



TERMS OF REFERENCE – TO DOCUMENT THE PERFORMANCE OF WOMEN IN THE 2022 GENERAL ELECTION FOR ECHO NETWORK AFRICA (ENA)

INTRODUCTION

Echo Network Africa (ENA) formerly Kenya Women Holding (KWH) is a woman led, women serving development institution that works with other like-minded stakeholders to empower, position and advocate for women with specific focus on young women, women with disabilities and women from marginalized communities.

ENA is a membership organization whose focus is to be a catalyst for development that propels the women empowerment agenda. We achieve this by collaborating with governments (national and county) and community-based organizations, hence creating alliances to innovate and grow viable initiatives that enable women to advance their security and prosperity.

ENA has vision to be a catalyst that empowers, positions, and advocates for women, (including young women, women with disabilities and women from marginalized communities) towards attainment of their full potential.

ENA in partnership with UN women is implementing ***Accelerating Attainment of Gender Inclusive Leadership in Kenya in the 2022 General Elections project*** which seeks to strengthen the collective voices of women leaders as agents of societal change and increase the number of women of all ages to participate in decision making processes and in political leadership by increasing the pool of women participating in the 2022 General Elections and competing for all elective positions including the non-affirmative action positions at the National and County levels.

On August 9th 2022, Kenya experienced one of the most competitive general elections as eligible voters in their millions came out to vote in their preferred candidates. While the outcome of that election demonstrates an increase of women's representation in non-affirmative action seats compared to 2017, it is yet to fulfill the 1/3 desired threshold. The shortfalls could be attributed to factors including the incomplete nature of the country's legal frameworks, non-compliant political institutions as well as factors such as cultural, financial and political barriers.

In this regard, ENA seeks a consultant to document the performance, challenges and opportunities women confronted throughout the electoral process; thereby providing information on the status of women's political participation in Kenya and provide recommendations to ensure that the 2027 General Election is more inclusive and meets the two-thirds gender principle.



KEY TASKS, DUTIES AND RESPONSIBILITIES

1. Comprehensively document Gender dimensions of the 2022 General Election.
2. Document ENA's interventions from 2018 (including establishment of Democracy Trust Fund (DTF), trainings and capacity building sessions as well as support given to women candidates.
3. Identify Challenges and Opportunities women had throughout the electoral process and audit the performance of women compared to the last two General Elections i.e. 2013, 2017 including number of women running and winning.
4. Make recommendations to ensure that the 2027 General Election is safer for women, more inclusive, and meets the two-thirds gender principle.

SKILLS AND COMPETENCES

Qualification: The candidate(s) should have a background knowledge and competency in the following fields:

1. Gender, Governance and Democracy
2. Social Sciences or any other related field
3. Research/ Documentation

Deliverables

A detailed reader friendly publication that provides information on the performance of women in the 2022 General Elections and the status of women's political participation in Kenya and offers recommendations for future efforts to improve the equality of women's participation

Assignment duration:

The consultant will be engaged over a period of ten (10) days in the month of August/September 2022.

Expression of Interest:

The consultants meeting the above requirements should submit an Expression of Interest which should include the following:

- A capability statement, including commitment for availability for the assignment.
- A financial proposal indicating a modest budget available.
- Provide at least one sample of previous work.

Kindly send your CVs to procurement@enafrika.org on or before Thursday, 25th August 2022.