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## WORD FROM THE GROUP CEO



**Dr. Jennifer N. Riria**  
PhD, EBS, MBS, HRH/Goodwill  
Ambassador, ICON/HP  
Group CEO, ENA

### The Difference Between Looking and Seeing!

Look at ENA and see it become the largest catalyst for development in the African Region. Look at your finances and see them double in the next five years. Look at your children and see among them a lawyer, a doctor, a politician and a pastor, etc. Look at your disrespectful neighbor and see a God fearing and committed Christian. Look at yourself covered with mud on a rainy day in a matatu and see yourself driving to work or running your other errands. Tell yourself that God is able and with Him you can see blessings unfolding. You must be committed to hard work and trust in Him that nothing comes from nothing and nothing ever could.

As the year comes to a close in Two months, what do you see in regard to your focus and your commitment to excellence? Let us stop "looking" and "see".

## YOUTH EMPOWERMENT

(Womens & Girls in Science, Technology Engineering & Mathematics (STEM))

### ENA's First School and Second Family in Meru County.

ENA has established her first School; Kithangari Girls Secondary school and her Second family in Meru County. Led by the Group CEO, Dr. Jennifer Riria and Kenya's youngest PHD holder in Biomathematics Dr. Purity Ngina under the Girls Excel Initiative, ENA conducted a mentorship session with a total number of 512 girls at the school. Speaking during the forum, Dr. Ngina advised the girls to have a vision board of what they would want to become after their schooling period. She also challenged them to keep off from sexual related activities at this age.

The team also visited Ms. Millicent Gatwiri a teenage mum from Kithangari Girls Secondary School who recently gave birth. It is worth mentioning that this initiative in collaboration with The Jennifer Riria Foundation gave Ms. Florence (mother to Millicent) ksh. 10,000, as startup capital for her business. This will help her sustain her family as well as the newborn.



Students of Kithangari Girls Secondary School (KGHS), Meru County display Sanitary pads donated to them by ENA



Dr. Jennifer Riria, Patron Girls Excel Initiative (left) with Dr. Purity Ngina (2nd left), Lucy Gitau, co-patron Girls Excel Initiative (extreme right) with Home science students as they receive two sewing machines donated by the patron and Elina Mutuku G/M Finance ENA.

## GENDER, POSITIONING AND TUVUKE INITIATIVE

(Engendering Reform Processes and addressing gender gaps through all TUVUKE Initiatives)

### Engendering Women Leadership

Echo Network Africa (ENA) through its Gender, Positioning and Tuvuke focus area together with the Democracy Trust Fund (DTF) participated in the Gender Sector Working Group Taskforce on women in leadership and decision making held on 25th September 2019 at State Department for Gender. ENA gave a brief overview of the Women in Leadership training curriculum that is currently on the development of the thematic training modules phase.

This will be done in collaboration with State Department for Gender and Kenya School of Government supported by UN Women. In collaboration, the two focus areas continue representing the organisation with an aim of positioning ENA and DTF in the sectoral taskforce meetings to consolidate its foot print for women in leadership and decision making.



H.E First Lady of the Republic of Kenya, Margaret Kenyatta and Dr. Jennifer Riria, Group CEO Echo Network Africa, during the launch of the Women in political leadership curriculum at the Kenya School of Government. Looking on is Public Service Youth and Gender Affairs Cabinet Secretary Prof. Margaret Kobia and UN Women Country Director, Zebib Kavuma. (Photo taken in March 2019).

## CORPORATE LIAISON SUPPORT

### Catalytic Collaborations

As one of Africa's leading woman entrepreneur and Group CEO of Echo Network Africa, Dr. Jennifer Riria together with Dr. Musimbi Kanyoro; the immediate past President and CEO of the Global Fund for Women hosted the philanthropy dialogue forum organized by The Global Fund for Women's Champions for equality initiative.

This Initiative helps participants learn together the value, practice and inspiration of women's leadership in philanthropy. During their session, the two leaders shared their personal stories about the opportunities they face as a global community of women seeking a better world for all.

Consequently, Dr. Riria held partnership meetings with Makoloo Maurice the Ford Foundation Resident Country Director, Senior officials from the National Democratic Institute (NDI) and the Program Manager, International Republican Institute (IRI) with the goal of raising funds towards development interventions in the country and region at large. The organizations also pledged technical support in helping ENA move to the region.



### ENA Team Building Activity

ENA always seeks to have proper and well-coordinated working relationship between and among its staff members. To ensure it meets this objective, the organization holds annual team building events to strengthen the staff bond and empower them on the need to work as a team to achieve results.

On 24th September, ENA staff converged at the Voyager Beach Hotel in Mombasa County for this year's event. The two day event was facilitated by Mr. Jackson Oloo of Voyager Beach Hotel who specializes in team building and outdoor recreation activities.

Among the activities conducted were activities meant to improve team work, innovativeness, effective ways of communication, decision making, leadership and the essence of good planning. The most interesting and participatory game was the "Ball in bucket", this showed how to appreciate the effort of other colleagues and to be a brother's or sister's keeper. It emphasized on the values of Respect and Trust. Having travelled to Mombasa the event would have been incomplete without water activities, which happened in the pool with rounds of water polo.

One of the most powerful reasons for team building is to get results as team bonding brings people together by encouraging collaboration and teamwork with fun activities that help them see each other in a different light allowing them to connect in a different setting. Team ENA came back refreshed and re-energized ready to close-out the year and achieve even greater results.



ENA staff members participating in a game during the 2019 team building

## The Jennifer Riria Hub

Are you looking for a world class retail, work or entertainment destination in Kenya's Rift Valley region? Look no further; The Jennifer Riria Hub is ready for you! The Hub is a state of the art one stop shopping mall strategically located at the junction of Tom Mboya Street and Kipchoge Avenue in Nakuru Town.

The mall provides a conducive and friendly environment with a retail and commercial space of approximately 10,457 sq m, 400 Shops and 210 parking slots (187 internal parking slots and 23 external parking slots) making it the perfect and hustle free place for shopping, business and indoor and outdoor events. For more information and bookings visit: <https://jenniferririahub.co.ke>.



Open spaces for events or entertainment.



Ground floor view of the supermarket area.



View of the building's entrance from Tom Mboya Road.



Elegant, friendly and great finish on all floors.

## PLANNED EVENTS IN OCTOBER

### 1) Aquaculture Environmental Impact Assessment Research

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