

TERMS OF REFERENCE (TOR) FOR A CONSULTANT TO SUPPORT THE ANALYSIS OF COUNTY INTEGRATED DEVELOPMENT PLANS (CIDPS) ON GENDER MAINSTREAMING AND DISABILITY INCLUSION STATUS IN EIGHT COUNTIES IN KENYA.

1. INTRODUCTION

Echo Network Africa Foundation (ENAF) is a Pan-African philanthropic institution that works with like-minded stakeholders to empower, position, and advocate for girls and women in Africa. Founded in 1982, the vision of ENAF is an inclusive society where girls and women enjoy full rights and participate in the life of the society. ENAF intentionally focuses interventions on girls and women with special attention to young women, women with disabilities, and women from marginalized communities.

Currently Echo Network Africa Foundation(ENAF) formerly Echo Network Africa(ENA) is implementing the The Transforming Communities Project (Kuza Jamii) Project in a consortia with other implementing partners led by BOMA. The project aims to support the Government of Kenya (GOK) in assuming responsibility for the national Economic Inclusion Programme (EIP) in eight targeted counties: Garissa, Isiolo, Mandera, Marsabit, Samburu, Tana River, Turkana, and Wajir. Building on the promising practices and lessons learned from the Economic Inclusion Program (EIP) under the Government of Kenya Social and Economic Inclusion Project (KSEIP), Kuza Jamii seeks to enhance economic inclusion through a holistic approach. This approach includes strengthening policy and management information systems (MIS) and leveraging existing structures to promote economic inclusion, particularly for marginalized populations including persons with disabilities.

The review is essential to ensure that Gender Mainstreaming and Disability Inclusion are effectively integrated into county development plans and programs. This aligns with the objectives of the Kuza Jamii Project and the broader goals of the Government of Kenya's Economic Inclusion Programme. The findings will help in making informed decisions and promoting inclusive development practices that benefit all members of the community.

2. OBJECTIVES OF THE CONSULTANCY

The primary objectives of this consultancy are:

1. Analysis of the County Integrated Development Plans (CIDPs) in the eight counties to identify the strategies and gaps in Gender Mainstreaming and Disability Inclusion.
2. Review the current status of Gender Mainstreaming and Disability Inclusion in the eight counties, including policies, programs, and practices.
3. Identify key gender-related and disability inclusion challenges in accessing development services and propose opportunities for improvement.
4. Propose actionable policy and programmatic recommendations to enhance gender mainstreaming and the participation and inclusion of persons with disabilities.
5. Develop policy briefs to guide future actions and improve Gender Mainstreaming and Disability Inclusion.

3. SCOPE OF WORK

1. **Assessment of the Current Status of Gender Mainstreaming and Disability Inclusion in the 8 counties.**
 - Conduct a comprehensive review of the current status of Gender Mainstreaming and Disability Inclusion in each county.
 - Review the CIDPs of Garissa, Isiolo, Mandera, Marsabit, Samburu, Tana River, Turkana, and Wajir on their focus on Gender Mainstreaming and Disability Inclusion.
 - Analyze the extent to which Gender Mainstreaming and Disability Inclusion are integrated into development plans, budgets, and program implementation.
 - Evaluate existing policies, programs, and practices related to Gender Mainstreaming and Disability Inclusion.
 - Engage with local stakeholders, including government officials, Gender and Disability Inclusion organizations, and community members.
2. **Identification of Challenges and Opportunities**
 - Identify key gender-related and disability inclusion challenges in accessing development services and participating in economic activities.
 - Propose opportunities for enhancing Gender Mainstreaming and Disability Inclusion and improving access to resources and services.
3. **Policy and Programmatic Interventions**
 - Develop actionable recommendations for policy and programmatic interventions to address identified gaps and challenges.
 - Provide practical guidance on integrating Gender Mainstreaming and Disability Inclusion into existing and future development programs.
4. **Documentation and Reporting**
 - Develop policy briefs or advisories for each county summarizing the findings, challenges, opportunities, and recommended interventions.

4. TARGET GROUPS

The consultancy will focus on:

- Government officials at the county, sub-county, ward and village levels.
- Persons with disabilities and disability organizations.
- Community leaders and development partners involved in the CIDPs and disability inclusion programmes.
- Local civil society organizations and advocacy groups.
- Gender mainstreaming and disability inclusion organizations and structures.

5. TARGET COUNTIES

The consultancy will cover the following counties: Garissa, Isiolo, Mandera, Marsabit, Samburu, Tana River, Turkana and Wajir.

6. EXPECTED DELIVERABLES

1. A detailed report on the assessment of CIDPs and Gender Mainstreaming and Disability Inclusion status in the eight counties, challenges and opportunities identified, policy and programmatic interventions and County-specific policy briefs.

7. DURATION AND TIMELINE

The consultancy is expected to be completed within **Two months from** the date of contract signing. A detailed timeline will be developed in collaboration with the selected consultant.

8. CONSULTANT QUALIFICATIONS

The ideal consultant should possess:

- Extensive experience in Gender Mainstreaming and Disability Inclusion, development planning, and policy analysis.
- Strong knowledge of the target counties context, particularly in relation to Gender mainstreaming, disability rights and inclusion.
- Proven track record of conducting similar assessments and producing high-quality reports.
- Excellent analytical, communication, and documentation skills.

The consultant should confirm the availability to conduct the analysis and facilitate County forums in the 8 Counties by mid-November 2024.

9. APPLICATION PROCESS

Interested consultants are invited to submit:

- A technical proposal outlining the approach to the assignment, including a work plan and timeline.
- An all-inclusive financial proposal detailing the cost of the consultancy, travel and accommodation costs related to the work per County.
- CVs of the team members involved, highlighting relevant experience and qualifications.
- Examples of previous work related to similar projects.

Expressions of Interest should be submitted via email to procurement@enafrica.org not later than **Wednesday 25th September, 2024, by 4 pm.**
