



CALL FOR PROPOSALS – FACILITATORS FOR THE WOMEN MEDIATION NETWORK - KENYA AND THE NATIONAL PEACE AND MEDIATION TEAM TWO-DAY JOINT RETREAT

INTRODUCTION

Echo Network Africa (ENA) formerly Kenya Women Holding (KWH) is a woman-led, women-serving development institution that works with other like-minded stakeholders to empower, position, and advocate for women with a specific focus on young women, women with disabilities, and women from marginalized communities.

ENA is a membership organization whose focus is to be a catalyst for development that propels the women's empowerment agenda. ENA achieves this by collaborating with governments (national and county) and community-based organizations, hence creating alliances to innovate and grow viable initiatives that enable women to advance their security and prosperity.

ENA in partnership with UN Women is implementing the **Women's Political Leadership and Security: Protecting and Scaling the Gains project** which seeks to preserve and expand democratic gains made with respect to women's leadership on one hand and strengthening the capacity and numbers of women of all ages to participate in peacebuilding at all levels including County, national and regional levels.

In our ongoing commitment to promote inclusivity and enhance the role of women in advancing peace and security, ENA, AWLN-K, and UN Women Kenya formalized a collaborative partnership through the establishment of the Women Mediation Network Kenya (WMN-K). Launched in March 2022, this initiative aligns with Kenya's National Action Plan on UNSCR 1325 on Women, Peace, and Security. WMN-K serves as a platform for women to actively engage in strategic dialogue, consensus building, advocacy, capacity development, and collaboration.

As part of our ongoing collaborative endeavors, we have formulated draft guidelines for gender-responsive mediation for WMN-K. These guidelines will play a pivotal role in addressing gender bias during mediation and will serve as an essential training resource for mediators to implement inclusive methodologies and to engage more women in the mediation process.

In this regard, ENA seeks a consultant to facilitate a two-day joint retreat involving representatives from the Women Mediation Network and the National Peace and Mediation Team (NPMT).

KEY TASKS, DUTIES, AND RESPONSIBILITIES.

1. To liaise with the ENA on the content to be used for the retreat.
2. To facilitate sessions on the Gender Responsive Mediation Guidelines.
3. To assist in the identification of priority issues for the WMN-K and the NPMT based on knowledge shared and deliberations.



SKILLS AND COMPETENCES

Qualification: The candidate(s) should have a background knowledge and competency in the following fields:

1. Strong knowledge and understanding of gender issues, women's rights, and security dynamics in Kenya.
2. Familiarity with relevant national and international policies, frameworks, and initiatives related to women's security and peacebuilding.
3. Technical experience working on the Women, Peace, and Security agenda
4. Proficiency in oral and written English.
5. Research and documentation.

Deliverables

The following deliverables are expected for this assignment:

- I. To prepare and facilitate the sessions on the Gender Responsive Mediation Guidelines.
- II. To share the presentations.

Assignment duration:

The consultant will be engaged for a period of two days in the month of November 2023

Expression of Interest:

The consultants meeting the above requirements should submit an Expression of Interest that should include the following:

- A capability statement, including a commitment to availability for the assignment.
- A proposal explaining your suitability and experience in relation to the consultancy, the possible topics to be tackled as well as the methodology and approaches to be adopted to carry out the assignment as well as the schedule of work.
- A financial proposal indicating a modest budget available.

Kindly send your CVs to procurement@enafrika.org on or before 6th November 2023.