



# Be Proactive Actors for Women Empowerment (BE4WE)

## REFERENCE GUIDE

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## ABBREVIATION & ACRONYM

**ENA** - Echo Network Africa

**CBO** - Community Based Organization

**KNCCI** - Kenya National Chamber of Commerce and Industry

**SHG** - Self-Help Group

**FGM** – Female Genital Mutilation

**HIV** – Human Immunodeficiency Virus

**BE4WE** - Be Proactive Actors for Women Empowerment and Gender Equality

**CSO** – Civil Society Organization

**KEWOPA** - Kenya Women Parliamentary Association

**WG** – Women Groups

## ACKNOWLEDGEMENT

This reference guide has been compiled by Echo Network Africa (ENA) with support from BE Proactive Actors for Women Empowerment (BE4WE) to help interested actors engaged in women empowerment in the Arid and Semi Arid areas of Samburu and Marsabit Counties . The two organizations have been working jointly on a Gender Equality Project aimed at enabling and enhancing Civil Society Organizations (CSOs) to engage as key agents of governance and development in contributing to gender equality and women's empowerment in Marsabit and Samburu Counties.

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# Group Dynamics

## Definition of a Group

A group is two or more people with common interests coming together for a purpose. A group can also be defined as several individuals from the same place who have been motivated to come together to follow up on a common interest. Their interest may be related to economic (e.g., Savings and credit), or social development. A Group can also be defined as two or more individuals who are connected by social relationships (Forsyth, 2006).



# Considerations to Make While Joining a Group

## 1. Financial Consideration



Being in a group facilitates the members to:

- ✓ Mobilize savings and other resources for self-development
- ✓ Attracts funding support
- ✓ Better utilization of resources because of shared responsibility and control
- ✓ Economies of scale in purchases of items
- ✓ Enhance cooperation in the marketing of goods
- ✓ Maximized benefits in all activities

## 2. Social Consideration

Group members enjoy:

- ✓ A sense of belonging by mixing with others
- ✓ Acquire [share new ideas and experiences
- ✓ Promotes public relations of the members
- ✓ Enjoy a new source of stimulation





### 3. Political Consideration

Groups provide opportunities for

- ✓ Leadership
- ✓ Personal satisfaction
- ✓ Security in the community

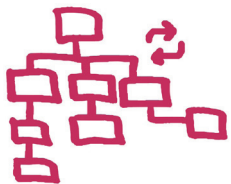
## Benefits of Working in Groups

1. **Help each other** - By combining the skills and efforts of individuals into an organized group effort, all members will gain something - increased knowledge or know-how, reaching more individuals, or better use of limited resources.
2. **Educate People** - Community leaders, policymakers, groups with similar interests, and the public can all be educated by an organized group effort to help them understand why the message is important to them.
3. **Reduce Dependency** - Groups can gain independence when they work together to share their financial resources, knowledge, and work burden.
4. **Create Change** - Groups can increase changes that benefit individual members, change practices in the industry, and can develop new products or services. In addition, the group can influence changes that improve conditions in the community.
5. **Market Products** - Groups can work together to market their products more effectively at a lower cost than individuals could if marketing on their own.

**Accomplish Specific Tasks** - groups can operate together to accomplish specific tasks that affect individuals or communities. By coming together for a common purpose, the issue can be better explained and a plan to work together to address the issue will create more opportunities for success.

6. **Affect Government** - There is more strength in numbers of people than in individuals. Groups can affect policy by voicing their opinions, sharing information, and educating community leaders and policymakers.
7. **Foster Individual And Community Growth** - By working together in groups' more people will learn how communities operate. Individuals can support and learn from each other by being a part of a group.
8. **Co-guarantorship** - Members in a group act as guarantors to each other when acquiring financial support.

## Types of Groups



**Formal Groups:** These are groups that are organized and legally recognized and registered. These Groups have leadership structures, written down By-Laws or constitutions, and follow specific guidelines in all their work. A majority of the Groups that succeed are Formal Groups.



**Informal Groups:** These are groups that do not have any established structures. They do not have a leadership structure and have no written down rules and as such are not legally recognized.

# Group Formation

## Stages of Group Formation

1. **Forming stage:** the first stage is referred to as the **orientation stage**
2. **Storming stage:** the second stage when functions form, this stage is also known as the **Confrontation Phase**
3. **Norming stage:** the sub-groups begin to recognize the moments of working together and the fighting subsides since a new spirit of cooperation is evident
4. **Performance stage:** culmination when the group has settled on systems that allow the free and frank exchange of views and a high degree of support by the group for each and its own decisions.



## Factors Which Can Cause Groups To Fail

- Lack of clear objectives
- Poor planning and inability to manage activities: Groups start activities before there is sufficient group cohesion and determination
- Depending on outside support for funding and marketing
- Attrition: Many people drop out after a short time

- Not enough immediate benefits and inadequate benefit distribution. Some people take more than their fair share of the benefits.
- Non-constructive and limited participation. Lack of full involvement in-group activities by some members.
- Limited confidence. Members not having sufficient confidence to manage activities themselves and vesting management of group activities to outsiders.
- Membership being non-voluntary and non-homogenous (members not sharing common interests).
- The group is too large
- Activities being imposed on the group
- Group leaders being appointed by outsiders.
- Leaders not being rotated regularly. Members fear the rotational leadership system since, initially, they lack confidence in their own abilities.
- Bookkeeping being controlled by one person. The accounts not being regularly open to members.
- Actual cash at hand not being presented at the meeting for control.
- Lack of regular meetings, and poor and irregular attendance
- No group savings fund, no credit program, irregular loan repayments
- Illiteracy of some members, leading to exploitation by those who are literate

## Factors That Contribute Towards Group Success

- Composition: Group members must come from similar backgrounds and be accessible to one another. However, members must also appreciate as individuals, they have different characteristics.
- Common interest: Group members must share a common interest.
- Motivation: Group members must have the motivation to work together for their common good.
- Voluntary membership: Group members must be able to resign at any time and groups must have the right to accept or reject new members.
- Good leadership: Visionary, transformative and inclusive leadership is key to the success of a group.

- **Size:** The group must be small enough to facilitate the participation of all members in discussions and decision-making. A size of 10-25 members is ideal and appropriate. Some practitioners encourage odd numbers in groups e.g., 11, 13, 15 in order to prevent the possibility of a tie in voting.
- **Objectives and by-laws:** The group must have clear objectives, rules, and regulations (by-laws). The By-laws must establish guidelines for membership, leadership and decision-making, meetings, solving conflicts, etc.
- **Meetings:** The group must meet regularly. The group must decide the frequency of the group meetings, the meeting venue, and the time in advance.
- **Participation:** All members must participate fully in all aspects of the group. Everyone must be clear, united, and committed to the group's purpose.
- **Equality:** All members must have equal rights.
- **Effectiveness:** This is important in terms of achieving set targets and goals.
- **Accountability:** All financial records must be kept open to the scrutiny of members and be kept up to date. Regular financial reports must be presented during the meetings.
- **Independence:** The group must maintain both operational and financial independence. This will be achieved by setting up clear and effective governance structures and income-generating activities.
- **Flexibility:** During hard times, e.g., droughts, Wars, epidemics, etc., groups must be flexible and agree on how to address the effects of such in a way that won't hurt the group.
- **Self-reliance:** A group must strive to build its own group fund. This is achieved by having a budget for operations; members may contribute towards the administrative costs. Fines money can also be used to run the affairs of the group.
- **Efficiency:** All business must be done in accordance with the opportunities available and within the constitution of the group. Efficiency should also be in terms of resource allocation.

The group is managed by following the group constitution, which is designed by the group members. The constitution is very important since it binds members and indicates how the group will operate.

## THATHA WOMEN GROUP: EMPOWERED BY ECHO NETWORK AFRICA TO THRIVE & INSPIRE

### [ SUCCESS STORY ]

In the heart of Maikona, a group of strong and determined single mothers came together to form the Thatha Women Group. United by a common goal to uplift their standards of living, these women sought empowerment through Echo Network Africa (ENA) and AMREF BE4WE Project. Through ENA's transformative programs, the Thatha Women Group has experienced a life-changing journey that has impacted not only their lives but also the entire community.

ENA recognized the potential of these resilient women and provided them with essential training and support. The Thatha Women Group, guided by ENA's expertise, embraced various entrepreneurial skills and strategies, enabling them to effectively utilize local natural resources and improve their income. These skills proved to be a lifeline during the prolonged drought that plagued the region. Despite the challenging circumstances, the women successfully sustained their tie and dye business, generating an average monthly income of 10,000/=.

While the drought had a temporary impact on sales due to limited livestock availability for their leather production, the Thatha Women Group demonstrated their adaptability and resilience. Diversifying their endeavors, they ventured into the lodge operation, showcasing

their entrepreneurial spirit. Currently, they are constructing a conference hall, which faced challenges due to economic changes in the area but is expected to be completed soon. This expansion will further contribute to their income and create additional employment opportunities for the community.

Beyond their entrepreneurial endeavors, the Thatha Women Group exhibited their compassion and solidarity during the drought crisis. Despite their own challenges, they consistently contributed 50 ksh each weekly, using the funds to purchase food for the most affected individuals in their community. Additionally, they wisely saved the money to support children's education expenses and acquire necessary academic supplies. Their selflessness and resilience have been vital in helping members navigate the harsh drought season.

“The Thatha Women Group, guided by ENA's expertise, embraced various entrepreneurial skills and strategies, enabling them to effectively utilize local natural resources and improve their income.

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The Thatha Women Group's unwavering determination and the support provided by ENA have transformed them into true champions of their community. Their success story serves as an inspiration to others, showcasing the power of empowerment, resilience, and unity. As they continue to strive for a better future, the Thatha Women Group remains committed to making their community a thriving and inclusive place for all. With ENA by their side, their journey of empowerment and positive change has only just begun.



*Thatha and Kalacha Women Group members undertaking training on business development skills.*



*Thatha women group in Kalacha take a group photo after a successful ROM Evaluation in November 2022.*

# Communication

**Communication** is the process of sharing/ exchanging information, ideas, and feelings from one person to another. Communication can also mean passing a message from one person or groups of persons to another with the hope of receiving feedback. Communication is not complete unless feedback is given.



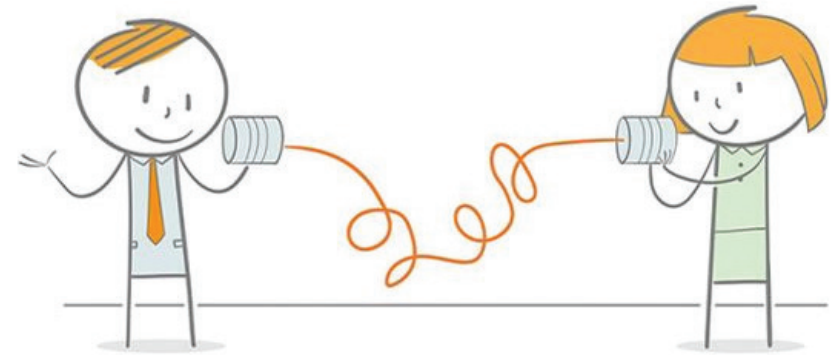
## Types of Communication

**Verbal Communication:** Verbal communication refers to the face-to-face transfer of information in conversations, etc. Verbal communication can also be used at a distance through radio, telephone, Internet Chats, or on Cassettes.

**Non-Verbal Communication:** Nonverbal communication refers to messages conveyed through body actions, such as posture (how we stand or sit), and gestures (using the hands, arms, and other parts of the body, e.g., facial expressions, to convey messages). Nonverbal communication can take place face-to-face or through pictures and films. In communication, looking out for those nonverbal cues is very helpful because we then will be able to comprehend what the individual is not expressing verbally. For example, you could be facilitating a training session, and some participants are yawning or even dozing off. This shows that they are tired and need an icebreaker or at least a break. Ignoring nonverbal communication is ignoring a big part of the communication process.

# How to communicate effectively

1. Listening: You should always listen carefully and without preconceptions.
2. Speaking (audibility): Speak clearly. You should plan in advance what you want to speak.
3. Don't use jargon (terminology) that the other person cannot understand.
4. Use simple language and hit your point without meandering.
5. Eye contact: When communicating face-to-face with someone, maintain eye contact.
6. Observation: You should always be observant: listen with your eyes as well as with your ears.



## Types of Group Records

1. **The Group Minutes Book:** The minutes should include: a statement of when the meeting began and who offered the opening prayer; the members who attended the meetings and those who did not, giving reasons for non-attendance; amount collected segregated in terms of savings, loans and any other collections plus the reports by the various officials as stipulated below.
2. **Attendance Register:** The attendance registers record all the group members. At every meeting, a roll call is done to monitor the attendance of members at the group meetings. The register should note: the members present, those who are late, those absent with apologies (preferably written), and members absent without an apology: The secretary **MUST** always carry the attendance register to all meetings without exception.

3. **Treasurer's Ledger:** This record documents each meeting's collections both on loans and savings. Each member should have a personal ledger opened within this general ledger as soon as she/ he commences the savings mobilization. The details on this ledger should be a replica of the passbook.
4. **Mini Group Book:** The Mini Group should also maintain a ledger on the savings, loans, and other collections for the members as maintained by the group treasurer. This is crucial for cross-referencing whenever the need arises.
5. **Correspondence File:** This file is maintained by the group secretary and should contain all the correspondence to and from the different parties that the group interacts with. These could be letters received and replied to & from, Government departments, Municipal councils, meeting venues, landlords, etc.
6. **Bank Slips File:** This file is maintained by the Treasurer of the group and should have all the group account bank statements collected and read out to members on a monthly basis.
7. **Discipline Masters Record:** This record should be maintained by the discipline master of the group and should have details on late attendance and the fines collected. The members must decide what they are to use the proceedings on the fines for and have it documented in the group constitution.
8. **Individual Client Passbook:** This record maintains details of the individual client payments in terms of savings and loans. This record is completed and signed by the group treasurer and the details must always agree with the group ledger. The client must therefore carry the passbook to the meetings to ensure that the correct details are recorded at every sitting.

# A JOURNEY OF TRANSFORMATION WITH ECHO NETWORK AFRICA

## [ SUCCESS STORY ]

Naitutum-Ngai Community Based Organization (CBO) embarked on a remarkable journey of empowerment in June 2013 as a self-help group comprising individuals engaged in table banking, beads selling, and honey business. Recognizing the potential of this resilient group, Echo Network Africa (ENA) joined forces with them, bringing forth a transformative impact that would reshape their lives.

Through ENA's guidance, the CBO received comprehensive training in group dynamics, financial literacy, capacity building, and business development, setting the stage for their extraordinary growth and success. Collaborating with the Kenya National Chamber of Commerce and Industry (KNCCI), ENA facilitated market linkages for Naitutum-Ngai CBO, exposing them to new opportunities in outside catering and honey packaging.

As a result, the group expanded their horizons, unlocking untapped potential in these areas. This growth led to the official registration of Naitutum-Ngai CBO as a Community Based Organization in April 2021, marking a significant milestone in their journey. Driven by their success, Naitutum-Ngai CBO has taken on a new mission to empower and uplift other women groups in Wamba.

Currently, they are actively training 12 women groups on table banking, FGM, women's rights, and group dynamics. These women groups include Naitubulu Self Help Group, Twiga Mamas Self Help Group, Nalojik Self Help Group, Naramat Women Group, Lmarti Self-Help Group, Naitajeu Self-Help Group, Lkilikwai Self Help Group, Nagwari Beekeepers, Omom Nasham Youth Group, Ecde Welfare, Nashipae Women Group, Samaletu Women Group, and Naitajeu Self-Help Group, which holds a special place as it comprises members living with HIV.



**Driven by their success, Naitutum-Ngai CBO has taken on a new mission to empower and uplift other women groups in Wamba. Currently, they are actively training 12 women groups on table banking, FGM, women's rights, and group dynamics.**

Naitutum-Ngai CBO's impact extends beyond training and empowerment. Their exceptional work has gained recognition, earning them an invitation to the Dubai exhibition which happened on July 2022. During the exhibition, they showcased and sold their exquisite beads, establishing valuable networking opportunities. Additionally, Naitutum-Ngai CBO has become a proud member of the Kenya Beads Initiative, further solidifying their presence and contribution within the industry.

Currently engaged in diverse ventures, including table banking, honey business, beadwork, outside catering, tent hire, and training facilitation, Naitutum-Ngai CBO stands as a testament to the transformative power of ENA's support. Their dreams go even further, aspiring to become an NGO in the near future. Their story inspires and encourages other groups to embark on similar transformative paths. As they continue to evolve and create a lasting impact, Naitutum-Ngai CBO is a beacon of hope, embodying the true spirit of empowerment and community development.



**Madam Jacinta, Naitutum WG, showcasing the group's bakery which they use to make bread and doughnuts for sale to the local community to generate income. Photo 2: Jacinta showcasing their Kitchen-garden. Photo 3: Jacinta showcasing the group's poultry farm.**

# Financial Literacy

## What is Financial Literacy?

Financial literacy refers to the set of skills and knowledge that allows individuals to make informed and effective decisions regarding money matters.

## What does it mean to be financially literate for a woman?

Being financially literate means that you understand the basic financial principles such as:

- Why it is important to save your money
- How and where to open an account with a financial institution so that you can save your money
- Keeping proper records of your financial transactions so that you can manage your income and expenses wisely.
- How to access financial assistance in the form of loans so that you can sustain and grow your business



# Why is it important to be financially literate?

When you can make good decisions on money matters then you are more likely to succeed in your business. Then you will have money to meet emergencies and for other important things like paying school fees for your children. When you are financially literate, you are also able to convince others to lend you money.

When people are not financially literate, there is a big chance that they will make poor decisions that can harm their families and their businesses. Careful management of what little money they do have is critical to meet day-to-day needs, coping with unexpected emergencies, and taking advantage of opportunities when they come along.

## Managing your money

**Step 1:** What do you need money for?

**Step 2:** Planning for expenses

**Step 3:** Difficulties in saving – what difficulties do you face when saving

- Decide how much you can contribute to your emergency fund each day, or each month, and stick-to your plan.
- Keep money in a secure location, preferably out of the house so it is not accessible
- Make a schedule to pay the most expensive debts first

**Step 4:** Source of income

**Step 5:** Keeping track of cash



## A TRANSFORMED ENTREPRENEUR AND ASSET OWNER

### [ SUCCESS STORY ]

Esther Wanjiru Wanjogu, hailing from Wamba in Samburu County, has experienced a remarkable transformation in her business, thanks to the invaluable guidance and training provided by Echo Network Africa (ENA). ENA's impact on Esther's life has been nothing short of extraordinary, empowering her to achieve new heights of success.

ENA's training sessions equipped Esther with essential skills and knowledge that revolutionized her business approach. Through ENA, she gained insights into sales improvement techniques, effective communication and customer relations, as well as capital management strategies. These learnings had an immediate and significant impact on her business, resulting in a boosted customer rate and increased customer satisfaction.

Crucially, ENA also guided Esther in making informed decisions about choosing the right financial institution for savings, investments, and loans. She learned to identify banks and Saccos that offered favorable interest rates and flexible payment periods. This financial literacy support from ENA played a pivotal role in empowering Esther to make sound financial choices and secure her business's future.

With newfound knowledge and confidence, Esther successfully expanded her boutique to include a wide range of baby clothes

and adult apparel, including both second-hand and brand-new items. This expansion not only broadened her product offerings but also attracted a growing customer base. Esther's commitment to providing exceptional service has earned her a loyal clientele and numerous referrals, contributing to her continued success.

From ENA's support, Esther acquired a one-acre piece of land, setting the foundation for future investments and expansion. This notable accomplishment speaks to the transformative power of ENA's training and mentorship.



*Esther Wanjiru (center) Wanjogu showcasing her retail business.*

**Organizations Mapping Out Matrix - AMREF EU Project - BE4WE**

Name of Organization	Type of Registration	Registration Certificate Number	Year of Registration	Location of Physical Office	Contacts	Contact Person	Sub County	Areas of Operation	Program Focus Areas	Governance Summary
Samburu Integrated Development Programme (SIDEP)	Non-Governmental Organization	OP.218/051/2009/0448/6107	11th March 2010	Wamba Town	P.O Box 20 Wamba.	Rebecca Lenkupae, Program Manager - 0722-915935 Ibrahim Abdalla - Program Coordinator - 0722614196 Email: sidep.org@gmail.com	Samburu East	Samburu East	Economic Empowerment, Education, Livestock Marketing & Development	Governed by a constitution and headed by Program Manager and has 7 board of directors (3 female and 4 male) Has vision and mission statements
Bright Future Foundation	Community Based Organization	SBU/C/CBO/41373/2017	28th March 2017	Maralal Town	P.O Box 317 - 20600 Maralal	Sabina Lelemoyog Tel: 0714582013 Email: brightfuture-foundation@gmail.com	Samburu Central	Samburu Central	Women economic empowerment: Sexual reproductive health: Education	Governed by a constitution headed by Executive Director and 5 board members (2 men and 3 women). The board meets once a year. Has vision and mission statements
Environmental Justice Team Samburu	Community Based Organization	SBU/C/3791727/2018		Maralal Town	P.O Box 80 - 20600 Maralal	Lokitambaa Andrew Telephone: 0746551172 Email: lomoyogandrew@gmail.com	Samburu Central	Samburu Central	Environmental Conservation: Peace and Security: Women Empowerment: Mental Health & psychosocial support: Gender-based Violence	Legally registered as a CBO and hosted at the County Governor's Office. Governed by the constitution with clear vision and mission. Has no advisory board. Works with volunteers
Samburu County Rural Disabled Organization	Community Based Organization	SBU/C/PWD/0003/35160	12th May 2015	Maralal Town	P.O Box 3 - 20600 Maralal	Rev. David Lenakwapus Tel: 07587213 63/0720623824/077 3561331	Samburu Central	Samburu County	Education: Advocacy: Device mobilization	Legally registered and governed by the constitution headed by Board (4 men and 3 women). The organization is headed by the Executive Director. Has a clear mission and vision
Samburu Women Empowerment Integrated Programme (SWEIP)	Community Based Organization	CBO 337	1st February 2001	Maralal Town	P.O Box 343 - 20600 Maralal	Anne Kanai Tel: 0720578834 Email: sweip2007@yahoo.com	Samburu Central		Women and girls empowerment: Sexual and Gender-based violence, FGM, HIV/AIDS: Human Rights and child rights: Food and nutrition	Registered as a CBO in 2001 The overall head of the organization is the Executive Director The organization has a mission and vision statement Has 7 board members (4 women and 3 men) who meet quarterly

Name of Organization	Type of Registration	Registration Certificate Number	Year of Registration	Location of Physical Office	Contacts	Contact Person	Sub County	Areas of Operation	Program Focus Areas	Governance Summary
Empower Pastrolist Organization Of Kenya(EPOK)	Community Based Organization	SBU/C/CBO/670808/20	13-Feb-20	Maralal Town	P.O Box 05-20800 Mara	Lemanyishoe Samuel.lemanyishoe@epoke.org/lemanyishoe@gmail.com Leng, erded Erisen 0740188874 erisenepoke.org/erisenlengereded@gmail.com		Samburu County	Advocacy, Health , Diversification of Livelihood, Good governance for sustainable development, Meaningful engagement of locals with decision and policymakers	Legally registered and governed by a constitution and organization policies and strategies.  The organization has a mission and vision statement. The organization is led by the Executive Director and board members.
Marti Elite Homegrown Peace Initiative	Community Based Organization	SBW/N/CBO/670802/20	2-Jun-21	Maralal Town	P.O Box 05-20500 Mararal	Benjamin Lokor 813060/0733862137 martinelitepeace@gmail.com/lorunye-ibenjamin@gmail.com	Samburu North	Samburu County	Conflict transformation and peace-building.  Livelihood Development and Transformation.  Advocacy on women, youth, and people with disability empowerment.  Gender equity and governance, water and hygiene sanitation. Child protection	Legally registered and Governed by the institution's constitution.  The institution has a vision and mission
Naretoi Development Initiative (NDI)	Community Based Organization	SBU/E/36904/2016	29-Jan-16	Nairimirimo	441-20600 Mararal	Samuel Lesiamitoi 039634/0790642252 slitajiren@gmail.com naretoidev-il145@gmail.com	Samburu East	Samburu County	Basic Health Area, SRHR and nutrition Youth Mentorship and young women Empowerment Menstrual Hygiene and unsafe abortion among adolescents.  Peacebuilding, conflict impact mitigation, and counseling.	Governed by the constitution, led by the executive officer, Board members.  Has a strategic plan, mission, and vision and is legally registered for operation.  NDI holds meetings quarterly and has a gender composition of 4 men and 3 women.

Name of Organization	Type of Registration	Registration Certificate Number	Year of Registration	Location of Physical Office	Contacts	Contact Person	Sub County	Areas of Operation	Program Focus Areas	Governance Summary
Empower The Northern Frontier	Non Governmental Organisation	OP.218/051/19-124/111512	6-Sep-19	Baragoi	P.O Box 11 Baragoi	Njeru Micheni 0720124263 michen- injeru21@gmail. com,enfkenya@ gmail.com	Samburu North	Samburu- Maarsabit, Turkana and Tharaka Nithi County	Food and Security. Water and Sanitation. Climate Change. Health Sport and Arts	<p>The organization is legally registered as an NGO. It's governed by the constitution as per the second schedule of the NGO coordination of Kenya.</p> <p>The executive director is the head of the organization. It has a vision, mission, and core values. It has an advisory board of five board members.</p>
Pastoralist Integrates Development Initiative(PIDI)	Community Based Organisation	SBU/C/CBO/01038/2021	12-Mar-21	Maralal Town	144 Mararal	Lekenit Samson 0726057611 sam- kenit@yahoo.com	Mararal	Samburu County	Health. Livelihoods. Education.	<p>The organization is legally registered with legal proof as a CBO which is governed by its constitution to run its operations.</p> <p>The chairman is the head of the organization. They have vision and mission statements and core values. They also have an advisory board.</p>
Network Empowering Samburu Transformers (NEST)	Community Based Organisation	Reg:SBU/C/CBO/3780335/2018 Cert:01034	28-Jun-18	Suguta Mararal	Mararal	Silvana 0701580047	Mararal	Samburu county	Women and Youth empowerment project.  Menstrual Health and Nutrition	<p>They have a legal proof status of a constitution as a registered CBO. The CEO is the head of the organization. They have a finance department, monitoring &amp; evaluation department, and project department.</p> <p>Has vision, mission, and core values. Has an advisory board of 7 members with a gender composition of 4 male and 3 female.</p>

Name of Organization	Type of Registration	Registration Certificate Number	Year of Registration	Location of Physical Office	Contacts	Contact Person	Sub County	Areas of Operation	Program Focus Areas	Governance Summary
Nkopiro Foundation	Community Based Organisation		2021	Mararal	P.O Box 215-20600	Lesekeeti Frank Ltaniki 0726633202, nkopiro@gmail.com, franklaniki@gmail.com	Samburu west	Samburu County	<p>Youth empowerment for better leadership, community involvement and decision making.</p> <p>Women Advocacy on Gender Base Violence. Eradication of unhealthy norms, and cultures among communities. Education on reproductive sexual health rights among communities.</p>	<p>The organization is legally registered and had legal proof status as a CBO with legal constitution.</p> <p>The founder is the head of the organization acting as the chief Executive Officer.</p> <p>They have an Executive officer, communication officer, finance officer, operation manager, and project coordinator as the management team.</p> <p>They have vision and mission statements and core values. They have an advisory board of five.</p>
Maisha Bila Steam	Community Based Organisation	SBU/C/SH/38889202/19	19-Nov-19	Mararal	213 mararal	Abdul Aziz Khazin 0711399217	Samburu Central	Samburu county	<p>Drug and substance abuse awareness. Gender equality. Youth empowerment. Rehabilitation</p>	<p>They are legally registered with the constitution as status proof as a CBO. Abdul Aziz is the President of the organization.</p> <p>They have a vision, mission, and core values in place. They have an advisory board of 7 members gender composition of 4 males and 3 females meetings held after every two months.</p>
Northern Youth For Peace (NYP)	Community Based Organisation	Reg:SBU/C/ CBO/01036/2021 Cert:01036	2/3/2021	ANGATA NANYUKIS		Boniface Waturu 0792465156waturu-bonface@gmail.com	Samburu North	Samburu County	<p>Peacebuilding initiative. Psycho-social support for conflict victims. Research on conflict. Livelihood &amp; economic empowerment.</p>	<p>Legally registered with the constitution as the status proof. The chairman is the head and top official Chairman, treasurer and secretary are the management officials.</p> <p>They have vision, mission and core values in place. They have an advisory board of top officials gender composition of 2 males 1 male.</p>

Name of Organization	Type of Registration	Registration Certificate Number	Year of Registration	Location of Physical Office	Contacts	Contact Person	Sub County	Areas of Operation	Program Focus Areas	Governance Summary
Samburu Well-Being Initiative For All(SWIFA)	Community Based Organization	Reg:SBU/C/CBO/71299/2020 Cert:71299	7/10/2020	Mararal Town	373-20600 Mararal	LelerukBrian 0700388808 swifa.org@gmail.com Fatuma Mohammed fatuma19920@gmail.com Sallylen-taaya@gmail.com brianloitemu88@gmail.com	Mararal	Samburu County	Nutrition. Women Empowerment. Youth and PWD's Empowerment. Health-Sexual Reproductive Health.	The organization is legally registered as a CBO with the constitution as status proof. CEO is the head of the institution with management board, project officer, field officer and organization management as managers of it.  They have vision, mission and core values and with advisory board of 6 members gender composition of 3 men and 3 women.
KIBA Child Development Organization	Community Based Organization	SBU/C/CBO/054	2-Mar-09	Kisima	P.O Box 451 Mararal	Charles Leka-ken Lekushula 0707695872	Samburu West	Samburu County	Health. Education promotion for both boys and girls. Control FGM.  Environmental Conservation. Care and support OVCs. HIV/AIDs awareness	Legally registered with the constitution as the status proof. They have the KIBA constitution, HR manual, Procurement policy, and financial manual as legal documents.  The Board of Management and chairperson are the head of the organization and have a project manager, project accountant, and project officer in management positions.  They have a vision, mission, and core values. Have advisory board gender composition of 3 females and 4 males in place.
Nainyototo Youth Group (NYG)	Community Based Organization	SBD/N/SH/059	1/8/2011	EL-BARTA	11 Baragaro	Stephen 0706291003	Samburu North	Samburu County	1. Women for Peace.  2. Sexual Reproductive Health  3. Family Planning.	1. The organization is legally registered with the constitution as evidence proof.  2. CEO is the head of the organization with a board of directors and monitoring and evaluation.  3. They have mission, vision and core values.  4. Has advisory board gender composition of 2 women and 3men.

Name of Organization	Type of Registration	Registration Certificate Number	Year of Registration	Location of Physical Office	Contacts	Contact Person	Sub County	Areas of Operation	Program Focus Areas	Governance Summary
Lorian Pastoral Project	Community Based Organisation	Reg:A638 Renewal on 01/02/2011	11/4/2007	EL-BARTA	P.O Box 3,20600 Mararal	Romao 0720299736/  0701528744 roma. akonoh@gmail.com	Samburu North	Samburu County	1. Good governance and peacebuilding.  2. Education of youth/widows empowerment.  3. Food security, water development conservation	1. Registered as a CBO with the article of association schedule as the status proof and currently working on the constitution.  2. Project coordinator is the head of the organization.  3. HE=AS project coordinator, chairman, admin, Health and M & E AS management and departments of the organization  4. Has mission, vision, and core values.  5. Has advisory board gender composition of 2 females and 4 males.
Sabulaa	Community Based Organisation	Reg: SBU/N/ CBO/01032/2020 Cert:01032	11/11/2020	Baragoi	11-20600 Baragaoi	Asunta Loldomet 0729092890 musaletoto@gmail.com	Baragoi	Samburu County	1. Peacebuilding and sensitization.  2. Technical Support on livestock & farming Activities.  3. Advocacy on retrogressive aspects of culture (FGM and early marriages)	1. The organization is legally registered as a CBO in 2019 and is led by laws.  2. Director is the head of the organization with the field officer and assistant as current department heads.  3. Has vision, mission, and core values.  4. Has organization board gender composition of 6 males & 4 females.
Narrapu Community Charitable Trust	Community Based Organisation				461-10400	<a href="mailto:narrapuoffice@gmail.com">narrapuoffice@gmail.com</a> <a href="mailto:stephenlaimonlosoyo@gmail.com">stephenlaimonlosoyo@gmail.com</a> <a href="tel:0708698581">0708698581</a>	Wamba	Samburu County	1. Empowering Women in the society.  2. Promoting Peace in the community.  3. Eradicating child abuse.	1. It's legally registered as a CBO with the constitution as the status proof.  2. The manager is the head of the organization with managers and the health & garage department. Has vision, mission, and core values.  3. Has an independent governing board advisory gender composition of 3 men and 1 woman.

Name of Organization	Type of Registration	Registration Certificate Number	Year of Registration	Location of Physical Office	Contacts	Contact Person	Sub County	Areas of Operation	Program Focus Areas	Governance Summary
Peer Organization for Women Presentation (POWER)	Community Based Organization				3-20600 Mararal	Sarah Naserian 0740188874 erisenlengerd-ed@gmail.com/ sarahnaz1511@gmail.com	Mararal	Samburu County	1. Sexual Reproductive Health. 2. Women Empowerment. 3. Beadwork promotion and linkage development.	1. The organization has been legally registered since 2020 as a CBO with the group constitution as the status proof. 2. The CEO is the head of the organization's current organization positions being; project coordinator, 5 board members, finance officer, M&E, and project manager. 3. Has vision, mission and core values. 4. Has an indexed board of advisory gender composition of 2 women and 3 men
Baragoi Town Youth Group	Community Based Organization	Reg: SBU/N/YG/00050007/2020 Cert:0005007	4/8/2020	Baragoi	P.O Box 18 Baragoi	Mohamed Osman 0757270820 moha-osman420@gmail.com	South Horr	Samburu County	1. Eradicating Child abuse. 2. Empowering Women and Youths. 3. Promoting Peace.	1. The organization is legally registered as a CBO governed by laws as status proof of registration. 2. Chairperson is the head of the organization leading with the treasurer and secretary. 3. Has vision, mission and core values. 4. Governed by board of advisory gender composition of 3 ladies and 5 men.
Share the Dignity	Community Based Organisation				P.O. Box 32 Baragoi	Mr. John Wahome 0798051951 johnwahome@gmail.com /johnmwangi25@yahoo.com	Samburu North	Samburu County	1. Conflict transformation & peace building, 2. Livelihood development & sustainability. 3. Gender empowerment and equality. 4. Social advocacy and governance.	1. Has been legally registered since 2020 as a CBO with a constitution as the status proof. 2. Director is the head of the organization. 3. Project officer the director, the field officer and office assistant are the current staff under peace building, livelihood and governance departments. 4. Has mission, vision and core values. 5. Has advisory board of 15 members.

Name of Organization	Type of Registration	Registration Certificate Number	Year of Registration	Location of Physical Office	Contacts	Contact Person	Sub County	Areas of Operation	Program Focus Areas	Governance Summary
Child Peace Initiative	Community Based Organisation	Reg:35313 File SOC/60717	8/9/2011	Baragoi	301 off Magadi road 7832-00300 Nairobi	Mr. Halmako B. Dofata 0723209946 info@cpkenya.org/ Hilarybukumo@gmail.com www.cpkenya.org / Trizah 0717315509 trizahnai@gmail.com	Nairobi	Samburu / Marsabit/ Baringo/ Isiolo	1. Peace and conflict.  2. Education.  3. LivelihoodClimate change.	1. Has been legally registered as a society with a constitution and policy manuals as status proof.  2. Executive director is the head of the organization.  3. Management positions: Board of Directors, Executive Director, Associate Director. Departments: Finance /HR, Programs.  4. Has vision, mission, and core values.  5. Had advisory board with a gender composition of 5 males and 4 females.
Losho Lang Self Help Group	Self Help Group	Cert:0005195 Reg: SBU/E/ SH/0005195/2020	11/9/2020	Wamba Town	P.O Box 61 Wamba	Thomas Lolmakar 0720568087 thomaslolmakar@gmail.com/losholang@gmail.com	Samburu East	Samburu county	1.FGM 2.Early Child Marriage.3.Gender Based Violence	1. The organization is legally registered as a Self Help Group with the certificate as status proof and group Constitution.  2. Chairperson Is the head of the group.  3. Has advisory board gender composition of 7 men and 8 women meeting once weekly.

Name of Organisation	Type of Registration	Registration Certificate Number	Year of Registration	Location of Physical Office	Contacts	Contact Person	Sub County	Areas of Operation	Program Focus Areas	Governance Summary
Arid land Community Education Trust (ACET)	Community Based Organization	2104	14-Jan-14	Dakabar-icha	P.O Box 356-60500 Marsabit	Lokho Abduba Umoro  0722539595/ 0721829243/ lokhoabduba@gmail.com/acetmbt@gmail.com	Marsabit central	Marsabit County	Youth Empowerment. Climate change. Community Advocacy	The organization is legally registered with the constitution as the legal status proof OF registration since 14 January 2014 as a CBO.  The chairman is the head of the organization with a management committee, program manager project manager, and volunteers as the current management team and organization departments.  They have a vision, mission and core values and an advisory board.
Indigenous Resource Management Organization (IREMO)	Community Based Organization				P.O Box 402-60500 Marsabit	Darare Gonche 0725808541/sydara-re@gmail.com		Marsabit County	Women Empowerment.  Disaster & Risk Reduction.  Fight to end FGM. Governance.  Climate Change & Resource Management	The organization is legally registered with the constitution as the status proof as a CBO.  Constitution and organization manuals stipulate the rules & procedures for running operations.  The director is the head of the organization Project accountant and project officials as the current management positions. They have a vision, mission, core values, and advisory board gender composition of 4 males and 3 females in place.
Pastrolist Resource Initiative Development Agency (PRIDA)	Community Based Organization	92/2002 serial 15541	14-Nov-02	Jaldesa	P.O Box 1-60500, Marsabit	Ali Huka Roba 0728691878/ali-hikaroba@gmail.com	Saku	Marsabit County	Social -Economic empowerment targeting women, youth & vulnerable groups. Peacebuilding & conflict management. Environmental conservation. Gender equality human rights. Capacity building through training.	The organization is legally registered with the constitution as the status proof since its registration as a CBO.  The constitution and by-laws stipulate its rules and procedures or its operations and governance.  The coordinator is the head of the institution with the program officer, clerk, and treasurer as the current management. Have a vision, mission, and core values.

Name of Organisation	Type of Registration	Registration Certificate Number	Year of Registration	Location of Physical Office	Contacts	Contact Person	Sub County	Areas of Operation	Program Focus Areas	Governance Summary
Marsabit Women Advocacy Development Organization (MWADO)	Community Based Organization	171/2003	11-Jul-03	Mountain	P.O Box102-60500 Marsabit	Nuria Collo 0725401221 hurry-hiya@gmail.com/ nuriagollo@yahoo.com	Saku	Marsabit County	Governance. Peace building Women economic empowerment. Human rights.	<p>The organization Is legally registered with the constitution as the status of proof as a CBO.</p> <p>Human resource policy, constitution, strategic plan, financial policy, procurement policy, SEA and Anti-corruption policy are the legal documents stipulating rules and procedures running its operation.</p> <p>Board members are the head of the institution with Board members, Executive director, project officers and finance person as a management team and departments being: legal aid, peace &amp; security, human rights and governance.</p> <p>They have a vision, mission, and call values and advisory board gender composition of 6 females and 3 males which meets on quarterly basis.</p>
Pastrolist Empowerment And Livelihood Support Organization (PELSO)	Community Based Organization	MBT/DSD/3370	14-Jan-21	Sagante	P.O Box 10-60500 Marsabit	Diram Guyu 0721589951/info@pelso20@gmail.com	Marsabit central	Marsabit County	Youth and Women Empowerment. Orphans and other vulnerable groups support. Drugs and substances abuse control measures. Peace-building activities. Environmental conservation.	<p>The organization is legally registered with status-proof by-laws registered in 2021 as a CBO. The director/founder/CEO is the overall head. They have a vision, mission, and core values in place.</p>

Name of Organisation	Type of Registration	Registration Certificate Number	Year of Registration	Location of Physical Office	Contacts	Contact Person	Sub County	Areas of Operation	Program Focus Areas	Governance Summary
Pastrolist Empowerment Pillars(PEP)	Community Based Orgar-nization	MYL/ DSS/CD/ VOL.4/2165	20-Mar-18	Sololo	P.O Box 76-60-700 Moyale	Salim Ahmed Ibrahim 0723904580/ pelso.org@gmail.com	Moyale	Marsabit County	<p>Improving the quality of life and poverty alleviation within pastoralist communities. Education of orphans &amp; vulnerable children in society.</p> <p>Childhood development and mentorship. Maternal health &amp; healthy environment for mothers. Development of livestock subsector from domestic to commercial.</p> <p>Plan &amp; programs for socio-economic development in pastoralist society. Rangeland management and proper utilization of grazing land.</p>	The organization is legally registered since 2018 as a CBO with a status proof of its constitution and by-laws. The director is the overall head. They have a vision, mission, and core values in place and an advisory board.
Intergrated Monitoring Participation Action For Community Transformation Program (IMPACT-P)	Community Based Orgar-nization	MBT/ DSD/3380	9-Nov-20	Nagayo	P.O Box 21-60500 Marsabit	Guyo Golincha Huka 0727706595/guyogolincha@yahoo.com	Marsabit central	Marsabit County	<p>Livelihoods climate-smart, technology, food security /conservation agriculture.</p> <p>Women, Youths, and marginalized groups-led peace &amp; security initiative. People-centered good governance. Environmental conservation and water resource development. Policy, research, and advocacy.</p>	<p>The organization is legally registered since 2020 as a CBO and the constitution and manuals are status-proof.</p> <p>The Board elects the CEO and the Chairperson is elected by the board members who are the head of the organization.</p> <p>Board management, secretariat, and assembly members are the current management.</p> <p>Has vision, mission, and core values. Has advisory board gender composition of 4 women and 3 men.</p>

Name of Organisation	Type of Registration	Registration Certificate Number	Year of Registration	Location of Physical Office	Contacts	Contact Person	Sub County	Areas of Operation	Program Focus Areas	Governance Summary
Best Initiative To Facilitate Transformation Urgently (BITFU)	Community Based Organization	MYL/DSS/CD/VOL.4/1449	11-Apr-14	Sololo	P.O Box 76-60700 moyale	Dhabo Waqo Abagaro	Moyale	Marsabit County	Reproductive health. Women empowerment. Ending FGM. Promoting girl child education.	The organization is legally registered with a constitution as the status proof as a CBO. The CEO is the head of the organization. Has vision, mission, and core values. They have a board of advisory.
Qongo Gummi	Community Based Organization	2395 certificate No.3572270	11-Feb-15	Mountain	P.O Box 141-60500	Sulekha Abdulkadir 0715380668/ sulekhaabdulkadir-arua@gmail.com / qungogummi-group@gmail.com	Marsabit central	Marsabit County	Members empowerment Advocacy	The group is legally registered in 2015 and the constitution is the status proof as a Self Help Group (SHP).  The Chairperson is the head of the group. Current management being: Chairperson, Secretary, Treasurer, and Vice secretary
Community Health Volunteer	Community Based Organization	MYI/DSS/CD/VOL.4/2142	12-Jan-18	Butiye		Waqo Huqa Athi 0717745057	Moyale	Marsabit County	Health. Volunteer work.  Fight against drug abuse in Butiye.	The organization is legally registered as a CBO since March 2020 with the constitution as the status proof.  The Chairperson is the head of the organization, and the treasurer and secretary are part of the management team. They have vision, mission and core values.
Hatua Mashinani	Community Based Organization		22-Sep-17	Laisamis	P.O Box 1 Laisamis	Prisca Cellurani/0728267595/priscacellurani@gmail.com	Laisamis	Marsabit County	Poverty and transformation of pastoral community. Education. Girl child advocacy. Family health. Peacebuilding. Community education mentorship.	The organization is legally registered since September 2017 with the constitution as status proof as a CBO. Chairperson is the head of the organization.  Chairperson, treasurer, secretary, and board members are in the management position.  Has vision, mission, and core values. Has an advisory board of 5 board members.

Name of Organisation	Type of Registration	Registration Certificate Number	Year of Registration	Location of Physical Office	Contacts	Contact Person	Sub County	Areas of Operation	Program Focus Areas	Governance Summary
Umacho CBO	Community Based Organization	L01/LAI/2018/CBO/01408	27-Nov-19	Kargi	P.O Box 210-60500	Consolata Khoboso Ortuya 0704360671/ortuyaconsolata@gmail.com	Laisamis	Marsabit County	Empowering girl child. Capacity building. Maternal health. Climate change. Women and land ownership.	The organization is legally registered since 2019 as a CBO with the constitution and by-laws as status proof.  Chairperson is the head of the organization's current management position being chairperson, vice chair, secretary, and treasurer.  The organization has a vision, mission, and core values in place.
Dalatu Self Help Project	Community Based Organization	2939	11-Apr-16	Sagante	P.O Box 10 -60500	Diramu Duba 0746078886/diramuduba@gmail.com	Marsabit Central	Marsabit County	Members financial empowerment through loans. Peace and security.	The organization is legally registered as a CBO with a constitution and registration certificate as status proof since April 2016.  Chairperson is the head of the organization. Has an advisory board of 5 members.
Save and safe life	Community Based Organization	MYI/DSS/CD/VOL.4/2477	21-Aug-19	Township	P.O Box 272-60700 moyale	Abdi Abubakar 0722506771	Moyale	Marsabit County		The organization is legally registered since 2019 as a CBO and the constitution is a status-proof.  The director/chairman is the head of the organization. The chairman, vice chair, treasurer, and secretary are in the management position.
Dynamic Ladies Youth Group	Community-Base Organization	1394	8-Apr-08	Mountain	P.O Box 5-60500marsabit	Fatuma Hussein 0720566321/fatheako@yahoo.com	Saku	Marsabit County	Girl Child empowerment. Income-generating activities. Women decision making.	The organization is legally registered with a constitution as status proof since April 2008. The Chairperson is the head of the group.
Qilta-Dibayu Community Development Group	Community Based Organization	Re:3323 Cert:40894	21/12/2017	Sagante/Jaldesa Ward	P.O Box 10 Marsabit	Habiba Hussein Kunno 0791069192 habibahusseinkunno@gmail.com	Marsabit central	Marsabit County	1. FGM Awareness. 2. Giving loans to group members. 3. Advocating rights of vulnerable communities in Marsabit. 4. Liaise with other development partners with like-minded objectives. 5. Train community members on sustainable development.	1. The organization is legally registered as a CBO with a constitution and by-laws stipulating its governance. 2. The Chairperson is the head of the organization. 3. Has mission, vision and core values. 4. Has an independent governing of organizing committees.

Name of Organisation	Type of Registration	Registration Certificate Number	Year of Registration	Location of Physical Office	Contacts	Contact Person	Sub County	Areas of Operation	Program Focus Areas	Governance Summary
Community Development and Empowerment Strategy (CODES)	Community Based Organization	Reg: MYL/DSS/CD/VOL.4/2644 Cert:00834	23/10.2020	Sololo	P.O Box	Hassan Hussein	Sololo	Marsabit County	1. Pastoralist child protection and education. 2. Youth and women empowerment. 3. Humanitarian Assistance.	1. The organization is legally registered as CBO since 2018 with the constitution as the legal status. 2. Director is the head of the organization. 3. The management team includes the director, coordinator, project officers, health department, field projections, and education department, and finance & administration. 4. Has mission, vision, and core values.5.Has advisory board with gender composition of 3 men 1 woman.
BURQA	Community Based Organization	Reg:MYL/DSS/CD/VOL.1/1971  Cert No: 3658577	1/9/2016	Sololo		Wario Sarapana Anona 0791039844 aobawarriges@gmail.com	Moyale	Marsabit county	1. Community development and community awareness. 2. Promote forest conservation. 3. Political, social, and economic community support.	1. Organization is legally registered since 01/09/2016 as a CBO with by-laws as status proof. 2. Chairperson is the head of the group. 3. Has mission, vision, and core values.
MIKONA INNOVATORS (MICBO)	Community Based Organization	Reg:MBT/MC/DSD/21 Cert:05117	24/08/2021	North-Horr		Abshiro 0729320235	Maikona	Marsabit Central	1. To Foster Environmental Measures Through Lobbying And Advocacy. 2. To Facilitate The Fight Against HIV/Aids. 3. To advocate for the Education of the Girl child. 4. To enhance small-scale livestock marketing. 5. To Enhance on effects of FGM	1. The organization is legally registered with the constitution and by-laws as status proof as a CBO and Chairman as the head of the organization. 2. Chairperson, Secretary, Treasurer, and members of the committee are their management position. 3. They have mission, vision, and core values. 4. Has an independent governing board of seven committee members who oversee the program of the organization.

Name of Organisation	Type of Registration	Registration Certificate Number	Year of Registration	Location of Physical Office	Contacts	Contact Person	Sub County	Areas of Operation	Program Focus Areas	Governance Summary
Community Based Support Program (COBASUP)	Community Based Organization		22/06/2021	Laisamis	P.O Box 184 Marsabit	Edwin L. Esimata-cho edwinlitar-awan@gmaio.com 0723812413	Marsabit South	Marsabit county	1. Capacity building. 2. Women empowerment. 3. Livelihoods 4. Financial inclusion	1. The organization is legally registered as a CBO since June 2021 with a constitution as the status proof. 2. Chairperson is the head of the organization. 3. Has mission, vision, and 'ore-values.
Marsabit Youth Cultural Exchange Network Organization(MAY-CONET)	Community Based Organization	Reg: A/177/7/2011 Serial:0861	6/7/2011	Jaldesa	P.O Box 256-60500 Marsabit	Peter Nur Galma 0727843789 peter-abdub@yahoo.com	Marsabit Central	Marsabit County	1. To initiate a girl-child rescue center & discourage persistent cultural practices. E.g. FGM. 2. To discourage gender disparities. 3. To promote livelihood transformation. 4. To promote peace-building initiatives. 5. To uplift the living standards of the group through engagements and diversification of income-generating activities (IGA)	1. The organization is legally registered since 2011 as CBO with constitution and Bylaws are status proof. 2. Chairperson is the head of the organization. 3. Chairperson, Treasurer, and secretary are the management committees. 4. Has vision, mission, and core values. 5. Has an advisory board gender composition of 2 women and 3 men meeting quarterly.
Illuminators Saku Mobile Theatre Group(ISMT)	Community Based Organization		4/8/2004	Saku	P.O Box 94-60500 Marsabit	Ali Diid Boru 0714141428 furmat-pro2017@gmail.com	Marsabit Central	Marsabit County	1. To uplift the living standards of the organization through engagements and diversification of income-generating activities(IGA) 2. To enhance youth talents through theatre production. 3. To expand on the HIV prevention activities. 4. To advocate for gender-based violence. 5. To promote gender equality and discourage gender disparities at all levels. 6.To advocate for women's Rights.	1. The organization is legally registered as a CBO since 2004 with the constitution/Bylaws as the legal proof. 2. Chairperson is the head of the organization with the secretary, and management committees as management positions. 3. Has vision, mission, and core values. 4. Has advisory board gender composition of 3:2 meeting quarterly.

MARSABIT & SAMBURU BUSINESS ORGANIZATION WOMEN GROUPS					
Area	# of groups	Name of group	# of group members	Business	Business Expansion
Maikona Women Groups	13	Naitumtum Ngai	20	Catering, tents and chairs hiring, bakery, Bead making, Poultry rearing and kitchen garden	Continuing with current business ventures
		Seimo WG	20	Goat rearing & selling	Poultry rearing & selling
		Out Mairoro	20	Goat rearing & selling	Poultry rearing & selling
		Lkilikwai WG	15	Beads making; Table banking	Goat rearing & selling
		Prestaget	15	Table banking	Selling hides and skins
		Malepo Youth group	15	Catering & butchery	Continuing with current business ventures
		Nadeble	20	Bead making	Poultry rearing & selling
		Lchekut supat	20	Poultry rearing & Table Banking	Poultry rearing & selling
		Nabikoo	15	Beads making & Detergent making	Continuing with current business ventures
		Big 5	15	Making and selling ice cream	Goat rearing
		Umoja	15	Selling cereals	Continuing with current business ventures
		Naisula	20	Bead making	Table banking
		Naapu Ngai	15	Bee Keeping	Table banking
Kalacha Women Groups	9	Tissa Self Help group	15	Butchery	Open a retail shops for selling food stuff and clothes
		Burata Self Help Group	14	Butchery	Will maintain current business
		Nadi Self Help Group	14	Livestock trading	Will maintain current business
		Chalbi Self-Help Group	15	Salt Harvesting	Will maintain current business
		Jajabana Mulude WG	15	Salt Harvesting & growing grass to make hay	Open up a super duka to sell retail shop stuff

Area	# of groups	Name of group	# of group members	Business	Business Expansion
	Woldegena Self Help Group		20	kitchen Gardening & selling scartch (air-time) cards	Sell fuel - small quantities locally
		Takuma Self Help Group	15	Hotel business, kitchen gardening & selling airtime cards; social fund for group business continuity	Put up a hall for hire
		Machi Self Help Group	15	Have a fruit palour & a barber shop; selling airtime; social fund for group business continuity	sell skins and hides and open a saloon
		Tisa Dasa Self-Help group		Livestock trading	Will maintain current business
Maikona Women Groups	11	Thatha WG	17	Tie & Die (buying cloth material and dying to give a colorful appearance, then sell); making & selling hides and skins	Will maintain current business
		Malamari Demna	17	Livestock traders (Goats)	Establish a tree nursery for growing seedlings and expand into establishing a greenhouse
		ACK WCK WG	27	Vegetable selling & butchery b/s	Will maintain current business
		Maikona Upendo WG	40	Tent & chairs hiring; selling solar lamps for HH lighting	Will maintain current business
		Woldena WG	16	Livestock rearing & Selling (Goats)	Selling vegetables
		Jiru Gosa WG	20	Butchery	Will maintain current business
		Machesa Mulude SHG	27	Salt Harvesting	Will maintain current business
		Gamura SHP	30	Livestock traders (Goats); Retail shop	vegetable selling
		Mother-to-Mother SHG	27	kitchen gardening (Vegetable selling)	Will maintain current business
		Angaso WG	17	Butchery	Kitchen gardening
		Ramat Ropi SHG	22	Vegetable selling & butchery b/s	Will maintain current business
<b>Total</b>	<b>33</b>		<b>608</b>		



This reference guide has been compiled by Echo Network Africa (ENA) with support from BE Proactive Actors for Women Empowerment (BE4WE) to help interested actors engaged in women empowerment in the Arid and Semi Arid areas of Samburu and Marsabit Counties . The two organizations have been working jointly on a Gender Equality Project aimed at enabling and enhancing Civil Society Organizations (CSOs) to engage as key agents of governance and development in contributing to gender equality and women's empowerment in Marsabit and Samburu Counties.

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