

ECHO NETWORK AFRICA **ANNUAL REPORT** **2020**

For more information contact:

Dr. Jennifer Riria
Group CEO - Echo Network Africa
Mucai Drive, Off Ngong Road
P. O. Box 55919 - 00200
Nairobi - Kenya
Tel: +254 727 / 738 91 00 00
Email: info@enafrika.org
www.enafrika.org

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NOTICE TO ALL MEMBERS

NOTICE is hereby given that the Company's Annual General Meeting for the year 2021 will be held via electronic communication on 29 July 2021 at 10.00 am to transact the following business:-

ORDINARY BUSINESS

1. To read the Notice convening the meeting.
2. Confirmation of quorum and tabling of proxies.
3. To confirm the minutes of the Annual General Meeting held on 24th September 2020.
4. To receive the Chairperson's Report.
5. To receive the Chief Executive Officer's Report.
6. To receive, consider and adopt the audited Financial Statements for the year ended 31 December 2020 together with the Directors' and Auditors' Reports thereon.
7. Election of Directors as follows:

To note that Ms Jennifer Nyambura Kamande and Ms Elizabeth Achola Mang'eni retire by rotation at this meeting in accordance with Article 45.1 of the Company's Articles of Association and being eligible offers themselves for re-election.

8. To appoint Messrs RSM Eastern Africa, Certified Public Accountants (Kenya) as Auditors of the Company in accordance with Section 721 (2) of the Companies Act 2015 to authorize the Directors to fix their remuneration for the ensuing financial year.
9. Special business

Amendment to the Articles of Association

To consider and if thought fit to pass the following resolution as a Special Resolution, as recommended by the Directors:-

"That the Articles of Association of the Company be amended by replacing Article 22 with the following new Articles:- No business shall be transacted at any General Meeting unless a quorum is present when the meeting proceeds to business. Save as herein otherwise provided a quorum shall be fifteen (15) members"

10. Any other business of which due notice has been given.

BY ORDER OF THE BOARD



W JUMBA

COMPANY SECRETARY

PO Box 10643 - 00100, Nairobi, Kenya

Date: 5/7/2021

NOTES:

1. In view of the ongoing Coronavirus 2019 (COVID-19) pandemic and the related public health Regulations and directives passed by the Government of Kenya precluding inter alia public gatherings, the Board of Directors have resolved that the 2021 AGM of the Company be held virtually in accordance with Article 31 of the Company's Articles of Association.
2. Members wishing to participate in the meeting will follow the registration prompt sent to their mobile phone. In order to complete the registration process, members will need to have their ID/Passport Numbers at hand. Only fully paid up members will be admitted. For assistance, members should dial the following helpline number: (+254) 719604081 from 9:00 a.m. to 3:00 p.m. from Monday to Friday.
3. Registration for the AGM opens on 8th July, 2021 at 11:00 am and will close on 25th July, 2021 at 5.00 pm.
4. In accordance with Article 180 of the Companies Act, 2015, the following documents may be viewed on the Company's website www.enafrica.org
 - (i) a copy of this Notice and the proxy form;
 - (ii) the Company's audited financial statements for the year ended 31st December 2020.
5. Members wishing to raise any questions or clarifications regarding the AGM may do so by:
 - a) sending their written questions by email to info@enafrica.org; or
 - b) To the extent possible, physically delivering their written questions with a return physical address or email address to the registered office at the company's offices, Mucai Drive, off Ngong road, P.O. Box 55919, 00200 Nairobi.
6. The meeting will only admit fully paid up members to attend the proceedings. To be a fully paid member, you need to renew your individual or corporate membership at the prescribed fees by 25th July, 2021. Evidence of renewal will be required.
7. Representation at the meeting will be **strictly** by proxy for group and corporate membership. A proxy form must be duly completed by the group or corporate appointing one representative to participate and vote in its stead. Proxies must be received by the Company Secretary at the Company's Offices, Mucai Drive, Off Ngong Road, P O Box 55919, 00200 Nairobi by 8.00 a.m. on 28 July 2021.
8. Any fully paid up member may, by nomination paper duly signed by her and duly seconded by another duly paid up member and delivered to the Company Secretary, PO Box 10643-00100, Nairobi, Kenya or to the Chief Executive at the Company's offices, PO Box 55919, 00200 Nairobi by 4.30 p.m. on 28 July 2021, nominate any member for election to the Board, such nomination paper to be duly signed by the person being proposed indicating her willingness to be elected and to be accompanied by her curriculum vitae.
9. The AGM will be streamed live via a link which shall be provided to all members who will have registered to participate in the general meeting. Duly registered members and proxies will receive a Short Message Service (SMS) prompt on their registered

mobile numbers, 24 hours prior to the AGM acting as a reminder of the AGM. A second SMS prompt shall be sent one hour ahead of the AGM, reminding duly registered members and proxies that the AGM will begin in an hours' time and providing a link to the live stream.

10. Duly registered members and proxies may follow the proceedings of the AGM using the live stream platform and may access the agenda. Duly registered members and proxies may vote (when prompted by the Chairman) via ZOOM.
11. A poll shall be conducted for all the resolutions put forward in the notice. Results of the poll shall be published on the Company's website.
12. Members are encouraged to continuously monitor the Company's website www.enafrica.org for updates relating to the AGM due to the continuous evolving situation with COVID-19 and the Government directives being subject to change. We appreciate the understanding of our members as we navigate the changing business conditions posed by COVID-19.

ILANI KWA WANACHAMA WOTE

TANGAZO linatolewa kuwa Mkutano Mkuu wa Kampuni wa mwaka 2021 utafanyika kwa njia ya kielektroniki mnamo tarehe 29 Julai 2021 saa 4.00 asubuhi kutekeleza shughuli zifuatazo:

SHUGHULI ZA KAWAIDA

1. Kusoma Tangazo la kuitisha mkutano.
2. Kuthibitisha idadi ya waliohudhuria na kutangaza mawakala.
3. Kuthibitisha kumbukumbu za Mkutano Mkuu wa Mwaka uliofanyika tarehe 24 Septemba 2020.
4. Kusikiliza Ripoti ya Mwenyekiti.
5. Kusikiliza Ripoti ya Mkurugenzi Mkuu.
6. Kusikiliza, kukagua na kupitisha Taarifa za Ukaguzi wa Hesabu za mwaka uliokamilika tarehe 31 Disemba 2020, pamoja na Ripoti ya Mkurugenzi na Ripoti ya Mkaguzi wa Hesabu.
7. Uchaguzi wa Wakurugenzi kama ifuatavyo:

ilitambuliwa kuwa Bi. Jennifer Nyambura Kamande na Bi. Elizabeth Achola wanastaafu kwa zamu wakati wa mkutano kulingana na Kifungu cha 45.1 cha Sheria ya Kampuni na kwa kuwa bado wanastahiki walijiwasilisha kwa uchaguzi mara nyingine tena.

8. Kuteulia Messrs RSM Eastern Africa, Certified Public Accountants (Kenya) kama Wakaguzi wa Hesabu za Kampuni kulingana na sehemu ya 721 (2) ya Sheria ya Kampuni ya 2015 na kuwakubalia Wakurugenzi kuwalipa kwa kazi yao ya kukamilisha ukaguzi wa hasabu za fedha za mwaka.
9. Shughuli maalum

Marekebisha ya Sheria ya Kampuni

Kuzingatia na ikiwaziwa kuwa inafaa kupitisha azimio lifuatalo kama Azimio Maalum, kama inavyopendekezwa na Wakurugenzi:

“Kwamba Sheria za Kampuni irekebishwe kwa kubadilisha Kifungu cha 22 na kifungu kipya kifuatacho: - Hakuna shughuli itakayotekelezwa katika Mkutano Mkuu wowote bila idadi inayostahili ya wanachama kuwepo wakati wa kuanza mkutano. Ila kama ilivyoelezwa idadi ya watu inayostahili itakuwa ni wanachama kumi na watano (15)”

10. Shughuli yoyote ambayo kwayo tangazo lilitolewa.

KWA AMRI YA BODI

WJumba

W JUMBA

KATIBU WA KAMPUNI

S. L. P 10643 - 00100, Nairobi, Kenya

Tarehe: 5/7/2021

MAELEZO:

1. Kwa kuzingatia janga linaloendelea la Virusi vya Corona 2019 (COVID-19) na Taratibu zinazohusiana na afya ya umma na maagizo yaliyotolewa na Serikali ya Kenya kuzuia mikutano mingine ya umma, Bodi ya Wakurugenzi imeamua kwamba Mkutano Mkuu wa 2021 wa Kampuni ufanyike kupitia njia ya mtandao kwa mujibu wa Kifungu cha 31 cha Sheria ya Kampuni.
2. Wanachama wanaotaka kuhudhuria mkutano watafuata arifa ya usajili iliyotumwa kwa simu yao ya rununu. Ili kukamilisha mchakato wa usajili, wanachama watahitaji kuwa na Nambari zao za Kitambulisho/Pasipoti. Ni wanachama waliolipa kikamilifu tu ndio watakaoruhusiwa. Kwa msaada, wanachama wanapaswa kupiga nambari ifuatayo ya simu ya msaada: (+254) 719604081 kutoka 3:00 asubuhi hadi 9:00 mchana kuanzia Jumatatu hadi Ijumaa.
3. Usajilishaji kwa Mkutano Mkuu wa Mwaka utafunguliwa tarehe 8 Julai, 2021 saa 5:00 asubuhi na kufungwa tarehe 25 Julai, 2021 saa 11.00 jioni.
4. Kwa mujibu wa Kifungu cha 180 cha Sheria ya Kampuni, 2015, nyaraka zifuatazo zinaweza kukaguliwa kwenye tovuti ya Kampuni kwa: www.enafrica.org (i) nakala ya Tangazo hili na fomu ya mawakala; (ii) Taarifa za ukaguzi wa fedha za mwaka uliokamilika tarehe 31, Disemba 2020.
5. Wanachama wanaotaka kuuliza maswali yoyote au ufafanuzi kuhusu Mkutano Mkuu wa Mwaka wanaweza kufanya hivyo kwa:
 - a) kutuma maswali yao yaliyoandikwa kwa kutuma baruapepe kwa info@enafrica.org; au
 - a) Kwa kadri inavyowezekana, kuwasilisha maswali yao yaliyoandikwa na kuweka anuani ya kutuma majibu au baruapepe kwa ofisi iliyosajiliwa katika ofisi za kampuni hii, Mucai Drive, kando ya barabara ya Ngong, S. L. P 55919, 00200 Nairobi.
6. Mkutano **utaruhusu tu** wanachama waliolipa kikamilifu kuhudhuria mkutano. Ili kuwa mwanachama anayelipa kikamilifu, unahitaji kuandikisha upya uanachama wako wa kibinafsi au wa kampuni kwa ada iliyowekwa kufikia tarehe 25 Julai, 2021. Ithibati ya malipo itahitajika.
7. Uwakilishi katika mkutano huu utakuwa na wakala wa ushirika kwa uanachama wa kikundi na wa kampuni Fomu ya mawakala lazima ikamilishwe ipasavyo na kikundi au ushirika unaoteua mwakilishi mmoja kuhudhuria na kupiga kura kwa niaba yake. Mawakala lazima wapokelewe na Katibu wa Kampuni katika Ofisi za Kampuni, Mucai Drive, Kando ya barabara ya Ngong, S. L. P 55919, 00200 Nairobi ifikapo saa 2.00 asubuhi, tarehe 28, Julai 2021.
8. Mwanachama yeyote aliyelipa kikamilifu anaweza, kwa hati ya uteuzi iliyosainiwa kihalali na kuungwa mkono na mwanachama mwingine aliyelipa kikamilifu na kupelekwa kwa Katibu wa Kampuni, S. L. P 10643-00100, Nairobi, Kenya au kwa Mkurugenzi Mkuu Mtendaji katika ofisi za Kampuni, S. L. P 55919, 00200 Nairobi ifikapo saa 10:30 jioni, tarehe 28 Julai, 2021, kuteua mwanachama yeyote kwa uchaguzi kwenye Bodi, hati hiyo ya uteuzi itasainiwa kihalali na mtu anayependekezwa kuonyesha nia yake ya kuchaguliwa na kuambatishwa na wafukazi wake.

9. Mkutano Mkuu wa Mwaka utapeperushwa moja kwa moja kupitia kiunga ambacho kitakabidhiwa kwa wanachama wote ambao watakuwa wamejiandikisha kushiriki katika mkutano mkuu. Wanachama na wawakilishi waliosajiliwa kwa usahihi watapokea arifa za Ujumbe Mfupi (SMS) kwa nambari zao za simu zilizosajiliwa, masaa 24 kabla ya Mkutano Mkuu wa Mwaka kuwakumbuka kuhusu Mkutano Mkuu. Arifa ya pili ya SMS itatumwa saa moja kabla ya Mkutano Mkuu wa Mwaka, ikikumbusha wanachama na wawakilishi waliosajiliwa kuwa Mkutano Mkuu wa Mwaka utaanza saa moja ijayo na kutoa kiunga kwa upeperushi wa moja kwa moja.
10. Wanachama na wawakilishi waliosajiliwa kwa usahihi wanaweza kuhudhuria Mkutano Mkuu wa Mwaka kwa kutumia jukwaa la upeperushi wa moja kwa moja na wanaweza kufikia ajenda. Wanachama na wawakilishi waliosajiliwa kwa usahihi wanaweza kupiga kura (wakitaarifishwa na Mwenyekiti) kupitia ZOOM.
11. Kura itapigwa kwa maazimio yote yaliyotolewa katika tangazo. Matokeo ya uchaguzi yatachapishwa kwenye tovuti ya Kampuni.
12. Wanachama wanahimizwa kufuatilia tovuti ya Kampuni www.enafrica.org kwa maelezo mapya yanayohusiana na Mkutano Mkuu wa Mwaka kwa sababu ya hali inayoendelea kubadilika ya COVID-19 na masharti ya serikali yanayozidi kubadilika pia. Tunashukuru uelewa wa wanachama wetu tunapopitia mabadiliko ya hali ya biashara inayosababishwa na COVID-19.



GROUP CEO'S WELCOME NOTE

I take this opportunity to welcome all of you, our valued Members to our 2021 Annual General Meeting (AGM). As we are aware, ours has been a long but blessed journey together as we have sought to improve the livelihoods of women and their families. God has truly been gracious to us throughout these decades.

Despite the Covid-19 pandemic 2020 was our year of experiencing the Evidence of God's Grace and we are thankful for the progress we made.

I invite you to read this 2020 report which documents ENA's achievements during the third year after rebranding.

I thank you.

J. Riria

Dr. Jennifer N. Riria,

PHD, EBS, MBS, HRH/Goodwill
Ambassador, ICON/HP, Chairperson
AWLN Kenyan Chapter

Group CEO, Echo Network Africa

BOARD OF DIRECTORS PROFILES



Damaris W. Gitonga
Chairperson

Damaris has over 25 years of combined experience in legal, banking, and corporate governance. She is the proprietor of Damaris W. Gitonga & co. The firm offers legal and company secretarial services.

Previously, Damaris worked at the State Law office, Muthoga & Gaturu Advocates, National Water Conservation & Pipeline Corporation and National Bank of Kenya Limited

Damaris is a board member of Kenya Women Microfinance Bank and the Democracy Trust Fund. She also offers leadership in other private companies and a public-school Board of Management.

Damaris is an advocate of the High Court of Kenya, a Company Secretary, a Commissioner for Oaths, an accredited Governance Auditor, and a certified professional mediator.

She is a member of the Women on Boards Network (WOBN), the Law Society of Kenya (LSK) and the Institute of Certified Secretaries (ICS).



Ms. Selinah Jepkoech Kibogy-Kandie OGW
Vice Chairperson

Companies and Homestead Security Services, a Private Sector Company, where she provides leadership and management in the organizations. She deals with consultancy and training in various fields such as; Capacity Development, Integrity in Organizations, Organization Development, Change Management, Health and Safety, Child Protection, Emergency Response, Volunteers Management, Young People Development and Community Health.

She has 20 years of experience working in education, development, and emergency response through governmental and international organizations as well as in local communities. She also served as a Board Member at Biosafety Appeals Board.

Her academic qualifications include studies in Education and postgraduate studies in Educational Administration and Planning (MED) at the University of Nairobi and is currently undertaking a PhD. in Educational Administration and Planning.

She also has taken courses in management and development from the University of California, Los Angeles (UCLA) in 2008 and Elections Management and Monitoring in 2015.

Ms. Kandie's greatest interest is in capacity development especially in policy making, research, networking, development, and emergency risk reduction. She has experience working in various government ministries, civil society, private sector, public sector and volunteer organizations.

Her greatest ambition is advocating for local solutions for local problems, integrity in organizations, ensuring pre- hospital care is realized in Kenya and by extension save life and managing a good family life.



Dr. Jennifer N. Riria

PHD, EBS, MBS, HRH/Goodwill Ambassador, ICON/HP,
Chairperson AWLN Kenyan Chapter Group CEO, Echo Network Africa

Dr. Jennifer Riria is the Group CEO of Echo Network Africa (ENA) formerly Kenya Women Holding which is a woman led, women serving development institution that engages in activities that catalyse women empowerment, positioning and advocating for women, youth and women with disabilities.

Dr. Riria is also the founding member of Kenya Women Holding (ENA), Kenya Women Finance Trust Microfinance Bank, Jabali Microserve and Democracy Trust Fund (DTF). She is also the chairperson of the Kenyan chapter of the African Women Leaders (AWLN).

She is distinguished as a Microfinance Banker and Practitioner, Researcher and Gender Specialist. She has led KWFT for over three decades, and propelled it from an unprofitable NGO to a medium sized Bank, serving low income women and their families.

KWFT has served over 3 Million women and disbursed over US\$ 3 billion over a period of 25 years. KWFT Bank is still serving women 36 years down the line.

She has served in many other leadership roles for which she has been recognized locally and internationally, the most recent being the Lifetime Achievement in Banking Award in August 2020. Additionally Dr. Riria is the Patron of the Democracy Trust Fund (DTF) a semi- autonomous organization which supports and positions women to participate in democratic processes.

INTERNATIONAL AND NATIONAL ACCOLADES

2020:

1. Received the Lifetime Achievement in Banking Award at the Think Business Banking Awards Ceremony.

2. Appointed Chairperson Africa Women Leaders Network Kenyan Chapter.

2019:

3. In appreciation of Dr. Riria's work the ENA Board named one of its investments in Nakuru in her honor. The iconic building will now be called The Jennifer Riria Hub- January 2019.

4. Awarded by World's Women Banking at their 40th anniversary as an influential leader and pioneer in paving the way for women's empowerment – 4th April 2019.

2018:

5. Received the Lifetime Achievement Award by Africa Women Innovation & Entrepreneurship Forum (AWIEF) – 9th November 2018.

6. Awarded Elder of Burning Spear and Trail Blazer 2018 by H.E. President Uhuru Kenyatta – 23rd August 2018.

7. Awarded Her Royal Heritage (HRH)/Goodwill Ambassador by Institute of African Royalty (IAR) – 14th August 2018.

8. Awarded Institutional award, for overall winner local fundraisers initiative supported by Aga Khan Foundation & USAID.

9. Received a lifetime Achievement Award, for promoting the women and girls agenda by the Government of Mombasa, Kenya.

2017:

10. Received the Women of The Decade in Innovation and Leadership Award, by the All ladies league and Women Economic forum (WEF) in New Delhi India on May 8th 2017.

2016:

11. Awarded Master Coach for Ernest & Young World Entrepreneur of the Year Forum June 2016.

12. Received The 2016 Oslo Business for Peace Award Honourees in May 2016.

13. Received Intellectap Inspiration Award for being a true inspiration in the development sector.

2015:

14. Awarded The Lifetime Achievement Award in Financial Services, country winner and Regional Winner at the Africa's Most Influential Women in Business & Government awards 2015.

15. Awarded "Most Outstanding Businesswoman of the year Award" by Africa Economy Builders' Award.

2014:

16. Global Entrepreneur of the year Award (Ernst & Young).

17. Invited to serve on the Global Council on Girls / Women Leadership Global

2013:

18. Received the EY Entrepreneur of the Year 2013 Award, East Africa.

2012:

- 19. Made life Board of Association of Microfinance institutions.
- 20. Awarded “Champion of Democracy” by the Ford Foundation New York.

2011:

- 21. Awarded the “Trail Blazer Award by Marketing Society of Kenya.
- 22. Awarded “Distinguished Pure and Natural Woman Award for her natural grace and commitment to her work and being a pure role model and a source of inspiration to women all over the world.
- 23. Received “Leadership Excellence Award” from Women World Banking.

2009:

- 24. Included in 2009/2010 – “WHO’S WHO” of Business Leaders and Professional Registry.
- 25. Received “2009 Business Excellence Award for Financing” from The Corporate Council on Africa.

2007:

- 26. Received the Icon – HP Award and was appointed the Ambassador for HP to represent the company in the Build African Schools project.

2006:

- 27. Awarded Moran of the Burning Spear (MBS) by the Government of Kenya for contribution to National Development.
- 28. Appointed to the Dakar Declaration Steering Committee to advise UNCDF on the African Strategy.
- 29. Requested/invited to deliver key-note address at the Harvard Business School Annual African Business Conference.

2005:

- 30. Appointed to the Public Universities Inspection Board to advise Government’s strategy on streamlining of Higher education (completed its works).
- 31. Appointed to the 2030 Vision Steering Committee.

2004:

- 32. Awarded Certificate for being a founder member of Starehe Girls’ Centre.
- 33. Certificate of Recognition for being a Founder member of Association of Microfinance Institutions (AMFI) in Kenya.
- 34. Awarded Certificate of contribution to National Development, to mark the 25 years of independence in Kenya.
- 35. Distinguished Leadership Award for outstanding service to education for women by the American Biographical Institute.

In addition to the above international, regional and national recognitions, Dr. Riria is looked upon by her large family as the matriarch after her parents' death. She is a transformative leader who strives for results.

Working with and touching people's lives is her passion. She launched THE JENNIFER RIRIA FOUNDATION in 2016 to enhance her quest for touching lives.



Emma Mwangola Gituku

Director

Emma Mwangola Gituku graduated from the University of Warwick, Coventry UK with an MA in Applied Linguistics.

She has taught in a girl's high school and been a university lecturer before joining a parastatal and later moving into the private sector. Her career in Administration spans over 30 years, specializing in communication and strategy.

Emma's key strengths lie in project management, people skills and an exemplary range of communication skills. She is currently in her 17th year of specializing in managing projects consulting with local, regional and international clients.

Her flagship company works to bring international standards in conference and meetings management in Africa, as well as offering public relations and media management agency services.



Ms. Jennifer Nyambura Kamande

Director

Jeniffer is a Certified Public Accountant (CPA) and a Certified Secretary (CS). She holds an executive Master of Business Administration from JKUAT, Bachelor of Commerce- Finance & Accounting option and is currently writing the thesis in order of complete Master of Public Policy Management from Strathmore Business School.

Jeniffer has strong governance experience having served in International and National Boards. She is a highly motivated and analytical finance professional who brings creative solutions to administrative problems.

Her finance and administration career spans over 15 years in not-for-profit organizations.



Ms. Elizabeth Achola Mang'eni
Director

Elizabeth Mang'eni is a Senior Trade Officer with the Ministry of Industrialization, Trade and Enterprise Development in Kenya. She has dedicated her career to empowering women and girls with disabilities by promoting local small entrepreneurship, inclusive job skills training, and programs that educate people with disabilities about business management and savings.

She is passionate about Entrepreneurship because it gives her the risk to push herself beyond her capabilities to see the development and change she seeks to have in her society.

Elizabeth is an alumnus in the 2019 US Professional Fellow Program on Inclusive Disability Employment, 2018 Australian Award African Fellowship Program, and Young Africa Leadership Initiative-2017 Mandela Washington Fellowship. These programs have enabled her to expand her work on inclusive employment and reproductive health support for young women with disabilities.



Dr. Nyambura Koigi, DBA, MBS, FKIM, FICS
Director

Dr. Nyambura is a seasoned practitioner with extensive experience in microfinance, leadership, project management, product development and ICT.

She has proven skills in top level leadership, developing and motivating teams to achieve strategic objectives as well as in transformation of organizations. She has experience in the national and international level having worked at Postbank as the Managing Director and in other management positions. She spearheaded the transformation agenda of Africa savings banks which she represented at the World Savings Bank Institute Board for several years.

In 2009, she was awarded the Moran of the Burning Spear [MBS] by H. E. Hon. Mwai Kibaki, the President of the Republic of Kenya for her transformative work and contribution to national development.

Dr. Nyambura is trained in management of Pensions Funds and mediation and is also a certified trainer in governance. She holds a Doctorate in Business Administration from the Nelson Mandela Metropolitan University, South Africa, an MBA and Bachelor Degree both from the University of Nairobi. She is a Fellow of the Kenya Institute of Management as well as the Institute of Certified Secretaries. She is currently a consultant in strategic planning, and corporate governance. She sits in several private and public sector boards.



Ms. Ursula Sore Bahati
Director

A Socio-development Gender Specialist with over 18 years' experience managing multifaceted programs supporting women leadership and political participation, HIV&AIDS Coordination, adolescent and youth interventions, women's economic empowerment, community-based development and sexual and reproductive health for men and women.

Ursula has experience in Program Management & Coordination with focus on Strategic Planning, Gender Equality and Social Inclusion Discourse, partnership & Grants management, Proposal Development & resource mobilization, training, capacity Building, Coaching, Mentoring, Staff Management and Development.

She also has adept experience in undertaking gender analysis, gender-sensitive audits. Monitoring & evaluations and knowledge management.

Ursula has experience working with UN Women (UN Women), National Democratic Institute for International Affairs (NDI), National AIDS Control Council (NACC) and research projects of University of Nairobi and University of Manitoba, Canada. She holds a Master of Arts in Population Studies and Research from the Population Studies & Research Institute of the University of Nairobi.

THE CHAIRPERSON'S REPORT



Damaris W. Gitonga

1.0 INTRODUCTION

I salute you esteemed members of ENA. I am pleased that all of you can participate in this year's (2021) AGM. I am also glad that you have been kept safe despite the ranging pandemic and the ensuing challenges. I welcome you to participate with us as we make decisions that will impact the lives of millions of women and girls in Kenya and elsewhere in Africa.

This is the second year of holding our AGM virtually for the sake of our safety and in compliance with the guidelines given by the Government of Kenya through the Ministry of Health (MOH).

I wish to kindly request that we take a moment of silence in honor of hundreds of Kenyans and thousands more across the world who have lost their lives due to this pandemic.

We thank God for many more who have recovered and continue to gain strength as well as millions of those who have been spared the pain and anguish that this virus has caused to homes and families. We thank God for the vaccines that are now available and pray that they will be accessible to all soonest. Covid 19 has intensified the challenges faced by women around the world and here in Kenya. We have all heard of the increased cases of violence against women during this period. This makes ENA's work even more urgent and worthwhile, i.e., to ensure women are optimally empowered to have a voice and act towards protecting themselves and determining their destinies.

2.0 ENA THE INSTITUTION

Distinguished Members, the end of 2020 marked the end of our second year since we re-branded the institution. ENA has made strides towards becoming a catalyst for development; our initiatives are largely being implemented through local implementing partners indigenous to the communities they are serving. I am pleased to let you know that ENA's catalytic approach has proved very strategic to our overall program delivery. In the face of COVID 19 and the ensuing travel restrictions, some of our implementing partners have continued to implement activities on the ground.

In line with our 2018 – 2022 Strategic Plan. I thank the Management and staff for their relentless efforts that have seen ENA solidify its position. ENA continued to also work with like-minded donors such as UN Women, Hanns Seidel, USAID through FHI 360, URAIA, Open Society Foundation, MEDA, and AMREF.

Let me highlight a few of 2020 achievements.

- Under the Women Empowerment pillar, ENA continued to implement the Aquaculture Anchor Cluster Initiative in Homa Bay County and supported four women groups (83 women) at four beaches of Litare, Wakula, Kaugege, and Mrongo to undertake aquaculture farming. Four high-density polyethylene (HDPE) cages (10 by 10 diameters with 7-meter depth) were procured and installed at the four beaches. ENA supported the women to stock the cages with 72,000 fingerlings and distributed fish feeds. The work is funded by the Open Society Foundation (OSF) with a total grant of USD 249,000 of which USD 67,447 was received in 2020. A revolving fund of USD 60,000 was established with a contribution of USD 30,000 from the Open Society Foundation and an equivalent matching grant from ENA to increase access to innovative finance for women in the aquaculture value chain. Additional funding was received from Canadian Global Affairs through MEDA of CAD 47,984 towards supporting key gaps within the aquaculture initiative.
- Through Positioning and Democracy, ENA has become a national player in the women's leadership space. In 2020, ENA's Group Chief Executive Officer, Dr. Jenniffer Riria became the Chair of the African Women Leadership Network (AWLN) – Kenya Chapter. Further, Democracy Trust Fund became the first incubation to mature as a local implementing partner with a membership of 70 women. Through DTF, 80 women political aspirants and 11 Trainers were trained using a homegrown curriculum developed jointly by ENA and the Ministry of Public Service and Gender with support from the UN Women. The 80 women were trained to position themselves to win in the next general elections. Additionally, four development partners (The Fredrick Neumann Foundation; UNWomen - Kenya, Hans Seidel Foundation, and URAIA Trust) supported ENA's initiative through multi-annual grants amounting to approximately Kenya Shillings Twelve (12) million.
- Under the Gender Mainstreaming pillar, ENA developed an organizational gender policy, built the capacity of the staff in gender mainstreaming, and developed gender monitoring/ tracking tools for use within ENA to monitor programs and ensure they are gender responsive. ENA also reached **1,244** community members through the Beach Management Units on GBV prevention and response and strengthened GBV reporting at the beach management units.
- Under Youth Empowerment and Advocacy now named Girl Excel Initiative, ENA worked with one girls' school in Meru County and reached 507 girls through mentorship and life skills motivating them to take up and improve performance in subjects that will lead to careers in Science, Technology, Engineering and Mathematics (STEM). In Homa Bay County, ENA sensitized 140 teenage girls on sexual reproductive health and menstrual hygiene. Another 105 pregnant teenagers and teenage mothers were reached with information on sexual reproductive health and reintegration into school.

The Board of Directors continues to provide strategic direction and policy oversight to the organization ensuring ENA is a stable and healthy institution with the capacity to transform and impact society positively. ENA brand is therefore well known nationally as well in counties where our interventions are implemented such as Homa Bay, Marsabit, Samburu, Meru and Narok.

3.0 BIG LEARNING

COVID-19 Pandemic brought about many operational challenges for many organizations but also brought about many learning opportunities. At ENA, the situation solidified the ENA catalytic model of working with LIPs as the best way to continue impacting women where they are. Working with LIPs made it possible to continue implementing activities even in the face of lockdown and travel restrictions. We are glad that ENA has institutionalized this model of working to ensure the continued achievement of results.

4.0 KWFT SHARES

The prospect of identifying a strategic Investor to dispose the KWFT shares has not yet borne fruits. Covid-19 challenges have impacted adversely on the identification of a buyer and at the same time the value of the share has gone down due to economic conditions. However, the performance of the KWFT Bank in 2021 has started improving and this will impact positively on the share price. We humbly request you to be patient as we wait for the share value to increase for you to see the fruits of your investment. We will continue updating you on the progress.

5.0 AUDITED FINANCIAL STATEMENTS

The year's economic performance was adversely affected by the economic conditions prevailing in the Country in 2019 that spilled over to 2020. The Covid-19 Pandemic which hit the country early 2020 brought devastating social, economic and political crises that left deep scars to all countries globally. Across the world, businesses closed down and people globally lost jobs and income. Despite the problems caused by the prevalence of COVID-19, ENA continued her business amidst all the challenges with a lot of cost control measures put in place to sustain the Institution. All efforts were made to avoid wastage.

The audited financial statements posted on ENA's website were available to all of you for scrutiny and we hope that you have gone through them. The institution's resources have been managed efficiently and the Institution will continue to serve the women of this country in the future with the available resources. Any questions pertaining to the financial reports can be freely asked. Our auditors, RSM, who are here with us will answer all relevant questions on the Institution's financial health and her going concern status.

6.0 GOVERNANCE STRUCTURE

ENA's Board of Directors comprises professionals and continues to provide oversight by ensuring adherence to policies and procedures by ENA staff and that the financial status of the organization is healthy. The separation of roles and responsibilities between the Board and Management is keenly observed and this has created harmony in the management of all institutional matters.

I wish to let you know that the Board has fulfilled its functions. All Board meetings were held and never lacked a quorum. To keep the Board with a renewed vision for the institution, Board rotation as best practice is observed at every AGM. This year Jennifer Nyambura Kamande and Elizabeth Achola Mang'eni retire by rotation and are eligible.

I want to take this chance to thank the board members for their continued stewardship of the organization's vision. Our group CEO, Dr. Jennifer Riria for the great effort in championing women's agenda in this country and beyond and the staff members for their individual and corporate contribution to the success of the organization.

7.0 CONCLUSION

ENA continues to significantly impact the women of this Nation through its initiatives and the Board's commitment to good governance standards and practices underpins how the institution carries out its mandate in line with its mission and vision.

We thank God for his favour and providence on ENA. May God bless you all.

Ms. Damaris Gitonga

Chairperson

Echo Network Africa

RIPOTI YA MWENYEKITI



Damaris W. Gitonga

1.0 UTANGULIZI

Nawasalimu nyote wapendwa wanachama wa ENA. Nimefurahi kwamba nyote munaweza kushiriki katika Mkutano Mkuu wa mwaka huu (2021).

Nimefurahi pia kwamba mumelindwa salama licha ya janga hili na changamoto zake.

Nawakaribisha kushiriki nasi tunapofanya maamuzi ambayo yatakayoathiri maisha ya mamilioni ya wanawake na wasichana nchini Kenya na kwingineko barani Afrika.

Huu ni mwaka wa pili wa kufanya Mkutano wetu Mkuu kupitia njia ya mtandao kwa sababu ya usalama wetu na kwa kufuata miongozo iliyotolewa na Serikali ya Kenya kupitia Wizara ya Afya (MOH).

Ningependa kuomba kuwa tuwe kimya kwa dakika moja kwa heshima ya mamia ya Wakenya na maelfu zaidi ulimwenguni kote ambao wamepoteza maisha yao kutokana na janga hili. Tunamshukuru Mungu kwa wengine wengi ambao wamepona na wanaendelea kupata nafuu pamoja na mamilioni ya wale ambao wameepushwa na maumivu na uchungu ambao virusi hivi vimesababisha kwa nyumba na familia kadhaa.

Tunamshukuru Mungu kwa chanjo ambazo zinapatikana kufikia sasa na tunaomba kwamba zipatikane kwa haraka zaidi. COVID-19 imezidisha changamoto zinazowakabili wanawake kote ulimwenguni na hapa nchini Kenya. Sote tumesikia kuhusu visa vilivyoongezeka vya unyanyasaji dhidi ya wanawake katika kipindi hiki. Hii inafanya kazi ya ENA kuwa ya dharura na yenye faida, yaani, ili kuhakikisha wanawake wamewezeshwa kikamilifu kuwa na sauti na kuchukua hatua kujilinda na kuamua hatma zao.

2.0 TAASISI YA ENA

Wanachama waheshimiwa, mwisho wa mwaka wa 2020 uliashiria kumalizika kwa mwaka wetu wa pili tangu tulipobadilisha jina letu. ENA imepiga hatua kuelekea kuwa kichocheo cha maendeleo; mikakati yetu kwa kiasi kikubwa inatekelezwa kupitia washirika wa ndani wanaotekeleza miradi katika jamii wanazozihudumia. Ninafurahi kuwajulisha kuwa mtazamo wa kichocheo wa ENA umeonekana kuwa wa kimkakati sana kwa uwasilishaji wa programu yetu kwa jumla. Katika kipindi hiki cha COVID 19 na vizuizi vya usafiri vilivyofuata, washirika wetu wengine wa utekelezaji wameendelea kutekeleza shughuli mashinani. Sambamba na Mpango Mkakati wetu wa 2018 - 2022. Nawashukuru Wasimamizi na wafanyakazi kwa juhudi zao bila kuchoka ambazo zimehakikisha ENA inaimarisha msimamo wake.

ENA iliendelea pia kufanya kazi na wafadhili kama vile UN Women, Hanns Seidel, USAID kupitia FHI 360, URAIA, Open Society Foundation, MEDA, na AMREF.

Sasa niangazie mafanikio kadhaa ya 2020.

- Chini ya nguzo ya Uwezeshaji wa Wanawake, ENA iliendelea kutekeleza Mkakati wa Anchor Cluster (Makundi) ya ufugaji wa samaki katika Kaunti ya Homa Bay na kusaidia makundi manne ya wanawake (wanawake 83) katika fuo nne za Litare, Wakula, Kaugege, na Mrongo kufanyakilimo cha ufugaji samaki. Vizimbavya mifuko ya plastiki (HDPE) nne (vyenye vipenyo vya 10 kwa 10 na kina cha mita 7) zililunuliwa na kuwekwa kwenye fuo nne. ENA iliwasaidia wanawake hao kununua mifugo ya samaki 72,000 wachanga na kusambaza malisho ya samaki. Kazi hii inafadhiliwa na Open Society Foundation (OSF) kwa jumla ya ufadhili wa Dola za Marekani 249,000 ambayo Dola za Marekani 67,447 ilipokelewa mwaka wa 2020.

Hazina ya mkopo wa kulipwa ya Dola za Marekani 60,000 ilianzishwa kwa mchango wa Dola za Marekani 30,000 kutoka Open Society Foundation na ufadhili wa kiasi kama hicho kutoka kwa ENA ili kuongeza ufikiaji wa fedha za ubunifu kwa wanawake katika biashara ya ufugaji wa samaki. Fedha zaidi zilipokelewa kutoka kwa Canadian Global Affairs kupitia MEDA ya (Dola za Canada) CAD 47,984 ili kusaidia kupunguza mapungufu muhimu kwenye mkakati wa ufugaji wa samaki.

- Kupitia kuchukua Nafasi na Demokrasia, ENA imekuwa mtendaji wa kitaifa katika nafasi ya uongozi wa wanawake. Mnamo mwaka wa 2020, Mkurugenzi Mkuu Mtendaji wa ENA, Dkt. Jenniffer Riria alikua Mwenyekiti wa Muungano wa Viongozi Wanawake wa Afrika (AWLN) - Tawi la Kenya. Aidha, Democracy Trust Fund ikawa jaribio la kwanza kukomaa kama mshirika wa utekelezaji wa ndani kwa uanachama wa wanawake 70. Kupitia DTF, wanawake 80 wanaowania nafasi za kisiasa na Wakufunzi 11 walipata mafunzo kwa kutumia mtalaa ulioundwa hapa nchini ulioandaliwa kwa pamoja na ENA na Wizara ya Utumishi kwa Umma na Jinsia kwa msaada wa UN Women.

Wanawake 80 walifundishwa kujiweka katika nafasi ya kushinda katika uchaguzi mkuu ujao. Aidha, washirika wanne wa maendeleo (The Fredrick Neumann Foundation; UN Women - Kenya, Hans Seidel Foundation, na URAIA Trust) waliusaidia mkakati wa ENA kupitia misaada ya kila mwaka inayofikia takriban Shilingi milioni kumi na mbili (12) za Kenya.

- Chini ya nguzo ya Kujumuisha Jinsia, ENA iliandaa sera ya shirika ya jinsia, ikaboresha uwezo wa wafanyakazi katika ujumuishaji wa jinsia, na ikaunda makala ya ufuatiliaji/mpangilio wa jinsia kwa matumizi ndani ya ENA kufuatilia programu na kuhakikisha kuwa zinaitikia masuala ya jinsia. ENA pia ilifikia wanajamii **1,244** kupitia Vitengo vya Usimamizi wa Ufuo kuhusu kuzuia na kukabiliana na Unyanyasaji wa Kijinsia na kuimarisha upigaji wa ripoti kuhusu Unyanyasaji wa kijinsia katika vitengo vya usimamizi wa ufuo.
- Chini ya Uwezeshaji wa Vijana na Utetezi ambao sasa unaitwa *Girl Excel Initiative*, ENA ilifanya kazi na shule moja ya wasichana katika Kaunti ya Meru na kufikia wasichana 507 kupitia ushauri na stadi za maisha kuwahamasisha kuchagua na kuboresha matokeo katika masomo ambayo yatawapatia kazi katika Sayansi, Teknolojia, Uhandisi na Hisabati (STEM). Katika Kaunti ya Homa Bay, ENA ilihamasisha wasichana 140 waliobaleghe kuhusu afya ya uzazi na usafi wa hedhi. Wasichana wengine 105 wajawazito na vijana ambao tayari wakuwa mama ya watoto walifikwa kwa habari kuhusu afya ya uzazi na kurejeshwa tena shuleni.

Bodi ya Wakurugenzi inaendelea kutoa mwelekeo mkakati na usimamizi wa sera kwa shirika kuhakikisha ENA ni taasisi thabiti na yenye hali na uwezo wa kubadilisha na kuathiri jamii vyema. Jina la ENA kwa hivyo linajulikana kitaifa na katika kaunti ambazo hatua zetu zinatekelezwa kama Homa Bay, Marsabit, Samburu, Meru na Narok.

3.0 MAFUNZO MAKUBWA

Janga la COVID-19 lilileta changamoto nyingi za kiutendaji kwa mashirika mengi lakini pia lilileta fursa nyingi za mafunzo. Katika ENA, hali hii iliimarisha mtindo wa kichocheo wa ENA wa kufanya kazi na washirika wa utekelezaji wa ndani (LIPs) kama njia bora ya kuendelea kuwahudumia wanawake kule waliko. Kufanya kazi na LIPs kuliwezesha kuendelea kutekeleza shughuli hata wakati wa vikwazo vya kitotoka nje na kufungwa kwa usafiri. Tunafurahia kuwa ENA imeweka mfano huu wa kufanya kazi ili kuendelea kupata matokeo ya juhudi zetu.

4.0 HISA ZA KWFT

Matarajio ya kutambua mwekezaji mkakati wa kumuuzia hisa za KWFT bado hayajazaa matunda. Changamoto za COVID-19 zimeathiri vibaya utambuzi wa mnunuzi na wakati huohuo thamani ya hisa imepungua kwa sababu ya hali ya kiuchumi. Hata hivyo, utendaji wa Benki ya KWFT mwaka wa 2021 umeanza kuimarika na hiyo itapandisha bei ya hisa. Tunawaomba kwa unyenyekevu muwe na subira tunaposubiri thamani ya hisa kuongezeka ili muone matunda ya uwekezaji wenu. Tutaendelea kuwapa habari kuhusu mambo haya yanavyoendelea.

5.0 TAARIFA ZA UKAGUZI WA HESABU ZA FEDHA

Utendaji wa uchumi wa mwaka uliathiriwa vibaya na hali ya uchumi iliyokuwepo nchini mwaka wa 2019 ambayo ilizidi hadi mwaka wa 2020. Janga la COVID-19 ambalo liliathiri nchi mapema mwaka 2020 lilileta athari kali za kijamii, kiuchumi na kisiasa zilizoacha makovu makubwa kwa nchi zote ulimwenguni. Ulimwenguni kote, biashara zilifungwa na watu ulimwenguni walipoteza kazi na mapato. Licha ya shida zinazosababishwa na kuenea kwa COVID-19, ENA iliendelea na biashara yake katikati ya changamoto zote na hatua nyingi za kudhibiti gharama ziliwekwa kulinda Taasisi. Jitihada zote ziliwekwa ili kuepuka ubadhirifu.

Taarifa za kifedha zilizokaguliwa zilizochapishwa kwenye tovuti ya ENA zilipatikana kwenu nyote kwa ukaguzi na tunatumahi kuwa mumezipitia. Rasilimali za taasisi hii zimesimamiwa vyema na Taasisi itaendelea kuwahudumia wanawake wa nchi hii katika siku zijazo kutumia rasilimali zilizopo. Maswali yoyote yanayohusu ripoti za kifedha yanaweza kuulizwa kwa uhuru. Wakaguzi wetu, RSM, ambao wako hapa nasi watajibu maswali yote muhimu kuhusu hali ya Taasisi kifedha na kuhusu wasiwasi wowote unaoweza kuwepo.

6.0 MUUNDO WA UTAWALA

Bodi ya Wakurugenzi ya ENA inajumuisha wataalamu na inaendelea kutoa uangalizi kwa kuhakikisha kuwa wafanyakazi wa ENA wanazingatia sera na taratibu na kwamba hali ya kifedha ya kampuni iko shwari. Ugavi wa wajibu na majukumu kati ya Bodi na Wasimamizi unazingatiwa kwa umakini na hiyo imelete maelewano katika usimamizi wa masuala yote ya taasisi.

Ningependa kuwajulisha kuwa Bodi imetimiza majukumu yake. Mikutano yote ya Bodi ilifanyika na kamwe haikuwahi kukosa idadi inayostahili ya wanachama wa Bodi. Kuifanya Bodi iwe na maono mapya ya taasisi, Bodi ina uanachama kwa zamu kama mazoea bora inayoshuhudiwa katika kila Mkutano Mkuu wa Mwaka. Mwaka huu Jennifer Nyambura Kamande na Elizabeth Achola Mang’eni wanastaafu kwa zamu na bado wanastahiki kuchaguliwa tena.

Ninataka kuchukua nafasi hii kuwashukuru wanachama wote wa bodi kwa kuendelea kuongoza kwa maono ya shirika hili. Mkurugenzi Mkuu Mtendaji, Dkt. Jennifer Riria kwa juhudi kubwa katika kutetea ajenda ya wanawake katika nchi hii na kwingineko na wafanyakazi kwa mchango wao kibinafsi na kishirika katika kufanikisha shirika hili.

7.0 HITIMISHO

ENA inaendelea kuwahudumia wanawake wa Taifa hili kupitia mipango yake na kujitolea kwa Bodi kwa viwango na mazoea ya utawala bora kunathibitisha jinsi taasisi hii inafanya kazi yake kulingana na dhamira na maono yake.

Tunamshukuru Mungu kwa neema yake na majaliwa yake kwa ENA. Mungu awabariki nyote.

Bi. Damaris Gitonga

Mwenyekiti

Echo Network Africa Limited

GROUP CEO'S REPORT



Dr. Jennifer N. Riria

ENA's Theme was anchored under God's providence

We thank God for those of you, and ourselves who have been spared the scourge of the COVID19. You are a special part of ENA. Together and with God's help, we continue to transform the way the world works for women and their families.

We reported last year that rebranding from Kenya Women Holding (KWH) to Echo Network Africa (ENA) had been finalised. In 2020, ENA just like all other institutions in the world, covid-19 put our efforts to the test.

We however never give up despite all the challenges, financial and movement restrictions.

We adopted the saying that "A woman is like a teabag. You never know how strong she is until she gets into hot water". ENA has been in hot water, with her investments reduced and hence the implementation of initiatives hampered.

ENA's approach to implementing initiatives has remained catalytic. We work with like-minded partners catalysing transformational undertakings. We believe that "when one woman stands up against what puts her down, she stands for many others." ENA, therefore, stands for what is just, fair and equitable for women, and, catalyzes this conceptual framework through like-minded partners at the grassroots level.

RE- INNOVATING AND RE-ENGINEERING

Throughout the lockdown period, ENA has been working and innovating. ENA has one successful innovation. The Democracy Trust Fund (DTF) is now a fully registered Local Implementing Partner (LIP). Its governance structure is in place and functional. It is indeed innovative because, for the first time in Kenya and Africa, ENA is empowering women in the political and democratic spaces adopting, the philosophy that "the question is not who's going to let them, but, it is who is going to stop them".

The second innovation under implementation is "From FGM, period poverty, teenage pregnancies, early marriages to, girls excelling in STEM". This innovation also addresses the absence and exclusion of girls/women from powerful science-based careers and hence addresses the absence of women from some powerful positions and decision-making tables globally.

It also addresses the suffering of girls/women as a result of FGM and poor health implications as a result of early marriages. The innovation targets girls living in Narok County and later will be scaled up to other 21 counties where FGM is rampant and entrenched in cultures.

In addition to the above, ENA has spent time re-engineering its other initiatives to enhance delivery. The strategy on working with local implementing partners has been reviewed and implemented to enhance the sustainability of the initiatives. ENA is now working with LIPs in all its focus areas.

Your institution has also re-engendered all other focus areas:

- **The Internal Audit Focus Area:** This focus area ensures that established systems, and procedures that meticulously enhance reporting and functionally. Gaps identified are addressed to ensure that all initiatives are implemented as per the strategic plan.
- **The risk Management focus area** has been re-engineered to enable management to continuously address matters that arise during implementation, and, those from the business environment, outside the institution, that might affect institutional direction, focus, and achievements.
- **Engendering the programme:** A great deal of time has been spent on ensuring that no one is left behind as we empower women. For many years ENA has been at the forefront of women's empowerment agenda and working with both public and private institutions to achieve this agenda. Engendering the programme calls for the implementation and paying of special attention to areas that women are handy participating in and benefiting/utilizing their full potential. These include economic, political and social spheres in our country. The gender approach to planning, implementation and evaluation of all initiatives has been streamlined.
- To achieve all the above, special attention has been paid to talent re-alignment and placing. ENA employs staff who are qualified, demonstrate accountability for results and conforms to ENA's principles. Engendering ENA's programme enhances ENA's **spirit**, which is upholding our lasting legacy and influence anchored on catalyzing partnerships, servant leadership, resilience, endurance and working to completion to sustain respect and enhance human dignity.

Many of you wonder whether the financial health of the institution has been maintained in the face of the COVID19 pandemic. I wish to assure you that ENA is in good financial health despite poor investment returns. By God's grace, we have been able to attract support from some of our development partners to whom we are sincerely thankful on your behalf. These include UNWomen, FHI, Hannseidel, URAIA Trust, AMREF, MEDA and Open Society Foundation.

ENA is also grateful for the partnership with both local county governments and the national government (Ministry of Public Affairs and Gender). These relationships will be maintained and enhanced going into the future.

In 2019, we promised members that ENA would work hard to make sure that their shares in KWFT Bank were bought. Over the year we have engaged with various buyers from outside Kenya. COVID19 pandemic hindered physical evaluation of the Bank. The economy was badly affected and as a result your bank, where your shares sit "the KWFT Bank" took a bad hit.

Performance was negatively affected. Share value declined. It now stands at Kshs.20 per share. We advise that members hold on to their shares since the institution is getting back on its feet after this terrible pandemic period. There is light at the end of the tunnel. The enhanced bank's performance will result in improved share value. Please bear with your bank. Better days are coming.

Finally, keep all the COVID 19 pandemic protocols, and encourage your families to observe the same.

Thank you for identifying yourself with the “spirit of ENA”

Dr. Jennifer N. Riria

PHD, EBS, MBS, HRH/Goodwill Ambassador, ICON/HP,

Chairperson AWLN Kenyan Chapter Group CEO, Echo Network Africa

TAARIFA YA MKURUGENZI MKUU WA KAMPUNI



Dr. Jennifer N. Riria

Kauli mbiu ya ENA ilitokana na neema ya Mungu

Tunamshukuru Mungu kwa ajili yenu, na sisi wenyewe ambao tumeepushwa na janga la COVID19. Nyinyi nyote ni sehemu muhimu ya ENA. Sote kwa pamoja na kwa msaada wa Mungu, tunaendelea kubadilisha jinsi ulimwengu unavyowafanyia kazi wanawake na familia zao.

Tulitoa ripoti mwaka jana kwamba kubadilisha jina letu kutoka Kenya Women Holding (KWH) na kuwa Echo Network Africa (ENA) umekamilishwa. Mnamo 2020, ENA kama ilivyo kwa taasisi zingine zote ulimwenguni, COVID-19 ilitupa majaribio katika juhudi zetu.

Hata hivyo hatujakata tamaa licha ya changamoto zote, vizuizi vya kifedha na harakati. Tuliamua kutumia msembo kwamba “Mwanamke ni kama majani chai yenye ukanda. Huwezi kujua urefu wake hadi yawekwe ndani ya maji moto.”

ENA imekuwa katika maji ya moto, huku uwekezaji wake ukipunguzwa kwa hivyo kuzuia utekelezaji wa mipango yake.

Mbinu ya ENA ya kutekeleza mipango yake imesalia kuwa kichocheo. Tunafanya kazi na washirika wenye nia kama yetu ili kuchochea shughuli za mageuzi. Tunaamini kuwa “mwanamke mmoja akisimama dhidi ya kile kinachomuweka chini, anawakilisha wanawake wengine wengi.” ENA, kwa hivyo, inasimamia kile kilicho cha haki, haki na usawa kwa wanawake, na, inachochea mfumo huu wa fikra kupitia washirika wenye nia kama yake katika ngazi ya mashinani.

UBUNIFU UPIYA NA KUENZISHA MASUALA MAPYA

Katika kipindi chote cha masharti ya kutotoka nje, ENA imekuwa ikifanya kazi na Kuzidi kuvumbua. ENA imekuwa na uvumbuzi moja uliofanikiwa. Democracy Trust Fund (DTF) sasa ni Mshirika wa Utekelezaji aliyesajiliwa kikamilifu (LIP). Mfumo wake wa utawala upo na unafanya kazi. Kwa kweli ni ubunifu kwa sababu, kwa mara ya kwanza nchini Kenya na Afrika, ENA inawawezesha wanawake katika nafasi za kisiasa na kidemokrasia kutumia, falsafa kuwa “swali sio ni nani atayewaruhusu, lakini, ni nani atakayewasitisha”.

Ubunifu mwingine unaotekelezwa ni “Kukomesha ukeketaji wa wanawake, umaskini, mimba za utotoni, ndoa za mapema, na wasichana kufaulu katika Sayansi, Teknolojia, Uhandisi na Hisabati”. Ubunifu huu unashughulikia kutokuwepo na kutengwa kwa wasichana/wanawake kutoka kwa taaluma za hadhi za sayansi na kwa hivyo kuendeleza kushughulikia kutokuwepo kwa wanawake katika nafasi zenye mamlaka na majukwaa ya kutoa maamuzi ulimwenguni. Unashughulikia pia, mateso ya wasichana/wanawake kama athari ya ukeketaji na athari mbaya

za kiafya kutokana na ndoa za mapema. Ubunifu huu unalenga wasichana wanaoishi katika Kaunti ya Narok na baadaye kuongeza kaunti zingine 21 ambapo ukeketaji umekithiri na umejikita katika tamaduni.

Kwa kuongezea hapo juu, ENA imetumia muda kuunda upya mipango yake mingine ili kuboresha utoaji huduma. Mkakati wa kufanya kazi na washirika wa utekelezaji nchini umekaguliwa na kutekelezwa ili kuimarisha uendeleu wa mikakati. ENA sasa inafanya kazi na LIPs katika maeneo yake yote yanayolengwa.

Taasisi yako pia imeanzisha tena maeneo mengine yote ya kuzingatia:

- Eneo la Kuzingatia Ukaguzi wa Ndani wa Hesabu: Eneo hili la kuzingatia linahakikisha kuwa mifumo iliyowekwa, na taratibu zinaimarisha utoaji wa ripoti na utendakazi. Mapengo yaliyotambuliwa yanashughulikiwa ili kuhakikisha kuwa mikakati yote inatekelezwa kulingana na mpango mkakati.
- Sehemu ya kuzingatia Usimamizi wa hatari imeundwa upya ili kuwezesha wasimamizi kuendelea kushughulikia masuala yanayotokea wakati wa utekelezaji, na, kutoka kwa hali ya biashara, nje ya taasisi, ambayo yanaweza kuathiri mwelekeo wa taasisi, malengo, na mafanikio.
- Kuanzisha upya programu: Muda mwingi umetumika kuhakikisha kuwa hakuna mtu anayeachwa nyuma tunapowezesha wanawake. Kwa miaka mingi ENA imekuwa katika mstari wa mbele katika ajenda ya uwezesaji wanawake na inafanya kazi na taasisi za umma na za kibinafsi kufanikisha ajenda hii. Kuanzisha upya programu kunahitaji utekelezaji na kuzingatia kwa upekee maeneo ambayo wanawake wanashiriki kikamilifu na kufaidika/kutumia uwezo wao wote.

Maeneo haya yanajumuisha nyanja za kiuchumi, kisiasa na kijamii katika nchi yetu. Mtazamo wa kijinsia katika kupanga, kutekeleza na kutathmini mikakati yote imebadilishwa.

- Ili kufanikisha yote yaliyo hapo juu, uzingativu wa kipkee umewekwa kwenye upangaji upya wa talanta na uwekezaji. ENA inajiri wafanyakazi ambao wamehitimu, wanaonyesha uwajibikaji kwa matokeo na inafuata kanuni za ENA.

Uundaji upya wa Programu za ENA unaimarisha **thamani** ya ENA, ambayo ni kudumisha urithi wetu wa kudumu na ushawishi unaotokana na kuchochea ushirikiano, uongozi wa kutumikia watu, uthabiti, uvumilivu na kufanya kazi hadi kukamilisha ili kudumisha heshima na kuimarisha utu wa binadamu.

•

Wengi wenu mnajiuliza ikiwa hali ya kifedha ya taasisi hii imelindwa wakati huu wa janga la COVID19. Ningetaka kuwahakikishia kuwa ENA iko katika hali nzuri ya kifedha licha ya faida duni za uwekezaji.

Kwa neema ya Mungu, tumeweza kuvutia msaada kutoka kwa washirika wetu wa maendeleo tunaoshukuru kwa dhati kwa niaba yenu. Washirika hawa wanajumuisha UN Women, FHI, Hannseidel, URAIA Trust, AMREF, MEDA na Open Society Foundation.

ENA pia inashukuru kwa ushirikiano na serikali za kaunti na serikali ya kitaifa (Wizara ya Masuala ya Umma na Jinsia). Mahusiano haya yatadumishwa na kuimarishwa tukiendelea katika siku zijazo.

Katika 2019, tuliahidi wanachama kwamba ENA itafanya kazi kwa bidii kuhakikisha kuwa hisa zao katika Benki ya KWFT zinanunuliwa. Kwa mwaka mzima tumeshirikiana na wanunuzi mbalimbali kutoka nje ya Kenya. Janga la COVID-19 lilizuia tathmini halisi ya Benki.

Uchumi uliathiriwa vibaya na vivyo hivyo benki yenu pia, ambapo ziliko hisa zenu “Benki ya KWFT” iliathirika vibaya. Utendaji uliathiriwa vibaya. Thamani ya hisa ilishuka. Kwa sasa ni shilingi 20 kwa hisa. Tunashauri kwamba wanachama washikilie hisa zao kwani taasisi hii inajirejesha mahali pake baada ya kipindi hiki kibaya cha janga. Kuna matumaini katika siku zijazo. Utendaji wa benki ulioboreshwa utasababisha kuboreka kwa thamani ya hisa. Tafadhali vumilia benki yako. Siku njema itafika.

Mwishowe, fuata taratibu zote za kuzuia janga la COVID 19, na muhimize familia zenu kuzifuata pia.

Asante kwa kujitambulisha na “nia ya ENA”

Dkt. Jennifer N. Riria

PHD, EBS, MBS, HRH/Goodwill Ambassador, ICON/HP,

Mwenyekiti AWLN Kenyan Chapter na Mkurugenzi Mkuu Echo Network Africa

DEVELOPMENT DIVISION HIGHLIGHTS

ENA PROGRAMATIC FOCUS AREAS

1

WOMEN EMPOWERMENT (Aquaculture)

To enhance sustainable livelihoods and empowerment of rural women and their familie's wellness, health, mental and social wellbeing.

2

INNOVATIVE ACCESS TO FINANCE (Revolving Loan Fund)

To economically empower and position women through alternative access to finance.

3

POSITIONING/DEMOCRACY PROGRAMME

To Position women to safe guard gains made in gender equality through enhancing their capacity for meaningful participation and engagement in the reform.

4

GENDER FOCUS AREA

To ensure gender concerns are an integral part of the design and implementation of all programs and policies across all focus areas in the institution.

5

TUVUKE INITIATIVE

Building safer communities in Homa Bay, Meru, Samburu and Marsabit Counties in Kenya.

6

GIRLS EXCEL INITIATIVE

From FGM, Period Poverty, Teenage pregnancies & Early Marriages to excelling in STEM.

WOMEN EMPOWERMENT & REVOLVING LOAN FUND



Sustainable Livelihoods: One of the women beneficiaries at Litare Beach showcasing the groups fish harvest. Proceeds from the sale of the fish will go a long way in enabling us achieve our goal of sustainable livelihoods and empowerment of rural women and their families.

Global warming and climate change continue to threaten food security globally. Sub-Saharan Africa (SSA) has faced multiple challenges, including rapid population growth, rampant urbanization, climate change, and chronic food insecurity.

The agricultural sector remains critical to local and regional economies. It is the basis for food security and an important source of employment, particularly for women.

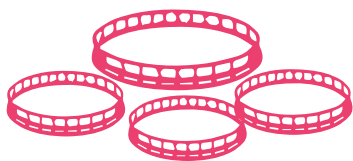
In 2019-2020, ENA embarked on supporting 83 women to actively participate in aquaculture cage farming to leverage the potential in the Blue Economy. Aquaculture is a fast-growing sector and provides opportunities for food security, increased employment opportunities, and increased household income leading to sustainable livelihoods.

ENA supported four groups to set up state of art non-corrosive 10 by 10 HDPE cages. The initiative was officially launched by Hon. Juma Aguko CEC- Ministry of Agriculture Livestock and fisheries.

Despite the COVID 19 Pandemic, ENA worked with local implementing partners and reached out to the women in Homa Bay County in the four beaches i.e. Kaugege, Litare, Wakula, and Mrongo. ENA facilitated technical extension services through the Ministry of Agriculture, Livestock, and Fisheries.

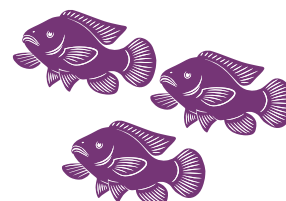
In addition, ENA facilitated a market linkages forum that brought together all aquaculture input providers to enhance access to quality aquaculture inputs such as fish feeds and hatcheries; potential bulk buyers of fish also attended the forum.

KEY ACHIEVEMENTS



4 HDPE cages installed and set up in the lake along the four beaches to actively engage women in aquaculture cage farming.

Stocked 4 cages with **65,500** Mono sex fingerlings to enable women to commercialized aquaculture cage farming.



Facilitated technical extension services for **83** women to improve farmed fish production

In partnership with Homa Bay County Government, facilitated Market linkage forum to enhance access to quality aquaculture inputs and potential buyers.



Enhanced access to affordable finance and enabled women access a total of **Ksh 6.2M** loans through the revolving loan fund for fish feeds and fingerlings.

Facilitated **4** community dialogues to address GBVs and teenage pregnancies.



POSITIONING & DEMOCRACY



Advancing as One: Joint statement by Women Leaders on the Report of the Steering Committee on the Implementation of the Building Bridges to a United Kenya Taskforce read by the Governor Kitui County, Hon. Charity Ngilu (2nd from Left), Sen.(Dr.) Inima Musururu (Left), Group CEO Echo Network Africa, Dr. Jennifer Riria (Center) and National Chairperson Maendeleo ya Wanawake Organization, Ms. Rahab Muiu (Right).

In April 2020, the Board of Directors made a strategic decision to elevate its political interventions into a Program under the title Positioning & Democracy whose mandate is to drive ENA's political initiatives. Additionally, the Board redefined the relationship between ENA and the Democracy Trust Fund (DTF) into a Local Implementing Partner (LIP) for all political programs under the Positioning and Democracy Program.

This decision was made, in line with ENA's shift from an implementer to a catalyst that works with like-minded partners to accelerate the attainment of results while simultaneously cushioning ENA's reputation as a development institution. DTF, which was registered in December 2019, became the first incubation to mature as a LIP, and its capacity tested in line with its mandate of bridging the gender gap by increasing the

number of women in democratic spaces and in leadership positions.

In addition to housing the DTF, ENA's catalyzing work entailed the provision of talent which involved seconding of three staff members to support DTF. These included a Coordinator (60%), An Accountant (30%), and a Project Administrator (100%). This support has enabled DTF to grow and cut a niche for itself as a recognized vehicle dedicated to supporting women's leadership. I

In 2020, the Positioning & Democracy Program contributed to the elevation of ENA as a major player in the women leadership space including being appointed, through the Group CEO, as Chair of the African Women Leadership Network (AWLN) – Kenya Chapter. Further, the Program has mobilized resources amounting to about Ksh 12M to support DTF.

KEY ACHIEVEMENTS



Trained and graduated **80** women aspirants and Eleven **11** Trainers using a homegrown curriculum developed jointly by ENA and the Ministry of Public Service and Gender with support from the UNWomen



Recruited **70** Members to DTF



Established an online training program for women in political leadership



Generated Kenya shilling **325,000.00** from Membership Fees and an additional Ksh **240,000.00** from training fees



Sustained women's voices and presence in the reform process spearheaded by the Building Bridges Initiative, hence contributed to protecting the gender gains in the Constitution of Kenya 2010.



Developed an accountability tool for accelerating the attainment of gender justice in Kenya Developed a draft Strategic Plan and Funding Manuals for DTF.



Sustained good governance at DTF through a functional Board of Trustees



Retained a full-time staff for DTF and three part-time staff members.



Onboarded **4** development partners who have committed to support ENA's initiatives under the Positioning & Democracy Program through multi-annual grants namely; ***The Fredrick Neumann Foundation; UNWomen - Kenya, Hans Seidel Foundation and URAIA Trust.***



Running to win: Women's Pathway to a successful campaign trainees celebrate after successfully trainers with the necessary tools in conducting capacity building sessions for women vying for



completing the Training for Trainers workshop in Kitisuru Manor. The workshop was designed to equip political office.

GENDER & MAINSTREAMING



Strategic Collaborations; ENA'S Gender Mainstreaming Head of Focus Area, Ms. Margaret Mbugua briefs Local Implementing Partners based in Homa Bay County on their expected deliverables for the initiative.

According to the Global Gender Gap Report, 2019 released by the World Economic Forum, Kenya was ranked at 76 positions out of 144 countries hence showing significant inequalities between males and females in economic participation, educational attainment, access to health, and representation in parliament. Gender equality is an integral dimension of sustainable development.

Over the years, ENA has been at the forefront of the women empowerment agenda through working with various stakeholders to achieve its mandate. In 2020,

ENA developed a gender policy to provide guidelines for gender mainstreaming that address both institutional and programming aspects. ENA recognizes that gender equality is central to its core strategy towards the realization of effective and sustainable outcomes across all focus areas.

The Gender Focus area will provide strategic and systematic support for the implementation of gender-responsive programs.

In addition, the Gender Focus area will continue to train focus area heads and support staff including the Local Implementing Partners to ensure that gender remains central in the organization.

The COVID -19 pandemic caused social and economic disruption in communities in Kenya but ENA was able to respond to the increased number of gender-based violence cases reported over the period within the aquaculture initiative through the 4 gender desks established by ENA.

However, the community dialogues were also affected during COVID 19 pandemic due to the MOH restrictions on the prohibition of training workshops and gatherings.

KEY ACHIEVEMENTS



Supported **4** Beach Management Units (BMU) to develop gender policies. The policies were ratified by the BMU committees for adoption and implementation.

ENA through the **8** Gender Focal Persons spearheaded the implementation of the Gender policies and acted as information focal points on gender-related issues. The gender desk reported increased teenage pregnancies during the COVID-19 related confinement and closure of schools. Therefore, ENA held community dialogue sessions and teens forums to address the emerging issues.



ENA conducted **12** community dialogues on GBV reaching **1,244** community members through the Beach Management Units. The community dialogues were used as a platform for addressing the increased GBV cases among fisherfolk communities.

In 2020, ENA mobilized funds through a joint

initiative with AMREF from the European Commission of **USD**

230,000 for 3 years (2020- 2022) in Samburu and Marsabit

counties to build the capacity of **30** CSOs to advocate for gender

policies within the counties, **20** business organization to advocate for gender-sensitive financing and set up sustainable livelihoods, and support

positioning of **30** women aspirants for political leadership in 2022.



GIRLS EXCEL INITIATIVE



You too, can overcome; Dr. Jennifer Riria takes a group photo with the students of Kithangari Girls Secondary School during the launch of the first Hesabu Club on 25th January 2020. She urged them to have a positive attitude towards STEM subjects and to abstain from all distractions that could hamper their success in life.

The Girls Excel Initiative aims at catalyzing acceptance and commitment by communities in Meru, Narok, and Homa Bay counties towards the eradication of the four main challenges facing girls that include FGM, Period Poverty, Teenage Pregnancies and Early Marriages through accelerating the performance and uptake of Science, Technology, Engineering and Mathematics (STEM) subjects among girls.

Persistent gender disparity, cultural practices, beliefs, and attitudes continue to inhibit young women and girls from pursuing STEM-based courses and careers.

Further, COVID 19 pandemic brought about many challenges for society but with adverse gender-related injustices for women. Increased cases of Sexual Gender-Based Violence (SGBV) and teenage pregnancies have been reported during this pandemic.

ENA through the support of several stakeholders namely; Liberty Life, KCB bank, AAR Insurance, Jennifer Riria Foundation, Cooperative Bank, the Hesabu Club pilot program was implemented at Kithangari Girls Secondary School in Meru County school. ENA held one mentorship session at the school reaching 507 girls.

Women in STEM careers were mobilized to provide mentorship sessions. During the long school holidays due to COVID-19, ENA established four Hesabu Clubs in Wakula, Mrongo, Kaugege, and Litare beaches of Homa Bay county to mentor girls and equip them with knowledge and skills on SRH, life skills, and skills to study for STEM subjects.



Ms. Janice Kageni Director for Gender Affairs Meru Government unveils the the Hesabu Club plaque to commemorate the launch of the first Hesabu Club at Kithangari Girls Secondary School.

Some of the academic materials donated during the Hesabu Club launch

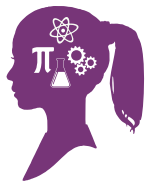


'Echo Network Africa Group CEO, Dr. Jennifer Riria (right) hands over 200 ENA Dada Packs to Kenya Red Cross Deputy Secretary General, Annette Msabeni (left).

The ENA Dada Menstrual Hygiene pack and it contents.



KEY ACHIEVEMENTS



Established **5** hesabu clubs (one in Meru and four in Homa Bay County).



Reached and empowered **647** girls the 5 Hesabu Clubs



105 pregnant teenagers and teenage mothers were sensitized on sexual reproductive health, antenatal care, and reintegration into school.



1600 girls provided with menstrual hygiene products.



Held **6** parent/guardian workshops to sensitize parents of parenting of adolescent girls and the need for girls' re-integration to school after childbirth.



Sensitized students in the community set up in Suswa Sub-county in Narok County on matters of FGM, teenage pregnancies, child marriages, poor academic performance in schools as well as period poverty.

PLANNING, MONITORING & EVALUATION

In 2020 ENA continued to implement the Planning, Monitoring and Evaluation function to enhance the effectiveness of ENA's programmatic interventions. This function aims at enabling ENA to effectively and efficiently monitor program activities and report results.

This is done through monitoring of achievement of performance indicators of ongoing interventions. Outcome and impact assessment is a key component in ENA's PME function which enhances documentation of change at the community and beneficiary levels. Evaluations are undertaken to identify past successes, lessons learned, gaps, and challenges that inform decision-making processes for sustainable and effective programming.

Baseline surveys and research is an integral function in PME that helps programs collect data that is key in programing as it forms the basis for measuring change and impact caused by program interventions. To enhance the PME effectiveness, monitoring plans and monitoring frameworks are developed to guide program implementation in tracking progress as well as measuring impact.



Catalytic Collaborations: Echo Network Africa in partnership the County Government of Homa Bay was glad to host the Ambassador of Israel to Kenya, H.E. Oded Joseph (seated second from right) at a stakeholders meeting at Mrongo Beach to discuss ways of working together to empower women and their families in the aquaculture value chain.



ECHO NETWORK AFRICA LIMITED (A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2020

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Board of directors

Dr Jennifer Riria
Damaris S. Wanjiku Gitonga
Selinah Jepkoech Kobogy
Emma Mwangola Gituku
Elizabeth Achola Mang'eni
Jennifer Nyambura Kamande
Alice Nyambura Koigi
Ursula Lwosi Sore

Group CEO
Chairperson

Company secretary

Winniefred Jumba
Stanford Corporate Services LLP
P.O. Box 10643 - 00100
Nairobi, Kenya.

Registered office

L.R. No. 209/7713
Golf Course, Mucai Drive
Ngong Road
P.O. Box 55919 - 00200
Nairobi, Kenya.

Independent auditor

RSM Eastern Africa LLP
Certified Public Accountants
1st Floor, Pacis Centre
Slip Road, off Waiyaki Way, Westlands
P.O. Box 349 - 00606
Nairobi, Kenya.

Principal bankers

Kenya Women Microfinance Bank Limited
Upper Hill Branch
P.O. Box 4179 - 00506
Nairobi, Kenya.

KCB Bank Limited
Moi Avenue Branch
P.O. Box 48400 - 00100
Nairobi, Kenya.

Standard Chartered Bank Kenya Limited
Yaya Centre Branch
P.O. Box 30003 - 00100
Nairobi, Kenya.

SBM Bank Limited
Kilimani Branch
P.O. Box 34886 - 00100
Nairobi, Kenya.

The Co-operative Bank of Kenya Limited
Nairobi Business Centre
P.O. Box 19555 - 00202
Nairobi, Kenya.

Absa Bank Kenya Limited
Sarit Centre
P.O. Box 30120 - 00100
Nairobi, Kenya.

Legal Advisor

Ogola, Okello & Company LLP
Greenhouse, Next to Adams Arcade
1st Floor, Office Suite 14 , Ngong Road
P.O. Box 62550 - 00200
Nairobi, Kenya.

The directors submit their report together with the audited financial statements of Echo Network Africa Limited (ENA) for the year ended 31st December 2020.

Directorate

The directors who held office during the year and to the date of this report are set out on page 46.

Principal activities

The principal activity of the company is to empower women through non-financial services.

Business review

Operating Environment:

The Year started at a very low economic performance due to adverse economic conditions prevailing in 2019 that spilled over to 2020. The Covid-19 Pandemic which hit the country early 2020 brought devastating social, economic and political crises that left deep scars to all countries globally. Across the world, businesses closed down and people globally lost jobs and income, with no way of knowing when normality would return. The crisis hit Kenya at a turbulent time, further exposing an economy already weighed down by rising public debt with years of missed revenue collection targets and a budget deficit hovering at more than six percent of GDP. The GDP growth was revised downwards after factoring the effects of locust invasion and the Pandemic impact. The Kenyan currency devalued and inflation was high driven by supply-side shortages owing to lockdowns across the globe which disrupted supply chains, further heightening cost-push inflation. Financial markets were hit from the uncertainty and industry disruptions brought about by the virus; a trend replicated in global financial markets with investors exiting the market. The government however announced a series of relief measures which partially cushioned the heavy blow to the economy in the year.

The Institutional performance in 2020 although negatively impacted by the Covid-19 pandemic, improved in terms of Donor funding received compared to year 2019. As at December 2020 KSh 23,720,653 had been received for ongoing programme work for all focus areas. Donor funds received in 2019 amounted to KSh19, 298,306.00, an increase of over 20% in donor funding in the year.

Despite the problems caused by the prevalence of COVid19, ENA's fundraising efforts in the year were enhanced. Funds were received from new development partners and existing ones. The new development partners include Sades (K), AHF, UNWOMEN, Uraia and MEDA and the existing ones are OSF, HBF, Hans Seidel Foundation and Ford Foundation. ENA is gradually being recognized in the development world as a key player in catalyzing various dimensions of development, and especially all matters relating to women's leadership, positioning in the democratic spaces and economic empowerment. This is an indication that the institution may be able to attract funding in future in support of ENA's initiatives. ENA's vision for 2021 and beyond is to expand locally and regionally in its catalytic role.

The Jennifer Riria Hub building was completed two years ago. However, returns from this investment have not been realized because of the impact of Covid-19 pandemic, coupled with poor management of the property. The occupancy rate was still low at year end. This rate is projected to rise to at least 50% by end of 2021. When this is achieved ENA will cover more than 50% of its management costs.

Short term financial instruments have been contributing over 70% of the Institutional incomes. Interest rates on short term Investments were low from July 2020 due to adverse performance of the financial markets resulting from poor economic conditions. As a result; some of ENA's funds were invested at a return rate of 6.75% against budgeted 8% from July 2020. To cushion the Institution from adverse performance of the financial markets, 2% of ENA Investment portfolio was diversified into an 11-year Treasury bond at a favorable tax free coupon rate. The diversification in investment portfolio is expected to enhance sustainability and increase funds to be ploughed back to programme activities.

ENA's investment in the Associate Company (KWFT Bank) has not been generating returns for more than 3 years running. The Banks performance in 2020 was hampered by poor economic conditions and Covid -19, a situation experienced by businesses world over. The prospect of identifying a strategic Investor to dispose a portion of ENA's shareholding has not yet borne fruits. The Company has shown good indicators for recovering in its Q1 2021 performance. We hope this trend will continue to the end of the year.

Business review (continued)**Risk Management**

Risk management is the responsibility of every staff in ENA. The risk framework and policies put in place support in aligning ENA's strategy, processes, people, technology and knowledge with the purpose of evaluating and managing the uncertainties that ENA faces during the course of implementing all initiatives.

The Board of Echo Network Africa Ltd has an oversight role of ensuring that there is a sound system of risk management and control in place throughout the institution to:

- Safeguard the Institution's assets and investments;
- Support business objectives;
- Support business sustainability under normal as well as under any adverse operating conditions; and
- Responsibly towards all stakeholders who have a legitimate interest in ENA

In light of the Board oversight in risk management, ENA has now institutionalized risk and compliance focus area. It coordinates with other focus areas on identification, assessment, mitigation, monitoring and reporting of risks. It uses an integrated and holistic approach to risk management in the Institution as a basis to achieving effective corporate governance. Other Focus areas respond appropriately to significant business, strategic, operational, finance, compliance and other risks that threaten the achievement of their strategic and operational objectives.

During the Audit year the Institution had to cope with some key risks such as;

- Economic conditions impacting negatively on Business growth
- Uncontrollable external factors impacting on Business performance among this being the Covid-19 pandemic that globally affected all businesses.
- Low occupancy rate at the Jennifer Riria Hub and uncertain rents due to unstable market conditions arising from impact of Covid-19 and other adverse economic factors
- Rent default risk
- Revolving Loan fund for Aquaculture farming - inherent risks in the industry
- Poor performance of the Associate Company due to adverse Economic conditions

ENA will continue developing mitigation strategies against all risks affecting its business.

Compliance

Echo Network Africa (ENA) is a development Institution registered as a company limited by guarantee. The institution complies with the provisions of this Act and other Acts that are aligned to ENA's mission, vision and strategy and to all statutory compliance requirements. ENA adopts universally accepted principles in all areas of our operations and report using the IFRS's relevant to the Institution.

Statement as to disclosure to the company's auditor

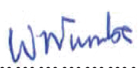
With respect to each director at the time this report was approved:

- (a) there is, so far as the director is aware, no relevant audit information of which the company's auditor is unaware;
- (b) the director has taken all the steps that the director ought to have taken as a director so as to be aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Terms of appointment of the auditor

The directors approve the annual audit engagement contract which sets out the terms of the auditor's appointment and the related fees. The agreed auditor's remuneration of KSh 575,000 has been charged to profit or loss in the year.

By order of the board

.....


Director/ Company secretary

Nairobi  2021

The Kenyan Companies Act, 2015 requires the directors to prepare financial statements for each financial year that give a true and fair view of the financial position of the company as at the end of the financial year and of its profit or loss for that year. It also requires the directors to ensure that the company keeps proper accounting records that: (a) show and explain the transactions of the company; (b) disclose, with reasonable accuracy, the financial position of the company; and (c) enable the directors to ensure that every financial statement required to be prepared complies with the requirements of the Companies Act, 2015.

The directors accept responsibility for the preparation and presentation of these financial statements in accordance with International Financial Reporting Standards and in the manner required by the Kenyan Companies Act, 2015.

They also accept responsibility for:

- i) designing, implementing and maintaining such internal control as they determine necessary to enable the presentation of financial statements that are free from material misstatement, whether due to fraud or error;
- ii) selecting suitable accounting policies and applying them consistently; and
- iii) making accounting estimates and judgements that are reasonable in the circumstances.

Having made an assessment of the company's ability to continue as a going concern, the directors are not aware of any material uncertainties related to events or conditions that may cast doubt upon the company's ability to continue as a going concern.

The directors acknowledge that the independent audit of the financial statements does not relieve them of their responsibilities.

Approved by the board of directors on.....*24th May*..... 2021 and signed on its behalf by:

.....*Prima*.....
Director

.....*[Signature]*.....
Director



RSM Eastern Africa LLP
Certified Public Accountants

1st Floor, Pacis Centre, Sip Road
Off Waiyaki Way, Westlands
P.O. Box 349 - 00606, Nairobi, Kenya

T: +254 (0) 20 361 4000/4451747/8/9
M: +254 (0) 706 347950/772 786111
E: info@ke.rsm-ea.com

www.rsm.global/kenya

REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS OF ECHO NETWORK AFRICA LIMITED

Opinion

We have audited the accompanying financial statements of Echo Network Africa Limited (the "company"), set out on pages 52 to 72, which comprise the balance sheet as at 31st December 2020, the statement of profit and loss and other comprehensive income, statements of changes in equity and cash flows for the year then ended, and notes, including a summary of significant accounting policies.

In our opinion the accompanying financial statements give a true and fair view of the financial position of the company as at 31st December 2020 and of its financial performance and cash flows for the year then ended in accordance with International Financial Reporting Standards and the Kenyan Companies Act, 2015.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Kenya, and we have fulfilled our ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

The directors are responsible for the other information. Other information comprises the information included in the Annual Report, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon, other than that prescribed by the Kenyan Companies Act, 2015, as set out below.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Directors' responsibility for the financial statements

The directors are responsible for the preparation and fair presentation of the financial statements that give a true and fair view in accordance with International Financial Reporting Standards and the requirements of the Kenyan Companies Act, 2015, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.



**REPORT OF THE INDEPENDENT AUDITOR
TO THE MEMBERS OF ECHO NETWORK AFRICA LIMITED (CONTINUED)**

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of the auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on other matters prescribed by the Kenyan Companies Act, 2015

In our opinion the information given in the report of the directors on pages 47 and 48 is consistent with the financial statements.

The engagement partner responsible for the audit resulting in this independent auditor's report is CPA Elvis Ogeto, Practising Certificate No. 2303

for and on behalf of RSM Eastern Africa LLP
Certified Public Accountants
Nairobi

..... 24th May 2021
148/2021


**PROFIT AND LOSS ACCOUNT AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31ST DECEMBER 2020**

	Note	2020 KSh'000	2019 KSh'000
Revenue	4	98,176	178,075
Other income	5	10,963	7,713
Grant income	6	10,443	17,767
Fair value loss/(gain) on revaluation of assets	7	(15,999)	215,445
Administrative expenses		(179,344)	(188,324)
Establishment expenses		(8,328)	(11,143)
Rental expenses		(9,071)	(6,229)
Project expenses		(8,886)	(2,683)
Share of loss in associate	18	(360,049)	(90,806)
Impairment loss in associate	18	(72,071)	-
(Loss)/profit before tax	8	(534,166)	119,815
Tax expense	9	(25,074)	(50,363)
(Loss)/profit for the year attributable to members		(559,240)	69,452
Other comprehensive loss			
<u>Items that will not be reclassified subsequently to profit or loss:</u>			
Surplus /(deficit)/on revaluation of property and equipment	11	1,796	(271)
Deferred income tax relating to items that will not be	11	(539)	81
Other comprehensive income/(loss) for the year, net of tax		1,257	(190)
Total comprehensive (loss)/income for the year attributable to members		(557,983)	69,262

BALANCE SHEET AT 31ST DECEMBER 2020

	Note	2020 KSh'000	2019 KSh'000
EQUITY			
Fund balance	10	1,586,102	1,586,102
Revaluation surplus	11	141,717	140,460
Revolving fund reserve	12	6,292	-
Retained earnings		<u>1,783,723</u>	<u>2,342,963</u>
Total equity		<u>3,517,834</u>	<u>4,069,525</u>
Non-current liabilities			
Deferred tax	13	<u>66,947</u>	<u>66,740</u>
		<u>3,584,781</u>	<u>4,136,265</u>
REPRESENTED BY			
Non-current assets			
Property and equipment	14	207,163	208,670
Investment property	15	1,235,000	1,235,000
Intangible assets	16	53	1,174
Financial assets	17	24,268	3,758
Investment in associate	18	929,644	1,361,764
Revolving fund advances	19	<u>6,224</u>	<u>-</u>
		<u>2,402,352</u>	<u>2,810,366</u>
Current assets			
Other receivables	20	120,454	112,093
Current tax recoverable		12,254	-
Cash at bank and in hand	21	<u>1,127,187</u>	<u>1,309,601</u>
		<u>1,259,895</u>	<u>1,421,694</u>
Current liabilities			
Other payables	22	77,466	85,427
Tax payable		<u>-</u>	<u>10,368</u>
		<u>77,466</u>	<u>95,795</u>
Net current asset		<u>1,182,429</u>	<u>1,325,899</u>
		<u>3,584,781</u>	<u>4,136,265</u>

The financial statements on pages 52 to 72 were authorised for issue by the board of directors on 24th May 2021 and were signed on its behalf by:


Director


Director

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31ST DECEMBER 2020

	Fund balance KSh'000	Revolving fund reserve KSh'000	Revaluation surplus KSh'000	Retained earnings KSh'000	Total KSh'000
At 1st January 2019	1,586,102	-	140,650	2,273,511	4,000,263
Profit for the year	-	-	-	69,452	69,452
Deficit on revaluation of property and equipment	-	-	(271)	-	(271)
Deferred income tax relating to items that will not be reclassified	-	-	81	-	81
At 31st December 2019	<u>1,586,102</u>	<u>-</u>	<u>140,460</u>	<u>2,342,963</u>	<u>4,069,525</u>
At 1st January 2020	1,586,102	-	140,460	2,342,963	4,069,525
Loss for the year	-	-	-	(559,240)	(559,240)
Contribution	-	6,292	-	-	6,292
Surplus on revaluation of property and equipment	-	-	1,796	-	1,796
Deferred income tax relating to items that will not be reclassified	-	-	(539)	-	(539)
At 31st December 2020	<u>1,586,102</u>	<u>6,292</u>	<u>141,717</u>	<u>1,783,723</u>	<u>3,517,834</u>

STATEMENT CASH FLOWS FOR THE YEAR ENDED 31ST DECEMBER 2020

	Note	2020 KSh'000	2019 KSh'000
Cash flows from operating activities			
(Loss)/profit for the year		(559,240)	69,452
Adjustments for:			
Tax expense	9	25,074	50,363
Depreciation of property and equipment	14	3,816	3,802
Amortisation of intangible assets	16	1,121	2,108
Loss on disposal of property and equipment	5	271	69
Fair value on revaluation of assets	7	15,999	(215,445)
Impairment loss in associate	18	72,071	-
Share of loss in associate	18	360,049	90,806
Operating (loss)/profit before working capital changes		(80,839)	1,155
Increase in other receivables		(8,361)	(24,492)
Decrease in other payables		(7,961)	(25,558)
Cash used in operations		(97,161)	(48,895)
Income tax paid		(48,028)	(27,643)
Net cash used in operating activities		(145,189)	(76,538)
Cash flows from investing activities			
Purchase of property and equipment	14	(4,810)	(1,198)
Purchase of investment property	15	(14,925)	(96,691)
Purchase of intangible assets	16	-	(80)
Purchase of financial assets		(21,584)	-
Proceeds from liquidation of treasury bills		-	13,584
Repayment of loan by associate		-	38,314
Addition to revolving fund advances		(6,224)	-
Proceeds from disposal of property and equipment		4,026	10
Net cash used in from investing activities		(43,517)	(46,061)
Cash flows from financing activities			
Addition to revolving funds		6,292	-
Net cash generated from financing activities		6,292	-
Net decrease in cash and cash equivalents		(182,414)	(122,599)
Cash and cash equivalents at start of year		1,309,601	1,432,200
Cash and cash equivalents at end of year	21	1,127,187	1,309,601

NOTES**1. Summary of significant accounting policies**

The significant accounting policies adopted in the preparation of these general purpose financial statements are set out below:

a) Basis of preparation

The financial statements are prepared on a going concern basis and in compliance with International Financial Reporting Standards (IFRS) issued by the International Accounting Standards Board. They are presented in Kenya Shillings, which is also the functional currency (see (c) below), rounded to the nearest thousand (KSh'000).

The financial statements comprise a profit or loss account and other comprehensive income (income statement), balance sheet (statement of financial position), statement of changes in equity, statement of cash flows, and notes. Income and expenses, excluding the components of other comprehensive income, are recognized in the profit and loss account. Other comprehensive income is recognised in the statement of other comprehensive income and comprises items of income and expense (including reclassification adjustments) that are not recognised in the profit and loss account as required or permitted by IFRS. Reclassification adjustments are amounts reclassified to the profit and loss account in the current period that were recognised in other comprehensive income in the current or previous periods. Transactions with the owners of the company in their capacity as owners are recognised in the statement of changes in equity.

Measurement basis

The measurement basis used is the historical cost basis except where otherwise stated in the accounting policies summarised below.

For those assets and liabilities measured at fair value, fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. When measuring the fair value of an asset or a liability, the Company uses market observable data as far as possible. If the fair value of an asset or a liability is not directly observable, it is estimated by the Company using valuation techniques that maximise the use of relevant observable inputs and minimize the use of unobservable inputs (e.g., by use of the market comparable approach that reflects recent transaction prices for similar items or discounted cash flow analysis). Inputs used are consistent with the characteristics of the asset / liability that market participants would take into account.

Fair values are categorised into three levels in a fair value hierarchy based on the degree to which the inputs to the measurement are observable and the significance of the inputs to the fair value measurement in its entirety:

- Level 1 fair value measurements are those derived from quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2 fair value measurements are those derived from inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e., as prices) or indirectly (i.e., derived from prices).
- Level 3 fair value measurements are those derived from valuation techniques that include inputs for the asset or liability that are not based on observable market data (unobservable inputs).

Transfers between levels of the fair value hierarchy are recognised by the Company at the end of the reporting period during which the change occurred.

b) New and revised standards**i) Adoption of new and revised standards**

Three Amendments to standards became effective for the first time in the financial year beginning 1st January 2020 and have been adopted by the Company. None of the Amendments has had an effect on the Company's financial statements.

NOTES (CONTINUED)

1. Summary of significant accounting policies

i) New and revised standards (continued)

ii) New and revised standards that have been issued but are not yet effective

The company has not applied any new or revised standards and interpretations that have been published but are not yet effective for the year beginning 1st January 2020, and the Directors do not plan to apply any of them until they become effective. Note 23 lists all such new or revised standards and interpretations, with their effective dates, and provides reasonably estimable information relevant to assessing the possible impact that application of them will have on the company's financial statements in the period of initial application.

c) Translation of foreign currencies

On initial recognition, all transactions are recorded in the functional currency (the currency of the primary economic environment in which the company operates), which is Kenya Shillings.

Transactions in foreign currencies during the year are converted into the functional currency using the exchange rate prevailing at the transaction date. Monetary assets and liabilities at the balance sheet date denominated in foreign currencies are translated into the functional currency using the exchange rate prevailing as at that date. The resulting foreign exchange gains and losses from the settlement of such transactions and from year-end translation are recognised on a net basis in the profit and loss account in the year in which they arise, except for differences arising on translation of non-monetary assets measured at fair value through other comprehensive income, which are recognised in other comprehensive income.

d) Revenue recognition

The Company recognises revenue as and when it satisfies a performance obligation by transferring control of a product or service to a customer. The amount of revenue recognised is the amount the Company expects to receive in accordance with the terms of the contract, and excludes amounts collected on behalf of third parties, such as Value Added Tax.

Interest income is recognised on a time proportion basis using the effective interest method.

Grant income is recognised on receipt.

Fee income is recognised at the time of effecting the transaction.

Dividend income is recognised when the right to receive the payment is established.

Rental income is recognised on an accrual basis, based on operating lease contracts with customers.

e) Income tax

Income tax expense is the aggregate amount charged/(credited) in respect of current tax and deferred tax in determining the profit or loss for the year. Tax is recognised in the profit and loss account except when it relates to items recognised in other comprehensive income, in which case it is also recognised in other comprehensive income, or to items recognised directly in equity, in which case it is also recognised directly in equity.

Current tax

Current tax is the amount of income tax payable on the taxable profit for the year, and any adjustment to tax payable in respect of prior years, determined in accordance with the Kenyan Income Tax Act.

Deferred income tax

Deferred tax is determined for all temporary differences arising between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes, using tax rates and laws enacted or substantively enacted at the balance sheet date and expected to apply when the asset is recovered or the liability is settled.

NOTES (CONTINUED)**1. Summary of significant accounting policies (continued)****e) Income tax (continued)**Deferred income tax (continued)

The measurement of deferred tax assets and liabilities reflects the tax consequences that would follow from the manner in which the company expects, at the end of the reporting period, to recover or settle the carrying amount of its assets or liabilities. However, for investment property that is measured using the fair value model, there is a rebuttable presumption that the carrying amount of the investment property will be recovered through sale.

Deferred tax liabilities are recognised for all taxable temporary differences except those arising on the initial recognition of an asset or liability, other than through a business combination, that at the time of the transaction affects neither the accounting nor taxable profit or loss.

Deferred tax assets are recognised only to the extent that it is probable that future taxable profits will be available against which temporary differences can be utilised. Recognised and unrecognised deferred tax assets are reassessed at the end of each reporting period and, if appropriate, the recognised amount is adjusted to reflect the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered.

f) Financial InstrumentsInitial recognition

Financial instruments are recognised when, and only when, the Company becomes party to the contractual provisions of the instrument. All financial assets are recognised initially using the trade date accounting which is the date the Company commits itself to the purchase or sale.

Classification

The company classifies its financial instruments into the following categories:

- i) Financial assets that are held within a business model whose objective is to hold assets in order to collect contractual cash flows, and for which the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding, are classified and measured at amortised cost;
- ii) Financial assets that are held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets, and for which the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding, are classified and measured at fair value through other comprehensive income;
- iii) All other financial assets are classified and measured at fair value through profit or loss;
- iv) Notwithstanding the above, the Company may:
 - a) on initial recognition of an equity investment that is not held for trading, irrevocably elect to classify and measure it at fair value through other comprehensive income.
 - b) on initial recognition of a debt instrument, irrevocably designate it as classified and measured at fair value through profit or loss if doing so eliminates or significantly reduces a measurement or recognition inconsistency.
- v) Financial liabilities that are held for trading (including derivatives), financial guarantee contracts, or commitments to provide a loan at a below-market interest rate are classified and measured at fair value through profit or loss. The Company may also, on initial recognition, irrevocably designate a financial liability as at fair value through profit or loss if doing so eliminates or significantly reduces a measurement or recognition inconsistency; and
- vi) All other financial liabilities are classified and measured at amortised cost.

Financial instruments held during the year were classified as follows:

- Demand and term deposits with banking institutions, trade and other receivables, and investments in government securities were classified as at amortised cost;
- Investments in quoted shares were classified by irrevocable election on initial recognition as at fair value through profit or loss statement;

NOTES (CONTINUED)

1. Summary of significant accounting policies (continued)

f) Financial Instruments (continued)

Initial measurement

On initial recognition:

- i) Financial assets or financial liabilities classified as at fair value through profit or loss are measured at fair value.
- ii) Trade receivables are measured at their transaction price.
- iii) All other categories of financial assets and financial liabilities are measured at the fair value plus or minus transaction costs that are directly attributable to the acquisition or issue of the instrument.

Subsequent measurement

Financial assets and financial liabilities after initial recognition are measured either at amortised cost, at fair value through other comprehensive income, or at fair value through profit or loss according to their classification.

Interest income, dividend income, and exchange gains and losses on monetary items are recognised in profit or loss.

Fair value is determined as set out in Note 1(a). Amortised cost is the amount at which the financial asset or liability is measured on initial recognition minus principal repayments, plus or minus the cumulative amortisation using the effective interest method of any difference between the initial amount and the maturity amount and, for financial assets, adjusted for any loss allowance.

Impairment

The Company recognises a loss allowance for expected credit losses on debt instruments that are measured at amortised cost or at fair value through other comprehensive income. The loss allowance is measured at an amount equal to the lifetime expected credit losses for trade receivables and for financial instruments for which: (a) the credit risk has increased significantly since initial recognition; or (b) there is observable evidence of impairment (a credit-impaired financial asset). If, at the reporting date, the credit risk on a financial asset other than a trade receivable has not increased significantly since initial recognition, the loss allowance is measured for that financial instrument at an amount equal to 12-month expected credit losses. All changes in the loss allowance are recognised in profit or loss as impairment gains or losses.

Lifetime expected credit losses represent the expected credit losses that result from all possible default events over the expected life of a financial instrument. 12-month expected credit losses represent the portion of lifetime expected credit losses that result from default events on a financial asset that are possible within 12 months after the reporting date.

Expected credit losses are measured in a way that reflects an unbiased and probability-weighted amount determined by evaluating a range of possible outcomes, the time value of money, and reasonable and supportable information that is available without undue cost or effort at the reporting date about past events, current conditions and forecasts of future economic conditions.

Presentation

All financial assets are classified as non-current except those that are held for trading, those with maturities of less than 12 months from the balance sheet date, those which management has the express intention of holding for less than 12 months from the balance sheet date or those that are required to be sold to raise operating capital, in which case they are classified as current assets.

All financial liabilities are classified as non-current except those held for trading, those expected to be settled in the Company's normal operating cycle, those payable or expected to be paid within 12 months of the balance sheet date and those which the Company does not have an unconditional right to defer settlement for at least 12 months after the balance sheet date.

Derecognition/write off

Financial assets are derecognised when the rights to receive cash flows from the financial asset have expired, when the Company has transferred substantially all risks and rewards of ownership, or when the Company has no reasonable expectations of recovering the asset.

NOTES (CONTINUED)**1. Summary of significant accounting policies (continued)****f) Financial instruments (continued)**Derecognition/write off (continued)

Financial liabilities are derecognised only when the obligation specified in the contract is discharged or cancelled or expires.

When a financial asset measured at fair value through other comprehensive income, other than an equity instrument, is derecognised, the cumulative gain or loss previously recognised in other comprehensive income is reclassified from equity to profit or loss as a reclassification adjustment. For equity investments for which an irrevocable election has been made to present changes in fair value in other comprehensive income, such changes are not subsequently transferred to profit or loss.

Offsetting

Financial assets and liabilities are offset and the net amount reported in the balance sheet only when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis, or realise the asset and settle the liability simultaneously.

g) LeasesLeases under which the company is the lessor

Leases that transfer substantially all the risks and rewards of ownership of the underlying asset to the lessee are classified as finance leases. All other leases are classified as operating leases. Payments received under operating leases are recognised as income in the profit and loss account on a straight-line basis over the lease term. The Company has not entered into any finance leases.

h) Property and equipment

All categories of property and equipment are initially recognised at cost. Cost includes expenditure directly attributable to the acquisition of the assets. Computer software, including the operating system, that is an integral part of the related hardware is capitalised as part of the computer equipment. Land and buildings are subsequently carried at a revalued amount, based on annual valuations by external independent valuers, less accumulated depreciation and accumulated impairment losses. All other items of property and equipment are subsequently carried at cost less accumulated depreciation and accumulated impairment losses.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that it will increase the future economic benefits associated with the item that will flow to the company over those originally assessed and the cost of the item can be measured reliably. Repairs and maintenance expenses are charged to the profit and loss account in the year in which they are incurred. Increases in the carrying amount arising on revaluation are recognised in other comprehensive income and accumulated in equity under the heading of revaluation surplus. Decreases that offset previous increases of the same asset are recognised in other comprehensive income. All other decreases are charged to the profit and loss account.

Depreciation is calculated using the reducing balance method to write down the cost or the revalued amount of each asset to its residual value over its estimated useful life.

Gains and losses on disposal of property and equipment are determined by reference to their carrying amount and are taken into account in determining operating profit. On disposal of revalued assets, amounts in the revaluation surplus reserve relating to that asset are transferred to retained earnings.

NOTES (CONTINUED)

1. Summary of significant accounting policies (continued)

i) Investment property

Investment property is property held to earn rentals or for capital appreciation or both. Investment property, including interest in leasehold land, is initially recognised at cost including the transaction costs. Subsequently, investment property is carried at fair value representing the open market value at the balance sheet date determined by annual valuations carried out by external registered valuers (Level 2). Gains or losses arising from changes in the fair value are included in determining the profit or loss for the year to which they relate.

Subsequent expenditure on investment property where such expenditure increases the future economic value in excess of the original assessed standard of performance is added to the carrying amount of the investment property. All other subsequent expenditure is recognised as an expense in the year in which it is incurred.

j) Intangible assets

Software licence costs and computer software that is not an integral part of the related hardware are initially recognised at cost, and subsequently carried at cost less accumulated amortisation and accumulated impairment losses. Costs that are directly attributable to the production of identifiable computer software products controlled by the company are recognised as intangible assets. Amortisation is calculated using the straight-line method to write down the cost of each licence or item of software to its residual value over its estimated useful life.

k) Investment in associate

An associate is an entity over which the group has significant influence, but which it does not control.

Investment in associate is accounted for by the equity method of accounting. Under the equity method, investment in associate is carried in the balance sheet at cost plus share of subsequent profits less any impairment in the value of individual investments. Losses of an associate in excess of the group's interest in that associate are recognised only to the extent that the group has incurred legal or constructive obligations or made payments on behalf of the associate.

l) Impairment of non-financial assets

Non-financial assets that are carried at amortised cost are reviewed at the end of each reporting period for any indication that an asset may be impaired. If any such indication exists, an impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use.

m) Cash and cash equivalents

Cash and cash equivalents include cash in hand and demand and term deposits, with maturities of three months or less from the date of acquisition, that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

n) Short term employee benefits

The estimated monetary liability for employees accrued annual leave entitlement at the balance sheet date is recognised as an employment cost accrual.

o) Post-employment benefit obligations

The company and its employees also contribute to the National Social Security Fund (NSSF), a national defined contribution scheme. Contributions are determined by local statute and the company's contributions are charged to the profit and loss account in the year to which they relate.

The company also operates a gratuity scheme for its employees. The service cost of the scheme is included in the profit or loss account.

NOTES (CONTINUED)**2. Significant judgements and key sources of estimation uncertainty**

In the process of applying the accounting policies adopted by the company, the directors make certain judgements and estimates that may affect the amounts recognised in the financial statements. Such judgements and estimates are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the current circumstances. However, actual results may differ from those estimates. The judgements and estimates are reviewed at each financial reporting date to ensure that they are still reasonable under the prevailing circumstances based on the information available, and any revisions to such judgements and estimates are recognised in the year in which the revision is made.

a) Significant judgements made in applying the company's accounting policies

The judgements made by the directors in the process of applying the company's accounting policies that have the most significant effect on the amounts recognised in the financial statements include:

- (i) Classification of financial assets: whether the business model in which financial assets are held has as its objective the holding of such assets to collect contractual cash flows or to both collect contractual cash flows and sell the assets; and whether the contractual terms of financial assets give rise on specified dates to cash flows that are solely payments of principal and interest.

b) Key sources of estimation uncertainty

Key assumptions made about the future and other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next financial year include:

- i) *Impairment losses*
Estimates made in determining the expected credit losses on financial assets. Such estimates include the determination of probabilities of default including the use of forward looking information, and of losses given default.

3. Risk management objectives and policies**a) Financial risk management**

The company's activities expose it to a variety of financial risks including credit, liquidity and market risks. The company's overall risk management policies are set out by the board and implemented by the management, and focus on the unpredictability of changes in the business environment and seek to minimise the potential adverse effects of such risks on the company's performance by setting acceptable levels of risk. The company does not hedge against any risks.

i) Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. Credit risk mainly arises from financial assets, and is managed on a company-wide basis. The company does not grade the credit quality of financial assets that are neither past due nor impaired.

Credit risk on financial assets with banking institutions is managed by dealing with institutions with good credit ratings and placing limits on deposits that can be held with each institution. The Company carries out its own assessment of credit risk before investing in treasury bonds and fixed deposits, and updates such assessments at each reporting date.

Credit risk on other receivables is managed by ensuring that credit is extended to entities with an established credit history. The credit history is determined by taking into account the financial position, past experience and other relevant factors. Credit is managed by setting the credit limit and the credit period for each entity. The utilisation of the credit limits and the credit period is monitored by management on a monthly basis.

NOTES (CONTINUED)

3. Risk management objectives and policies (continued)

a) Financial risk management (continued)

i) Credit risk (continued)

In assessing whether the credit risk on a financial asset has increased significantly, the Company compares the risk of default occurring on the financial asset as at the reporting date with the risk of default occurring on that financial asset as at the date of initial recognition. In doing so, the Company considers reasonable and supportable information that is indicative of significant increases in credit risk since initial recognition and that is available without undue cost or effort. There is a rebuttable assumption that the credit risk on a financial asset has increased significantly since initial recognition when contractual payments are more than 30 days past due.

For these purposes default is defined as having occurred if the debtor is in breach of contractual obligations, or if information is available internally or externally that suggests that the debtor is unlikely to be able to meet its obligations. However, there is a rebuttable assumption that default does not occur later than when a financial asset is 90 days past due.

If the Company does not have reasonable and supportable information to identify significant increases in credit risk and/or to measure lifetime credit losses when there has been a significant increase in credit risk on an individual instrument basis, lifetime expected credit losses are recognised on a collective basis. For such purposes, the Company groups financial assets on the basis of shared credit risk characteristics, such as:

- type of instrument
- industry in which the debtor operates
- nature of collateral.

A financial asset is credit-impaired when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred. Evidence that a financial asset is credit impaired include observable data about the following events:

- significant financial difficulty of the debtor
- a breach of contract
- it is probable that the debtor will enter bankruptcy
- the disappearance of an active market for the financial asset because of financial difficulties.

The gross carrying amount of financial assets with exposure to credit risk at the balance sheet date was as follows:

	12-month expected credit losses	Lifetime expected credit losses (see note below)			Total
	(a)	(b)	(c)		
	KSh'000	KSh'000	KSh'000	KSh'000	KSh'000
31st December 2020					
Financial assets	21,584	-	-	-	21,584
Other receivables	118,789	-	2,250	-	121,039
Cash at bank	1,127,187	-	-	-	1,127,187
Exposure to credit risk	1,267,560	-	2,250	-	1,269,810
	12-month expected credit losses	Lifetime expected credit losses (see note below)			Total
	(a)	(b)	(c)		
	KSh'000	KSh'000	KSh'000	KSh'000	KSh'000
31st December 2019					
Other receivables	110,612	-	2,250	-	112,862
Cash at bank	1,309,601	-	-	-	1,309,601
Exposure to credit risk	1,420,213	-	2,250	-	1,422,463

NOTES (CONTINUED)

3. Risk management objectives and policies (continued)

a) Financial risk management (continued)

i) Credit risk (continued)

Financial assets for which the loss allowance has been measured at an amount equal to lifetime expected credit losses have been analysed above based on their credit risk ratings as follows:

- (a) financial assets for which credit risk has increased significantly since initial recognition but that are not credit impaired;
- (b) financial assets that are credit impaired at the balance sheet date; and
- (c) trade receivables, contract assets and lease receivables for which the loss allowance is always measured at an amount equal to lifetime expected credit losses, based, as a practical expedient, on provision matrices.

ii) Liquidity risk

Liquidity risk is the risk that the company will encounter difficulty in meeting obligations associated with financial liabilities. The board has developed a risk management framework for the management of the company's short, medium and long-term liquidity requirements thereby ensuring that all financial liabilities are settled as they fall due. The company manages liquidity risk by continuously reviewing forecasts and actual cash flows, and maintaining banking facilities to cover any shortfalls.

The table below summarises the maturity analysis for financial liabilities to their remaining contractual maturities. The amounts disclosed are the contractual undiscounted cash flows.

	Less than one month KSh'000	Between 1-3 months KSh'000	Between 3-12 months KSh'000	Over 1 year KSh'000
31st December 2020				
Other payables	9,549	-	62,404	-
31st December 2019				
Other payables	48,411	-	37,016	-

iii) Market risk

Market risk is the risk that the fair value or future cash flows of financial instruments will fluctuate because of changes in market price and comprises three types of risks: currency risk, interest rate risk and other price risk.

Interest rate risk

Interest rate risk is the risk that the company's financial condition may be adversely affected as a result of changes in interest rate levels. The company's interest rate risk arises from deposits with banking institutions. This exposes the company to cash flow interest rate risk. Management consider that a change in interest rates of 1 basis points in the year ending 31st December 2021 is reasonably possible. If the interest rates on the company's deposit with financial institution at the year-end were to increase/decrease by this number of percentage points, with all other factors remaining constant, the post tax profit and equity would be higher/lower by KSh 724,164 (2019: KSh 858,506) respectively.

To manage the interest rate risk, management has endeavoured to bank with institutions that offer favourable interest rates.

NOTES (CONTINUED)

3. Risk management objectives and policies (continued)

a) Financial risk management (continued)

iii) Market risk (continued)

Other price risk

Other price risk arises on financial instruments because of changes in the price of a financial instrument. The company is exposed to other price risk on its investment in quoted shares. Management consider that a change in the market prices of its quoted shares of 10% either way in the year ending 31st December 2021 is reasonably possible. If the price of fair value through profit and loss financial assets decreased/increased by the said percentage, with other factors remaining constant, profit and loss and equity would decrease/increase by KSh 268,400 (2019: KSh 375,800).

Currency risk

The company is not exposed to currency risk.

b) Capital management

The company's objective in managing its capital is to ensure that it supports the development of its business and is able to continue as a going concern, while at the same time maximising the return to its shareholders. The company is not subject to any external capital requirements.

	2020 KSh'000	2019 KSh'000
4. Revenue		
Interest income on fixed deposits	98,176	116,389
Interest income on loan	-	61,686
	<u>98,176</u>	<u>178,075</u>
5. Other income		
Registration fees	76	143
Loss on disposal of assets	(271)	(69)
Dividends received from investments in quoted shares	241	295
Consultancy income - Aquaculture	-	839
Rental income	8,153	5,711
Other income	<u>2,764</u>	<u>794</u>
	<u>10,963</u>	<u>7,713</u>
6. Grant income		
Grant income - Aquaculture	6,389	13,961
Grant income - Corporate	179	-
Grant income - Other	762	-
Grant income - Meda	220	-
Grant income - National Democratic Institute	-	2,192
Grant income - Democratic Trust Fund	<u>2,893</u>	<u>1,614</u>
	<u>10,443</u>	<u>17,767</u>
7. Changes in fair value		
These comprise changes in fair value of:		
Investment property	(14,925)	214,824
Financial assets measured at fair value through profit and loss	<u>(1,074)</u>	<u>621</u>
	<u>(15,999)</u>	<u>215,445</u>

NOTES (CONTINUED)

8. (Loss)/profit before tax

(a) Items charged

The following items have been charged in arriving at profit/(loss) before tax:

Employee benefits expense (Note 8(b))
Depreciation of property and equipment
Amortisation of intangible assets

2020
KSh'000

2019
KSh'000

148,909
3,816
1,122

150,018
3,802
2,108

(b) Employee benefits expense

The following items are included in employee benefits expense:

Salaries and wages
Retirement benefit costs:
- National Social Security Fund
- Staff gratuity

121,211

122,312

74

74

27,624

27,632

148,909

150,018

The average number of persons employed during the year, by category, were:

Finance
Programmes
Information, Communication and Technology
Corporate
Management and administration
Total

2020
Number

2019
Number

6

6

7

6

2

2

8

6

9

10

32

30

9. Tax expense

Current tax
Deferred tax (Note 13)
Income tax expense

2020
KSh'000

2019
KSh'000

24,328

53,316

746

(2,953)

25,074

50,363

The tax on the Company's (loss)/profit before income tax differs from the theoretical amount that would arise using the statutory income tax rate of 25% (2019: 30%) as follows:

(Loss)/profit before tax

Tax calculated at the statutory tax rate of 25% (2019: 30%)
Tax effect of:
Expenses not deductible for tax purposes
Income not subject to tax
Income tax expense

(534,166)

119,815

(133,542)

35,945

153,264

6,774

5,352

7,644

25,074

50,363

The statutory tax rate was reduced from 30% to 25% for the year of income 2020 by the Tax Laws (Amendment) Act, 2020. The Tax Laws (Amendment) (No.2) Act, 2020 increased the rate back to 30% with effect from 1st January 2021.

10. Fund balance

At start and end of year

2020
KSh'000

2019
KSh'000

1,586,102

1,586,102

The fund balance represents capital fund received from various donors. The fund balance is not distributable.

NOTES (CONTINUED)

11. Revaluation surplus

	2020 KSh'000	2019 KSh'000
At start of year	140,460	140,650
Surplus/(deficit) on revaluation of property and equipment	1,796	(271)
Deferred income tax relating to items that will not be reclassified	(539)	81
At end of year	141,717	140,460

The revaluation surplus represent increase in the fair value of land and building, net of deferred tax, carried at revalued amounts.

12. Revolving fund reserve

	2020 KSh'000	2019 KSh'000
At start and end of year	-	-
Contribution during the year	6,292	-
At start and end of year	6,292	-

The fund balance represents 50% contribution by donors and 50% contribution by the company towards the revolving fund for Aquaculture project. In line with the donors agreement, these funds are set aside and can be only be utilised as advances to women groups undertaking aquaculture activities.

13. Deferred income tax

Deferred tax is calculated using the enacted rate of 30%, which is the enacted rate applying from 1st January 2021 (2019: 30%). However, the statutory tax rate for the year ended 31st December 2020 was 25% (see Note 8). The following are the deferred tax assets/(liabilities) recognised by the Company:

Deferred tax assets and liabilities, deferred tax charge in the profit and loss account and in equity are attributable to the following items:

Year ended 31st December 2020	At 1st January	Charged to other comprehensive	Charged to profit & loss	At 31st December
	KSh'000	KSh'000	KSh'000	KSh'000
Deferred income tax liability				
Revaluation of property and equipment	55,999	(539)	-	55,460
Revaluation of investment property	10,741	-	746	11,487
Net deferred tax liability	66,740	(539)	746	66,947
Year ended 31st December 2019				
Deferred income tax liability				
Revaluation of property and equipment	56,080	(81)	-	55,999
Revaluation of investment property	13,694	-	(2,953)	10,741
Net deferred tax liability	69,774	(81)	(2,953)	66,740

NOTES (CONTINUED)

14. Property and equipment

	Land and buildings KSh'000	Computer equipments KSh'000	Motor vehicles KSh'000	Furniture, fitting and office equipments KSh'000	Total KSh'000
Cost or valuation	204,360	7,709	19,954	14,432	246,455
Accumulated depreciation	-	(6,549)	(19,236)	(12,000)	(37,785)
Net carrying value	204,360	1,160	718	2,432	208,670

Year ended 31st December 2019

Opening carrying value	204,631	1,311	2,978	2,704	211,624
Additions	-	771	-	427	1,198
Disposal	-	-	-	(79)	(79)
Revaluation	(271)	-	-	-	(271)
Depreciation charge	-	(922)	(2,260)	(620)	(3,802)
Closing carrying value	204,360	1,160	718	2,432	208,670

At 31st December 2019

Cost or valuation	204,360	7,709	19,954	14,432	246,455
Accumulated depreciation	-	(6,549)	(19,236)	(12,000)	(37,785)
Net carrying value	204,360	1,160	718	2,432	208,670

Year ended 31st December 2020

Opening carrying value	204,360	1,160	718	2,432	208,670
Additions	-	271	-	4,539	4,810
Disposal	-	-	-	(4,297)	(4,297)
Revaluation	1,796	-	-	-	1,796
Depreciation charge	(1,796)	(676)	(718)	(626)	(3,816)
Closing carrying value	204,360	755	-	2,048	207,163

At 31st December 2020

Cost or valuation	206,156	7,862	19,954	14,674	248,646
Accumulated depreciation	(1,796)	(7,107)	(19,954)	(12,626)	(41,483)
Net carrying value	204,360	755	-	2,048	207,163

Leasehold land and buildings were valued (Level 2) on 31st December 2020 by Crystal Valuers Limited, independent valuers, on the basis of open market value.

The annual depreciation rates used are as follows:

	Rate - %
Leasehold land	Over lease period
Buildings	10 years
Computer equipment	30%
Motor vehicles	25%
Furniture, fitting and office equipment	12.5%

NOTES (CONTINUED)

15. Investment property

	Leasehold land	Buildings	Capital work in progress	Total
	KSh'000	KSh'000	KSh'000	KSh'000
Year ended 31st December 2020				
At 1st January	240,000	995,000	-	1,235,000
Additions	-	14,925	-	14,925
Fair value loss	-	(14,925)	-	(14,925)
At 31st December	240,000	995,000	-	1,235,000
Year ended 31st December 2019				
At 1st January	240,000	45,000	638,485	923,485
Additions	-	-	96,691	96,691
Transfer from work-in-progress	-	735,176	(735,176)	-
Fair value gains	-	214,824	-	214,824
At 31st December	240,000	995,000	-	1,235,000

The fair value of the investment property is based on the valuation carried out by Crystal Valuers Limited independent valuers, on the basis of open market value (Level 2). The valuer is a registered valuer and has experience in the location and the category of the investment property being valued. The investment property was valued on 31st December 2020.

16. Intangible assets

	2020 KSh'000	2019 KSh'000
Cost		
At 1st January	8,602	8,522
Additions	-	80
At 31st December	8,602	8,602
Amortisation		
At 1st January	7,428	5,320
Charge for the year	1,121	2,108
At 31st December	8,549	7,428
Net book value		
At 31st December	53	1,174

NOTES (CONTINUED)

17. Financial assets

Non- Current	2020 KSh'000	2019 KSh'000
Treasury bonds	21,584	-
Equity instruments	2,684	3,758
	<u>24,268</u>	<u>3,758</u>

The fair values of government securities are based on prices published by brokers (Level 2). Fair values of corporate bonds and term deposits are based on discounted cash flows using a discount rate based on current market rates offered for deposits with similar credit risk and maturity dates (Level 2).

The categorisation of assets carried at fair value by the levels defined in Note 1(a) is as follows:

Financial instruments measured at fair value through profit or loss	2020 KSh'000	2019 KSh'000
Equity instruments	2,684	3,758
The movement in the fair value of those assets measured at fair value based on Level 1 were as follows:		
At start of year	3,758	3,137
Gain on revaluation recognised in the profit or loss	(1,074)	621
At end of year	<u>2,684</u>	<u>3,758</u>

18. Investment in associate

At 1st January	1,361,764	1,452,570
Share of loss for the year	(360,049)	(90,806)
Impairment loss	(72,071)	-
At 31st December	<u>929,644</u>	<u>1,361,764</u>

The company's has an interest of 25% (2019: 25%) in the equity and voting rights of Kenya Women Microfinance Bank Limited . Kenya Women Microfinance Bank Limited is incorporated in Kenya and is unlisted. The principal place of business is along Mombasa Road, Nairobi.

19. Revolving fund advances

At 1st January	-	-
Advances during the year	6,224	-
At 31st December	<u>6,224</u>	<u>-</u>

NOTES (CONTINUED)

20. Other receivables

	2020 KSh'000	2019 KSh'000
Prepayments	1,665	1,481
Other receivables	118,789	110,612
Chase Bank Limited (under receivership)	2,250	2,250
Impairment of Chase Bank Limited balance	(2,250)	(2,250)
	<u>120,454</u>	<u>112,093</u>

Included under other receivables are bank balances held with Chase Bank Limited (under receivership). The bank balance has been reclassified from cash and cash equivalents to other receivables, because they are no longer deemed to be highly liquid investments that are readily convertible to cash.

21. Cash and cash equivalents

	2020 KSh'000	2019 KSh'000
For the purpose of the statement of cash flow, cash and cash equivalents comprise the following:		
Cash and current account balances	17,386	43,814
Deposits with financial institutions	<u>1,109,801</u>	<u>1,265,787</u>
	<u>1,127,187</u>	<u>1,309,601</u>

22. Other payables

Other payables and accruals	9,549	48,411
Provision for gratuity	56,729	33,275
Provision for leave	5,675	3,741
Deferred income	<u>5,513</u>	<u>-</u>
	<u>77,466</u>	<u>85,427</u>

23. Related party transactions

The following transactions were carried out with related parties which were related through common share holding and directorships.

The following transactions were carried out with related parties:

	2020 KSh'000	2019 KSh'000
i) Interest income		
Interest from fixed deposit	29,902	39,458
Interest on loan	<u>-</u>	<u>61,686</u>
	<u>29,902</u>	<u>101,144</u>
ii) Director's remuneration		
- as executives	54,636	54,636
- fees	<u>2,369</u>	<u>2,929</u>
	<u>57,005</u>	<u>57,565</u>
iii) Key management compensation	<u>18,069</u>	<u>17,384</u>
iv) Outstanding balances arising from sale and purchase of goods/services		
Loans and advances to other employees	<u>16,096</u>	<u>14,527</u>
Investment in fixed deposits	<u>245,706</u>	<u>267,647</u>

NOTES (CONTINUED)

23. New and revised financial reporting standards

The Company has not applied the following new and revised standards and interpretations that have been published but are not yet effective for the year beginning 1st January 2020.

Amendments to IFRS 16 titled Covid-19 Related Rent Concessions (issued in May 2020)

The amendments, applicable to annual periods beginning on or after 1 June 2020, permit lessees, as a practical expedient, not to assess whether particular rent concessions occurring as a direct consequence of the covid-19 pandemic are lease modifications and instead to account for those rent concessions as if they are not lease modifications.

Amendments to IAS 37 titled Onerous Contracts - Cost of Fulfilling a Contract (issued in May 2020)

The amendments clarify that for the purpose of assessing whether a contract is onerous, the cost of fulfilling the contract includes both the incremental costs of fulfilling that contract and an allocation of other costs that relate directly to fulfilling contracts. They are effective for contracts for which an entity has not yet fulfilled all its obligations on or after 1 January 2022.

Amendments to IAS 16 titled Property, Plant and Equipment: Proceeds before Intended Use (issued in May 2020)

The amendments, applicable to annual periods beginning on or after 1 January 2022, prohibit a company from deducting from the cost of property, plant and equipment amounts received from selling items produced while the company is preparing an asset for its intended use. Instead, a company will recognise such sales proceeds and related cost in profit or loss.

Amendment to IFRS 1 titled Subsidiary as a First-time Adopter (issued in May 2020 as part of the Annual Improvements to IFRS Standards 2018-2020)

The amendment, applicable to annual periods beginning on or after 1 January 2022, provides a subsidiary that becomes a first-time adopter later than its parent with an exemption relating to the measurement of its assets and liabilities. The exemption does not apply to components of equity.

Amendment to IFRS 9 titled Fees in the '10 per cent' Test for Derecognition of Financial Liabilities (issued in May 2020 as part of the Annual Improvements to IFRS Standards 2018-2020)

The amendment, applicable to annual periods beginning on or after 1 January 2022, to IFRS 9 clarifies the fees that a company includes when assessing whether the terms of a new or modified financial liability are substantially different from the terms of the original financial liability.

Amendment to IAS 41 titled Taxation in Fair Value Measurements (issued in May 2020 as part of the Annual Improvements to IFRS Standards 2018-2020)

The amendment, applicable to annual periods beginning on or after 1 January 2022, to IAS 41 removed the requirement to exclude taxation cash flows when measuring fair value. This amendment aligned the requirements in IAS 41 on fair value measurement with those in other IFRS Standards.

IFRS 17 Insurance Contracts (issued in May 2017)

The new standard, effective for annual periods beginning on or after 1st January 2023, establishes principles for the recognition, measurement, presentation and disclosure of insurance contracts issued. It also requires similar principles to be applied to reinsurance contracts held and investment contracts with discretionary participation features issued. The objective is to ensure that entities provide relevant information in a way that faithfully represents those contracts. The Company does not issue insurance contracts.

Amendments to IAS 1 titled Classification of Liabilities as Current or Non-current (issued in January 2020)

The amendments, applicable to annual periods beginning on or after 1 January 2023, clarify a criterion in IAS 1 for classifying a liability as non-current: the requirement for an entity to have the right to defer settlement of the liability for at least 12 months after the reporting period.

Amendments to IFRS 10 and IAS 28 titled Sale or Contribution of Assets between an Investor and its Associate or Joint Venture (issued in September 2014)

The amendments, applicable from a date yet to be determined, address a current conflict between the two standards and clarify that a gain or loss should be recognised fully when the transaction involves a business, and partially if it involves assets that do not constitute a business.

SCHEDULE OF OPERATING EXPENDITURE

1. ADMINISTRATIVE EXPENSES

	2020 KSh'000	2019 KSh'000
Employment:		
Salaries and wages	121,285	122,386
Staff gratuity	27,624	27,632
Staff medical insurance	5,216	7,311
Provision for leave	5,046	453
Staff training	58	2,881
Total employment costs	159,229	160,663
Other administration expenses:		
Postage and telephone	1,968	1,377
Entertainment and travel	998	3,648
Printing and stationery	1,243	1,486
Advertising and marketing expenses	391	7,238
Audit fees		
- Current year	609	575
Legal and professional fees	1,011	1,851
Secretarial fees	348	274
Motor vehicle running expense	2,712	3,068
Office expenses	4,572	3,516
AGM expenses	3,378	1,688
Subscription	588	761
Computer expenses	1,615	1,755
Loss on foreign exchange	514	18
Bank charges and commissions	168	406
Total other administration expenses	20,115	27,661
Total administrative expenses	179,344	188,324

2. ESTABLISHMENT EXPENSES

Rent and rates	120	336
Insurance	1,795	3,069
Repair and maintenance	1,475	1,828
Depreciation of property and equipment	3,816	3,802
Amortisation of intangible assets	1,122	2,108
Total establishment expenses	8,328	11,143

3. RENTAL EXPENSES

Water and electricity	-	1,080
Marketing expenses	120	1,377
Repairs and maintenance	5,457	86
Security	1,481	2,641
Professional fees	623	236
Miscellaneous expenses	1,390	809
Total rental expenses	9,071	6,229

SCHEDULE OF OPERATING EXPENDITURE (CONTINUED)

4. PROJECT EXPENSES	2020 KSh'000	2019 KSh'000
Telephone and internet	211	21
Printing and stationery	403	47
Travelling and accommodation	4,901	2,570
Depreciation	52	-
Miscellaneous project expenses	3,319	45
Total project expenses	8,886	2,683

ECHO NETWORK AFRICA LIMITED
(A Company Limited by Guarantee)

NOMINATION PAPER

Date:

The Chief Executive Officer
Echo Network Africa Limited
PO Box 55919, 00200
NAIROBI

The Company Secretary
PO Box 10643-00100
NAIROBI

ELECTION OF DIRECTORS
2021 ANNUAL GENERAL MEETING

Name of person Nominated	Member No	Address and Telephone Contact	Profession	Signature of Person Accepting Nomination

We, the undersigned, being members of Echo Network Africa Limited hereby nominate the above mentioned member to the Board of Directors.

- Proposed by Member No
(Name)
of Signature
(Address)
- Seconded by Member No
(Name)
of Signature
(Address)

Note:

1. Nomination papers must be in the hands of the Company Secretary, PO Box 10643 - 00100, Nairobi, Kenya or the Chief Executive, at the Company's Head Office, PO Box 55919, 00200 Nairobi by 28 July 2021.
2. In accordance with the Article 44.1 of the Company's Articles of Association, the Directors of the Company shall be drawn from among women citizens with a banking, Financial management, legal, marketing and entrepreneurship background or any other professional or business background that may be considered useful for the business of the Company.

ECHO NETWORK AFRICA LIMITED
(Kampuni Inayodhibitiwa kwa Dhamana)

HATI YA UTEUZI

Tarehe:

Mkurugenzi Mkuu Mtendaji
Echo Network Africa Limited
PO Box 55919, 00200
NAIROBI

Katibu wa Kampuni
S.L.P 10643-00100
NAIROBI

UCHAGUZI WA WAKURUGENZI
MKUTANO MKUU WA 2021

Jina la mtu anayeteuliwa	Nambari ya Mwanachama	Anuani na Nambari ya Mawasiliano	Kazi	Saini na Mtu Anayekubali Uteuzi

Sisi, waliotia saini hapa chini, tukiwa wanachama wa Echo Network Africa Limited tunamteua mwanachama aliyetajwa hapo juu kuwa mmoja katika Bodi ya Wakurugenzi.

1. Amependekezwa na..... Nambari ya Mwanachama

(Jina)

la Saini

(Anuani)

2. Ameungwa mkono na Nambari ya Mwanachama

(Jina)

la Saini

(Anuani)

Maelezo:

1. Hati za uteuzi lazima ziwe mikononi mwa Katibu wa Kampuni, S.L.P 10643 - 00100, Nairobi, Kenya au Mkurugenzi Mtendaji Mkuu, katika Ofisi Kuu ya Kampuni, S.L.P 55919, 00200 Nairobi kabla ya tarehe 28 Julai, 2021.
2. Kwa mujibu wa Kifungu cha 44.1 cha Sheria ya Kampuni, Wakurugenzi wa Kampuni watateuliwa kutoka kwa wanawake walio na tajriba katika benki, Usimamizi wa Fedha, sheria, uuzaji na ujasiriamali au tajriba yoyote ya kitaalam au biashara ambayo inaweza kuzingatiwa kuwa muhimu kwa shughuli ya Kampuni.

PROXY FORM

ECHO NETWORK AFRICA LIMITED (A Company limited by Guarantee)

PO Box 55919, 00200
NAIROBI

ANNUAL GENERAL MEETING 29 JULY 2021

I/WE _____

Of (Address) _____

being a member of the above Company, hereby appoint:

Of (Address) _____

Whom failing _____

Of (Address) _____

or failing her, the Chairperson of the Meeting, as our/my proxy, to vote for us/me and on our/my behalf at the Annual General Meeting of the members of Echo Network Africa Limited to be held on 29 July 2021 and at any adjournment thereof.

As witness our/my hand this..... day of2021.

Signed _____

Note:

1. Representation at the meeting will be **strictly** by proxy for group and corporate membership. A proxy form must be duly completed by the group or corporate appointing one representative to attend and vote in its stead.
2. Proxies must be received by the Company Secretary at the Company's Offices, Mucai Drive, Off Ngong Road PO Box 55919, 00200 Nairobi by 8.00 a.m. on 28 July 2021.

FOMU YA MAWAKALA

ECHO NETWORK AFRICA LIMITED
(Kampuni Inayodhibitiwa kwa Dhamana)
 S.L.P 55919, 00200 NAIROBI
NAIROBI

MKUTANO MKUU WA MWAKA
TAREHE 29 JULAI, 2021

MIMII/SISI

Wa (Anuani)

kama mwanachama wa Kampuni iliyotajwa hapo juu, namteua:

Wa (Anuani) _____

Ambaye kwa kutokuwepo kwa _____

Wa (Anuani) _____

au kwa kutokuwepo, Mwenyekiti wa Mkutano, kama wakala wetu/wangu, kutupigia kura/na kwa niaba yetu/yangu kwa Mkutano Mkuu wa Mwaka wa wanachama wa Echo Network Africa Limited utakaofanyika tarehe 29 Julai 2021 hadi utakapoahirishwa.

Kama ilivyoshuhudiwa: siku ya 2021.

.....

Saini

Maelezo:

3. Uwakilishi katika mkutano huu utakuwa na wakala wa ushirika kwa uanachama wa kikundi na wa kampuni Fomu ya wakala lazima ikamilishwe ipasavyo na kikundi au shirika linaloteua mwakilishi mmoja kuhudhuria na kupiga kura kwa niaba yake.
4. Fomu ya Mawakala lazima ipokelewe na Katibu wa Kampuni katika Ofisi za Kampuni, Mucai Drive, Kando ya Barabara ya Ngong S.L.P 55919, 00200 Nairobi ifikapo saa 2.00 asubuhi tarehe 28 Julai, 2021.



The Jennifer Riria Hub

ENA's ultimate goal is to develop income streams that supplement partner resources in order to achieve continued institutional sustainability. The Jennifer Riria Hub which is one of the institutional investments, is an ultra-modern, state of the art facility developed by Echo Network Africa (ENA).



P.O. BOX 55919, GPO 00200. Nairobi, KENYA
Tel: +254 (0) 20 218 0384
Mobile: 0727 910 000 / 0738 910 000
Email: info@enafrika.org / Web: www.enafrika.org