

CALL FOR PROPOSALS – CONSULTANCY TO DEVELOP ABRIDGED VERSION OF NATIONAL FGM POLICY

INTRODUCTION

Echo Network Africa Foundation (ENAF) is a Pan-African philanthropic institution that works with like-minded stakeholders to empower, position, and advocate for girls and women in Africa. Founded in 1982, the vision of ENAF is an inclusive society where girls and women enjoy full rights and participate in the life of the society. ENAF intentionally focuses interventions on girls and women with special attention to young women, women with disabilities, and women from marginalized communities.

Girls Excel is a program within ENAF that targets both primary beneficiaries (Young girls aged 5-20 Years including teenage mothers) and Secondary beneficiaries (County government representatives, Parents, and Communities) to eradicate the retrogressive practices and to promote the uptake and performance of STEM subjects through the establishment of Hesabu Clubs, mentorship, community dialogues and economic empowerment of parents through the ENAF revolving loan funds.

Girls in Kenya and especially those living in rural areas face four main challenges; Female Genital Mutilation, Period Poverty, Teenage Pregnancies and Child marriages. These challenges affect the girls physical, mental, social and psychological being and have led to poor performance in Education, especially Science, Technology, Engineering and Mathematics (STEM) subjects.

The overall goal of the Girls Excel Initiative is:

To Eradicate FGM, period poverty, teenage pregnancies, and early marriages and support girls to excel in STEM and contribute to a safe and just society in which girls are free from harmful cultural practices and are excelling in STEM.

From 2008 to date, ENAF has been working in Meru, Homa Bay and Narok counties to address the afore mentioned issues while catalyzing the acceptance and commitment to promote STEM education of girls in the target communities. In 2025, Girls Excel is moving to additional counties, including Busia, Samburu, Kilifi, Migori, Mt. Elgon, Elgeyo Marakwet, Marsabit, Murang'a, Tana River, and West Pokot.

As part of an effort to educate and advocate about FGM, ENAF/Girls Excel would like to develop an abridged version of the national FGM policy, to distribute to students, teachers and community members. The purpose would be to craft the policy into a booklet, that would be understandable and useful for all.

OBJECTIVES

In view of the above, ENAF/Girls Excel seeks to engage a qualified consultant to **research, and write** an abridged version of national policy around FGM.

KEY TASKS, DUTIES AND RESPONSIBILITIES

1. Research national policies about FGM, including policies around child safety/protection and GBV.
2. Condense policy into easily understandable language, to be packaged in a small booklet. This will also include resources to deal with FGM like hotlines.

SKILLS AND COMPETENCES

Qualification:

The consultant(s) should have a background knowledge and competency in the following fields:

1. At least 10 years of work experience related to education and national policy/strategy.
2. Good knowledge of and strong interest in the education and protection of girls against harmful cultural practices.
3. Excellent writing skills and creative approach to simplification of information.
4. Excellent written communication skills in English.

Deliverables:

1. Simplification of national FGM policy to fit in to a booklet.

Assignment duration:

The consultant will be engaged for a period of one-month March 10th – April 7th, 2025.

Expression of Interest:

The consultants meeting the above requirements should submit an Expression of Interest which should include the following:

- A capability statement, including commitment for availability for the assignment.
- A financial proposal indicating a modest budget available.
- Evidence of similar previous work undertaken.

Kindly send your CV (s) to procurement@enafrika.org on or before Wednesday March 7th, **2025**.