



## CALL FOR PROPOSALS – TO FACILITATE THREE TWO-DAY PEACE/MEDIATION MEETINGS FOR WOMEN LEADERS IN KISUMU, MOMBASA, AND NAIROBI TO ENHANCE THEIR CAPACITY FOR PEACE-BUILDING AND MEDIATION AND INCREASE WOMEN’S PARTICIPATION IN THE COUNTY PEACE-BUILDING MECHANISMS

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### INTRODUCTION

Echo Network Africa (ENA) formerly Kenya Women Holding (KWH) is a woman-led, women-serving development institution that works with other like-minded stakeholders to empower, position, and advocate for women with a specific focus on young women, women with disabilities, and women from marginalized communities.

ENA is a membership organization whose focus is to be a catalyst for development that propels the women’s empowerment agenda. We achieve this by collaborating with governments (national and county) and community-based organizations, hence creating alliances to innovate and grow viable initiatives that enable women to advance their security and prosperity.

ENA in partnership with UN Women is implementing the **Women’s Political Leadership and Security: Protecting and Scaling the Gains project** which seeks to preserve and expand democratic gains made with respect to women's leadership on one hand and strengthening the capacity and numbers of women of all ages to participate in peacebuilding at all levels including County, national and regional levels.

In our ongoing commitment to promote inclusivity and enhance the role of women in advancing peace and security, ENA, AWLN-K, and UN Women Kenya formalized a collaborative partnership through the establishment of the Women Mediation Network Kenya (WMN-K). Launched in March 2022, this initiative aligns with Kenya's National Action Plan on UNSCR 1325 on Women, Peace, and Security. The Women Mediation Network serves as a platform for women to actively engage in strategic dialogue, consensus building, advocacy, capacity development, and collaboration.

As part of our ongoing collaborative endeavors, we have formulated draft guidelines for gender-responsive mediation for the Women Mediation Network. These guidelines will play a pivotal role in addressing gender bias during mediation and will serve as an essential training resource for mediators to implement inclusive methodologies and to engage more women in the mediation process as well as emphasize the importance of increasing women's participation in the county peace-building mechanisms.

In this regard, ENA seeks a consultant to facilitate county mediation forums geared toward enhancing the mediators' capacities for peacebuilding and mediation and increasing women's participation in county peacebuilding mechanisms. These sessions will be convened in the counties of Kisumu, Mombasa, and Nairobi which are hot spots for violence.



## KEY TASKS, DUTIES, AND RESPONSIBILITIES

The objectives of the peace/mediation meetings are:

- I. Provide an overview of the Gender Responsive Mediation Guidelines by the Women Mediation Network-Kenya.
- II. Promoting the active involvement of women in county peace-building mechanisms.
- III. Developing strategies to overcome challenges faced by women in peace-building and mediation efforts.

## SKILLS AND COMPETENCES

**Qualification:** The candidate(s) should have a background knowledge and competency in the following fields:

1. Strong knowledge and understanding of gender issues, women's rights, and security dynamics in Kenya.
2. Familiarity with relevant national and international policies, frameworks, and initiatives related to women's security and peacebuilding.
3. Proven experience with gender analysis/assessment of legal systems, preferably in mediation and community conflict resolution.
4. Technical experience working on the Women, Peace, and Security agenda
5. Proficiency in oral and written English.
6. Research/ Documentation

## Deliverables

- I. National and County-specific strategies and recommendations for enhancing the active involvement of women in county peace-building mechanisms.

## Assignment duration:

The consultant will be engaged over a period of six days (3 meetings, each two days) in the month of November 2023.

## Expression of Interest:

The consultants meeting the above requirements should submit an Expression of Interest that should include the following:

- A capability statement, including a commitment to availability for the assignment.
- A financial proposal indicating a modest budget available.
- Provide at least one sample of previous work.

Kindly send your CVs to [procurement@enafrica.org](mailto:procurement@enafrica.org) on or before Monday, 6<sup>th</sup> November 2023.