



ECHO NETWORK AFRICA FOUNDATION

TERMS OF REFERENCE FOR CONSULTANCY TO CONDUCT A DESK REVIEW ON COUNTY LEGISLATIONS ON GENDER, GBV, ENVIRONMENT AND CLIMATE CHANGE

PROGRAM CENTRE: COMMUNITY RESILIENCE AND LIVELIHOODS

1.0 Introduction

Echo Network Africa Foundation (ENAF) is a Pan-African philanthropic institution that works with like-minded stakeholders to empower, position, and advocate for girls and women in Africa. Founded in 1982 as Kenya Women Holdings (KWH) and later re-branded in 2018 to Echo Network Africa (ENA), the vision of ENAF is an inclusive society where girls and women enjoy full rights and participate in the life of the society. ENAF intentionally focuses interventions on girls and women with special attention to young women, women with disabilities, and women from marginalized communities.

In its 2023-2027 Strategic Plan, ENAF articulates a retention, growth, and expansion strategy aimed at replicating and scaling program initiatives from Kenya to other countries in Africa. In addition to the decision made by the Board of Directors in 2024 to re-brand ENA to ENAF, the first Country Office was incorporated in Kenya taking over implementation of program initiatives formally undertaken by ENAF. ENAF, known simply as The Foundation, is therefore solely responsible for resource mobilization and management as well as Coordination of Country Offices and Associates while Country Offices including the Kenya Country Office are responsible for program Implementation. ENAF has retained the catalyzing approach whose core is to work with Local Implementing Partners (LIPs) to maximize on impact and accelerate the attainment of results.

Current programme and anchor initiatives include Community Resilience and Livelihoods; Women's Leadership, Political Participation and Governance; Peace and Conflict Resolution; Women's Financial Inclusion and Girls Excel.

1.1 The Project

ENAF intends to enhance the economic empowerment and participation of 2,000 women in the aquaculture value chain in Homa Bay and Siaya Counties. The initiative will be implemented for 2 years and has three objectives, with a cross-cutting objective of enhancing gender and climate resilience.

The objectives are;

- 1. To improve reporting, inclusion, and enhance uptake of essential services by survivors of Sexual and gender-based violence and harassment ("SGBVH") and enhanced coordination amongst stakeholders.*
- 2. To enhance economic empowerment and positioning of women through alternative access to finance*

3. *To Improve the ecosystem for sustainable environmental conservation in Homa Bay and Siaya Counties along the Lake Victoria basin*

2.0 The Assignment

ENAF wishes to conduct a desk review on county legislation on Gender, GBV, Environment, and Climate Change targeting *Homa Bay* and *Siaya* counties to establish the status of the county legislation to address barriers to economic empowerment and participation of women in the aquaculture value chain. The findings of the desk review will be used to inform knowledge management products such as evidence-based policy briefs, guidance notes, Standard Operating Procedures, and documentaries demonstrating lessons learned (including participating in County Based Policy discussions and commemoration of environmental international days) to strengthen existing county-based legislations on Gender, GBV, Environment, and Climate Change legislation.

2.1 Scope of Work

The desk review will be conducted in Homa Bay and Siaya counties and will examine the existence and implementation of County Legislation on Gender, GBV, Environment and Climate Change.

The analysis seeks to;

- I. Establish the existence of County Legislation in Homa Bay and Siaya on Gender, GBV, Environment and Climate Change and the status of their implementation.
- II. Identify gaps in the execution of legislation that enable the barriers to economic empowerment and participation of women in the aquaculture value chain.
- III. Present the findings of the Desk Review in County Based Policy discussions to inform knowledge management products such as evidence-based policy briefs, guidance notes, Standard Operating Procedures and documentaries demonstrating lessons learnt.

2.2 Deliverables

- i) An inception report outlining preliminary findings from the literature review and the methodology for the county legislation documents for Homa Bay and Siaya Counties
- ii) A draft report of the desk review of county legislations on gender, GBV, environment, and climate change with clearly articulated recommendations and proposals for strengthening of relevant legislation
- iii) A final report, not more than 30 pages including input from County Validation Meetings
- iv) A presentation of the review findings as presented in County Policy discussions in Homa Bay and Siaya Counties

2.3 Academic qualification and experience

- Master's Degree or advanced expertise in Gender Studies, Law, Community Development or any related field of study from a recognized university.

- Minimum 10 years' experience in review of legislation and or policy documents demonstrated by a sample report and at least two references
- Knowledge of gender mainstreaming in legislation
- Strong capacity in data management and statistics
- Familiarity with local norms and beliefs and their impact on gender equality

3.0 Timelines

The duration of the consultancy is fifteen (15) working days upon signing of the contract. The estimated commencement date is 30th May 2024, and the end date is 19th June 2024

4.0 Application Procedure

The interested candidate is to submit a proposal, not more than 4 pages detailing the methodology, approach work plan, and budget in one document, with a curriculum vitae/ profile of the consultant attached separately by Close of Business Monday 27th May 2024 to the email: procurement@enafrica.org