



REQUEST FOR PROPOSALS – TO CONDUCT SUMMATIVE EVALUATION OF ‘ACCELERATING ATTAINMENT OF GENDER INCLUSIVE LEADERSHIP IN KENYA IN THE 2022 GENERAL ELECTIONS PROJECT’ FOR ECHO NETWORK AFRICA (ENA)

INTRODUCTION

Echo Network Africa (ENA) formerly Kenya Women Holding (KWH) is a woman led, women serving development institution that works with other like-minded stakeholders to empower, position and advocate for women with specific focus on young women, women with disabilities and women from marginalized communities.

ENA is a membership organization whose focus is to be a catalyst for development that propels the women empowerment agenda. We achieve this by collaborating with governments (national and county) and community-based organizations, hence creating alliances to innovate and grow viable initiatives that enable women to advance their security and prosperity.

ENA has vision to be a catalyst that empowers, positions, and advocates for women, (including young women, women with disabilities and women from marginalized communities) towards attainment of their full potential.

ENA in partnership with UN women is implementing ***Accelerating Attainment of Gender Inclusive Leadership in Kenya in the 2022 General Elections project (January 2022 to December 2022)*** which seeks to strengthen the collective voices of women leaders as agents of societal change and increase the number of women of all ages to participate in decision making processes and in political leadership by increasing the pool of women participating in the 2022 General Elections and competing for all elective positions including the non-affirmative action positions at the National and County levels.

Specifically, the project has mobilized and continues to strengthen the capacities of women leaders to champion and advocate for inclusion of women in all leadership spaces, including the mediation processes. While this is a national project, special attention has been paid to counties and regions in the country where there has been glaring exclusion of women in leadership including counties with particularly low numbers of women elected in positions of decision making and leadership and hotspot areas with high levels of violence including gender based electoral violence. Special attention has equally been made to strengthen capacities of women to engage in the mediation and peace processes nationally but keeping a critical eye to enhance participation of women from all the counties in the mediation efforts. These counties are: Kirinyaga, Garissa, Nakuru, Mombasa, Kisumu, Kwale, Turkana, Kitui.

The project has sought to address some of the following problems:

- I. Poor preparedness and weak capacities by women seeking political leadership;

- II. Low representation of young women, women living with disabilities and women living with HIV/AIDS;
- III. A women unfriendly and unsupportive political party culture and poor/weak visibility of women seeking political leadership; and
- IV. Low level of awareness by the electorate on why women leadership matters.

In this regard, ENA seeks a consultant to evaluate the extent to which the project's implementation has contributed to the realization of the overall goal of increasing the number of women of all ages participating in decision making processes and in political leadership by increasing the pool of women participating in the 2022 General Elections and competing for all elective positions including the non-affirmative active positions at the National and County levels.

KEY TASKS, DUTIES AND RESPONSIBILITIES

- I. To develop key evaluation questions that touch on the relevance, effectiveness, impact of the project and expected results which include:

Outcome 1: Increased numbers of women of all ages participating in decision making processes and in political leadership in Kenya.

Output 1: Capacities of targeted institutions to develop and implement legal frameworks that promote women political participation and decision making strengthened.

Output 2: Increased civic and media engagement on women empowerment and participation of women in governance processes in Kenya

Output 3: Capacity of key targeted women to run for political positions enhanced.

Outcome 2: Increased participation of women in mediation and peace processes.

Output 2.1: Increased capacity of women to engage in mediation and peace processes.

2. To identify key challenges and any factors that may have affected the project's implementation.
3. To present preliminary findings and recommendations through virtual/physical technical meetings to review project progress and effectiveness.

SKILLS AND COMPETENCES

Qualification: The candidate(s) should have a background knowledge and competency in the following fields:

At least a master's degree in a relevant field in the area of planning, public policy, gender and development studies

b) Experience

- At least five years' proven professional experience in project/program design, implementation, and Participatory Monitoring and Evaluation, preferably in the non-governmental/ development environment.
 - Experience in conducting programme evaluation, especially implemented through Women Rights Organizations entities.
 - Demonstrated experience in working with women especially women politicians and other stakeholders in gender and governance.
- c) Skills and Competencies:
- Must be result-oriented, a team player, exhibiting high levels of enthusiasm, political tact, and integrity.
Excellent interpersonal and communication skills
 - Experience in research, policy development, management and programming-related work.

Deliverables

- I. Submission of an inception report providing clarifications on the understanding of what is being evaluated, timeframes, methodologies and evaluation designs; proposed sources of data and data collection procedures. The inception report should include:-
 - Evaluation questions that touch on the relevance, effectiveness, and impact of the project to expected results and to targeted beneficiaries;
 - Identified stakeholders for discussion and interviews and presentation of the methodology of the midterm and summative evaluation.
- II. Submission of a draft and final evaluation report.

Assignment duration:

The consultant will be engaged over a period of fifteen (15) days in the month of October 2022.

Expression of Interest:

The consultants meeting the above requirements should submit their applications which should include the following:

- A capability statement, including commitment for availability for the assignment.
- A financial proposal indicating a modest budget available.
- Provide at least one sample of previous work.

Kindly send your CVs to procurement@enafrika.org on or before ,Thursday 19th January 2023.